



SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Exhibit

Name of Faculty Member: Prof. Rev. Rhizza L. Aure

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (100%)		4.87	
b. Students			
Total for Instruction	80%	4.87	3.90
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)		0.00	
Total for Research	0	0.00	0.00
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)	0%	0.00	
Total for Extension		0.00	0.00
4. Support to Operation	15%	5.00	0.75
5. Administration	5%	5.00	0.25
TOTAL			4.90

EQUIVALENT NUMERICAL RATING: 4.90

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.90

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

REV RHIZZA L. AURE

Name of Faculty

Reviewed by:

EUSEBIO R. LINA JR.

Department Head

Recommending Approval:

CANDELARIO L. CALIBO

Dean, CAS

Approved:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs



Visayas State University
College of Arts and Sciences
DEPARTMENT OF MATHEMATICS AND PHYSICS
Visca, Baybay City, Leyte



"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, REV RHIZZA L. AURE, a faculty member of the DEPARTMENT OF MATHEMATICS AND PHYSICS commit to the deliver and agree to be rated on the attainment of the following **ACCOMPLISHMENTS** in accordance with the indicated measures for the period **JANUARY - JJUNE 2020**.


REV RHIZZA L. AURE

Assistant Professor

Date: 12/1/2020

Approved:



EUSEBIO R. LINA JR.

Department Head

Date: 12/3/2020

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 2. HIGHER EDUCATION SERVICES										

OVP-UMFO 3. Higher Education Management Service									
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		New Powerpoint lecture presentation (per course)		1	8	5	5	5	5.00	Teaches: PhySc 115 (1 lec, 1 lab); Phys13(1 lec), Phys 2 (1 lec,1 lab); Phys 21 (1 lec) = 2nd Sem 2019-2020 ; Teaches PhSc115 (1 lec and 2 lab); PhSc112 (1 lec); PhSc31n (1 lec and 1 lab); PhSc10 (1 lec) = 1st sem AY2020-2021
		A 11 . Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion	5	20	5	5	5	5.00	
		A12 . Number of trainings attended related to instruction	Attend mandated trainings	1	4	5	5	5	5.00	
		A13 . Number of long examinations administered and checked	Administers and checks long examination for	1	4	5	5	5	5.00	
		A14 . Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	2	8	5	5	4	4.67	
		A15 . Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as	1	10	5	5	4	4.67	
	PI 8: Number of students advised: *	A16 . Number of students advised:	Acts as academic							
		A17 . Number of students advised on thesis/ field practice/special problem:								
		As SRC Chairman	Advises, and corrects research outline and thesis/SP							

		<i>As SRC Member</i>	Advises and corrects research outline and thesis/SP							
		A18 . Number of students entertained for consultation purposes	Entertains students consulting on subject taught,	5	10	5	5	4	4.67	
	PI 9: Number of student organizations advised/ assisted *	A19 . Number of Student organizations advised	Advises student organizations recognized by							
		A20 . Number of Student organizations assisted on student related activities	Assists student organizations in implementing							
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	2	on-going					To be accomplished in the 2nd half rating period.
		<i>On-line ready courseware</i>	<i>Prepares Instructional module/laboratory guide/workbook</i>	2	on-going					To be accomplished in the 2nd half rating period.
		Supplemental learning resource	<i>Prepares Power Point presentation, video clips, movie clips.</i>	2	on-going					To be accomplished in the 2nd half rating period.
		<i>Assessment tools</i>	Prepares assessment tools such as long exam, quizzes, problems	2	on-going					To be accomplished in the 2nd half rating period.
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	2	on-going					To be accomplished in the 2nd half rating period.

		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using VSUEE	2						
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	1	1	5	5	4	4.67	BS Applied Physics for CHED submission
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal	1	2	5	4	5	4.67	weekly virtual meeting/online class (synchronous learning)
						Total			73.00	
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
	PI 2. Number of research outputs completed within the	A 28. Number of research outputs completed within the year *	Conducts and completes research orproject within the							

	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							
		<i>In refereed int'l journals</i>								
		<i>In refereed nat'l/regional journals</i>								
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific fora/conferences							
		<i>In int'l fora/conferences</i>								
		<i>In nat'l/regional fora/conferences</i>								
	PI 5. Percent of research proposals approved *	A 31. Percentage of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate							
	PI 6. Additional outputs*	A 32. No. of research-related awards (research								
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and							
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology							
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs							

UMFO 4. EXTENSION SERVICES

	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership							
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of							
	PI 3. Number of extension programs organized and supported consistent with the SUC's	A 38. Number of extension programs/projects implemented	Implements duly approved extension projects							
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by							
	<i>Research Mentoring</i>	<i>Research Mentor</i>								
	<i>Peer reviewers/Panelists</i>	<i>Peer reviewers/Panelists</i>								

	<i>Resource Persons</i>	<i>Resource Persons</i>								
	<i>Convenor/Organizer</i>	<i>Convenor/Organizer</i>								
	<i>Consultancy</i>	<i>Consultant</i>								
	<i>Evaluator</i>	<i>Evaluator</i>								
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for							
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or								
		A 43. Other outputs implementing the new normal due to covid 19	related activities and other outputs to implement new							
UMFO 5. SUPPORT TO OPERATIONS										
	OVPI MFO 4. Program and Institutional Accreditation Services									

	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	zero non-conformity	0% conformity	5	5	5	5.00	
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as	100% compliant	0% complaint	5	5	5	5.00	
		On program accreditations								
		On institutional accreditations								
						Total			10.00	
UMFO 6. General Admin. & Support										
	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients	Zero % complaint	0% complaint	5	5	5	5.00	
	PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other dental agencies *	Initiates/introduces improvements in performing functions							
		A 48. Other outputs implementing the new normal due to covid 19	Designs administration/m anagement related activities and other							

						Total	5.00	
	Total Over-all Rating						88.00	
	Average Rating						4.63	
	Adjectival Rating						0	

Average Rating (Total Over-all rating divided by 4)	4.63
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	4.63
FINAL RATING	Outstanding
ADJECTIVAL RATING	

Comments & Recommendations for Development Purpose:

Engage in research and extension activities.

Evaluated & Rated by:

Eusebio R. Lina, Jr.
EUSEBIO R. LINA, JR.

Department Head

Date: *12/3/2020*

Recommending Approval

Candelario L. Calibo
CANDELARIO L. CALIBO
 Dean, College of Arts and Sciences

Date: *12/9/20*

Approved by:

Beatriz S. Belonias
BEATRIZ S. BELONIAS
 Vice President for Academic Affairs
 Date: *12/9/20*

EMPLOYEE DEVELOPMENT PLANName of Employee: Rev Rhizza L. AurePerformance Rating: Outstanding

Aim:

1. Encourage him to make research proposals and publish papers.\
2. To assist him to complete his postdoctoral degree in physics and allied fields.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: September 2020 Target: One year from date of intervention

First Step:

1. Advise him to draft research proposals.
2. Endorsed his postdoctoral application.

Result:

1. Research proposals submitted to RDE for funding approval.
2. Accepted in the postdoctoral program by 2023

Date: _____

Next Step: Completed his postdoctoral degree by 2026.

Outcome: Published article/articles

Prepared by:

**EUSEBIO R. LINA, JR.**
DMP Head

Conforme:


REV RHIZZA L. AURE
Name of Faculty