

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **DARIO P. LINA**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.6	4.6X50%=2.3	
b. Students (50%)	5	5X50%=2.5	
TOTAL for Instruction		5X70%	3.5
2. Research	4.75	15%	0.71
3. Extension	4.87	10%	0.48
4. Administration	5	5%	0.25
5. Production			
TOTAL			4.95

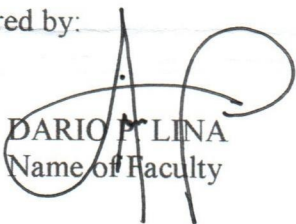
EQUIVALENT NUMERICAL RATING: 4.95

Add: Additional Points, if any:


TOTAL NUMERICAL RATING: 4.95

ADJECTIVAL RATING: O

Prepared by:


DARIO P. LINA
Name of Faculty

Reviewed by:


ROSARIO A. SALAS
Head, DOH

Approved:


EDGARDO E. TULIN
President

INSTRUCTION

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, DARIO P. LIMA, Assistant Professor commits to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period July to December 2016.

DARIO P. LINA
Assistant Professor

Date: _____

ROSARIO A. SALAS
Head, Department of Horticulture

Date: _____

[illegible]

PI 4: Number of graduate student advised		3	3	5	5	5	5	
UMFO 2. HIGHER EDUCATION SERVICES								
OVPI MFO 1. Curriculum Program Management Services								
PI 1: Total undergraduate FTE monitored		18	18	5	5	5	5	
PI 2: Number of undergraduate curricular program compliant to CMO, approved and offered								
PI 3: Average passing percentage in licensure examinations in mandated programs								
PI 4: Number of undergraduate graduates in mandated programs graduated within the prescribed period								
PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period								
PI 6: Percentage increase in the number of undergraduate students enrolled								
PI 7: Number of academe/industry linkage established								
PI 8: Number of students advised		5	5	5	5	5	5	
PI 9: Number of student organization advised		1	1	5	5	5	5	
PI 10: Number of instructional materials developed								
UMFO 3. RESEARCH SERVICES								
PI 1: Number of published papers in internationally indexed journals								
refereed int'l journals		1	1	5	5	5	5	
refereed nat'l journals								
institutional journals								
PI 2: Number of research outputs presented in regional/national/ int'l for a conferences								
int'l fora/conferences		1	1	5	5	5	5	
nat'l fora/conferences		2	2	5	5	5	5	
reg'l fora/conferences								
institutional fora/conferences								

[illegible]

Number of faculty/staffs awards/honors received related to operations support											
Income Generating Projects (IGP) handled											
OVPI MFO 4. Program and Institutional Accreditation Services											
PI 1: Number of degree programs which passed accreditation/evaluation at least Level											
PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards											
PI 3: Percentage of degree program complaint with CHED											
PI 4: Additional outputs											
Number of activities organized/ attended/ assisted/ participated/ facilitated											
UMFO 6. General Administration and Support Services (GASS)											
PI 1: Zero complaints from clients											

0

5 5 5 5

PI 2: Additional outputs/ Best practices		2	2
TOTAL OVERALL RATING :			
AVERAGE RATING :			
ADJECTIVAL RATING :			

Received by:
TERESITA L. QUINANOLA
PRPEO
Date: _____

Calibrated by:
REMBERTO A. PATINDOL
Chairman, PMT
Date: _____

Recommending Approval:
BEATRIZ S. BELONIAS
Vice Pres. for Instruction
Date: _____

Approved:
EDGARDO E. TULIN
President
Date: _____