Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: YOLANDA DC. MANGAOANG

	Program Involvement (1)	Percentage Weight of	Numerical Rating	Equivalent Numerical
		Involvement (2)	(Rating $x\%$)	Rating (2x3)
1. In	nstruction			
a.	. Head/Dean (50%)		4.8	2.4076
b	. Students (50%)		4.43	2.215
	Total for Instruction	70%	4.6226	3.23582
2. R	Research			
a	. Client/Dir. for Research (50%)			
b	Dept. Head/Center Director (50%)			
	Total for Research	20%	4.67	0.934
3. E	Extension			
a	. Client/Dir. for Extension (50%)			
b	Dept Head/Center Director (50%)			
	Total for Extension	10%	4.67	0.467
4. A	Administration			
5. P	roduction			
	TOTAL			4.63682

EQUIVALENT NUMERICAL RATING: 4.637

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.637

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

YOLANDA DC. MANGAOANG

Name of Faculty

Reviewed by:

ELVIRA L. OCLARIT Department Head

Recommending Approval:

VICTOR B. ASIO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

A. Vice President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>YOLANDA DC MANGAOANG</u>, a faculty member of the <u>DEPARTMENT OF PEST MANAGEMENT</u> commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>JANUARY-JUNE 2022</u>.

YOLANDA DC. MANGAOANG

Assoc. Prof. III

Date:

Approved;

ELVIRA L. OCLARIT

Department Head

Date:

VICTOR B. ASIO

College Dean

)ate: 7/1

							ı	Rating	1	REMARKS (Indicators in percentage should be
MFO No.	II DESCRIPTION OF WIFE IS PAPE	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplish ment	Quality	Eficiency	Timeliness	Average	supported with numerical values in numerators and denominators)
UMFC	1. ADVANCED EDUCATION	N SERVICES								
OVPI	MFO 2. Graduate Student	Management Services								
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned	1.25	2.083	5	5	5	5.0	
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students							
		A3 . Number of students advised on thesis/special problem/dissertation								3.00
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript	1*	3	5	5	5	5.0	

	<u>A4</u> . Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty	1*	8	5	5	5	5.0	
PI 9: Number of instructional materials developed *	A5. Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems	.1*	1	5	4	5	4.67	
IN THE REPORT OF THE PROPERTY		Prepares Instructional module/laboratory guide/workbook or a combination thereof	1*	1	5	4	5	4.67	
	Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	1*	1	5	4	5	4.67	
	Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	1*	1	5	4	5	4.67	
	A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
	A 7 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	1*	1	5	4	5	4.67	
<u>PI 10</u> . Additional outputs:	A 8. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							135 35/8
MFO 2. HIGHER EDUCATION	SERVICES								1 3/1/3/3/65
VPI UMFO 3. Higher Education	n Management Services								
PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	5*	17.25	5	5	5	5.0	

	A10 . Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	3*	12	5	5	5	5.0	
	A 11 . Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	4*	10	5	5	5	5.0	
	A12 . Number of trainings attended related to instruction	Attend mandated trainings	1*	1	5	4	5	4.67	
	A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4*	58	5	5	5	5.0	
	A14 . Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	6*	130	5	5	5	5.0	
	A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	10*	100	5	5	5	5.0	
PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviserto students	2*						
	A17. Number of students advised on thesis/ field practice/special problem:								
	As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	1*	2	5	5	5	5.0	
	As SRC Member	Advise's and corrects research outline and thesis/SP manuscript	1*	1	5	4	5	4.67	
	A18 . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	10*	38	5	5	5	5.0	
PI 9: Number of student organizations advised/ assisted *	A19 . Number of Student organizations advised	Advises student organizations recognized by USSO							

4.67 x 8 = 3736 210

41.36

25/88:021 St 2218.4 25/88:021 St 2218.4

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							Coordinates with potential firms and maintains linkages with firms willing to accept OJT students		
	79.4	g	Þ	g	ı	*1	Prepares documents and for program profile and other materials required during program/institutional accreditation and to valuation	Program accreditation/evaluation	
						1		A 25. Number of Additional outputs accomplished:	PI 11 Additional outputs
	79.₽	g	Þ	g	ı	*1	Creates virtual classroom using either Moddle or Google Classroom	A 24 : Number of virtual classroom created and operational	
	79.₽	G	Þ	g	ı	**	Submits the course ware duly reviewed by TRP for editing by MMDC editor	A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	
	∠9 [.] Þ	G	Þ	S	ı	**	Prepares assessment tools such as long exam, quizzes, problems sets, etc.		
	79.4	g	Þ	g	ı	*4	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	Supplemental learning resources	
	∠9 ⁺⊅	S	Þ	g	ı	*1	Prepares Instructional guide/laboratory a guide/workbook or a combination thereof	On-line ready courseware	
	79.4	g	Þ	g	L	*1	Prepares and submits for review by the Technical Review Panel	A 21 : Number of on-line course ware developed and submitted :	PI 10: Number of instructional materials developed *
							tnəbuts stsissA ni snoitəsinsgro fnəbuts gnitnəməlqmi	Aogo. Mumber of Student organizations assisted on student related activities	

		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
MFO	3 . RESEARCH SERVICES	S								
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	1*	1	5	4	5	4.67	
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year	1*	1	5	4	5	4.67	4.6
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							
		In refereed int'l journals			PH 25					
	TOWN ME TO THE TOWN OF THE	In refereed nat'l/regional journals		4						
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scienfic for a/conferences							
		In int'l fora/conferences								
		In nat'l/regional fora/conferences		1*						
	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation							
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)							edig.	

Acts as peer reviewer of A 33. Number of journal iournal articles/scientific articles/scientific paper received 1* papers, reviews the paper received and returns duly and reviewed as peer-reviewer reviewed paper A 34. Number of UMs submitted Prepares and submits to ITSO, VSU application for UM of technology generated out of research output A 35. Other outputs implementing Designs research related the new normal due to covid 19 activities and other outputs to implement new normal **UMFO 4. EXTENSION SERVICES** Identifies and links with PI 1. Number of active A 36. Number of active probable partners for partnerships with LGUs, industries partnerships with LGUs, extension activities and industries, NGOs, NGAs, NGOs, NGAs, SMEs, and other maintains this active 5 1* 4.67 stakeholders facilitated and SMEs, and other partnership stakeholders as a result maintained of extension activities A 37. Number of trainees weighted Conducts trainings among PI 2. Number of trainees beneficiaries of weighted by the length of by the length of training technologies for transfer training PI 3. Number of extension A 38. Number of extension Implementes duly approved extension projects programs organized and programs/projects implemented supported consistent with the SUC's mandated and priority programs Provides quality and A 39. Percentage of beneficiaries PI 4. Percentage of relevant training courses beneficiaries who rated who rated the training course/s and advisory services and advisory services as the training course/s and advisory services as satisfactory or higher in terms of quality and relevance satisfactory or higher in terms of quality and relevance PI 5. Number of A 40. Number of technical/expert Provides the technical and expert services requested services as/in: technical/expert services by beneficiaries

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Research Mentor Research Mentoring Peer reviewers/Panelists Peer reviewers/Panelists Resource Persons Resource Persons 1* Convenor/Organizer Convenor/Organizer Consultancy Consultant **Evaluator** Evaluator Prepares extension project PI 8. Percent of extension A 41. Percent of extension proposals, submits and proposals approved * proposals approved * follow up its approval for immediate implementation PI 11. Additional outputs A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) * A 43. Other outputs implementing the new normal due to covid 19 Designs extension related activities and other outputs to implement new normal **UMFO 5. SUPPORT TO OPERATIONS** OVPI MFO 4. Program and Institutional Accreditation Services Ensures that all the QMS A 44. Compliance to all requirements PI 8. Compliance to all core processes of the of theQMS core processes of the requirements thru the university are complied with university under ISO 9001:2015* established/adequate in the performance of implementation. his/her functions as faculty maintenance and member zero non-conformity 5.0 improvement of the QMS of the core processes of the College/department under ISO 9001:2015* A 45. Compliance to all requirements Prepares required documents and complies all of the program and institutional 100% compliant requirements as prescribed 5.0 accreditations: in the accreditation tools

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	On program accreditations							
	On institutional accreditations							
JMFO 6. General	Admin. & Support Services							
PI 2. Zero percent complaint from clie served	[2012] [10 12 12 12 12 14 14 14 15 15 15 15 15 15 15 15 15 15 15 15 15	Provides customer friendly frontline services to clients	Zero % complaint	5	5	5	5.0	
PI 3: Additional O	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performfing functions resulting to best practice						
	A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal						
Total Over-all Ra	ting						149.39	
Average Rating							4.82	
Adjectival Rating				OUT	STAN	IDINO	3	

* the rest of the targets will be accomplished on July-December, 2022 rating period

Continue to conduct of training

Evaluated & Rated by:

ELVIRA L. OCLARIT

Department Head

Date:

Recommending Approval

VICTOR B. ASIO

Dean, GAFS Date: 7 M N Approved by:

Vice President for Academic Affairs
Date: 2-22-22

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: YOLANDA DC. MANGAOANG

Performance Rating: OUTSTANDING

Aim: Continue the conduct of training on mushroom cultivation. Proposed Interventions to Improve Performance: Date: _____ Target Date: First Step: Result: Date: _____ Target Date: ____ Next Step: Outcome: Trainings on mushroom cultivation conducted. Final Step/Recommendation: Continue conduct of mushroom cultivation training. Prepared by:

Conforme:

YOLANDA DC. MANGAOANG
Name of Ratee Faculty/Staff