

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **MARIEVIC S. FLORES**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
31. Instruction			
m. Head/Dean (50%)		$4.55 \times 50\% = 2.28$	
n. Students (50%)		$5.0 \times 50\% = 2.0$	
Total for Instruction	100%	4.28	4.28
32. Research			
33. Extension			
34. Administration			
35. Production			
TOTAL			4.28

EQUIVALENT NUMERICAL RATING: **4.28**

Add: Additional Points, if any:

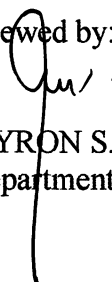
TOTAL NUMERICAL RATING: **4.28**

ADJECTIVAL RATING: **Very Satisfactory**


Prepared by:


MARIEVIC S. FLORES
Name of Staff

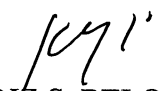
Reviewed by:


BAYRON S. BARREDO
Department/Office Head

Recommending Approval:


ALELI A. VILLOCINO
Dean/Director

Approved:

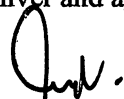

BEATRIZ S. BELONIAS
Vice President

Individual Performance Commitment & Review Form (IPCR)

I, **MARIEVIC S. FLORES**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following accomplishments for the period of July to December 31, 2018.


MARIEVIC S. FLORES
 Ratee

Approved:



BAYRON S. BARREDO
 Head of Unit

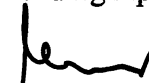
MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Higher Education	FTE	Taught undergraduate courses	18.00	25.95	5	4	4	4.33	1 st Sem SY:2018-2019
	Number of IMs developed / revised & utilized								
	<ul style="list-style-type: none"> Syllabi <ul style="list-style-type: none"> New Revised Course outline <ul style="list-style-type: none"> New Revised Instructional Materials 	<ul style="list-style-type: none"> Developed Syllabi/revised syllabi & Course outline before classes start Developed IMs and Power point presentations before classes start 	1	2	4	5	4	4.33	Fili 135- Panulaang Pilipino
			1	2	5	5	4	4.66	Fili 146- Panitikan ng Rehiyon
									Fili 133- Panunuring Pampanitikan
									Fili 131- Pagtuturo at Pagtataya sa Panitikan
	Number of student Research & Field Practice Advisory	<ul style="list-style-type: none"> Edited And Approved Portfolio of Student Teachers 	15	15	5	4	5	4.66	Agustin, Vivien G. , Agustin, Maed Jane M. , Alentejo, Jinky , Barcos, Ma. Melody, Casonggay, Anna Elaine, Dadis, Rose Marie D., Encila, Ailyn A., Galler, Shammae H., Lansangan, Jonalyn P., Ompod, Kimberly M., Rom, Herald Jay L. Sanchez, Alla Marie, Sanico, Swiranie M., Tumimbo, Chalow B. Vibas, Jessica Biel.
	<ul style="list-style-type: none"> Number of Organization Number of student-related activities 	Advised Student Organization	1	1	4	5	4	4.33	- KAFIM Adviser
			1	4	5	4	5	4.66	Buwan ng Wika Culmination Activity DTE Buwan ng Wika Culmination Activity DLABS CoEd Acquaintance Party, .


	assisted								College of Education General Orientation, Student's Team Building Activity CoEd Pinning Ceremony CoEd Teacher's day Celebration Student Teaching Orientation
	• Number of Student Assisted for Enrollment	Assisted Student for Registration	1	60	5	4	5	4.66	BSED- Filipino(First year and Second year)
	Total for Instruction				4.66	4.5	4.5	4.55	
Others		• Gathered documents for AACCUP Area VII- Library	1	1	4	5	4	4.66	Commissioned
					4	5	4	4.66	
Total Over-all Rating					4.33	4.75	4.25	4.60	

Average Rating (Total Over-all rating divided by 4)		4.60
Additional Points		
Punctuality		
Approved Additional Points (With copy of approval)		
FINAL RATING		4.60
ADJECTIVAL RATING		Very Satisfactory

Comments & Recommendations for Development Purpose: <i>Be more involved in other committees or activities.</i>
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Evaluated & Rated by:

BAYRON S. BARREDO
Head, DTE
Date: _____

Recommending Approval:

ALELI A. VILLOCINO
Dean, CoEd
Date: 2/15/19

Approved by:

BEATRIZ S. BELONIAS
VP for Instruction
Date: _____

1 – Quality 2 – Efficiency 3 – Timeliness 4 – Average

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **MARIEVIC S. FLORES**

Performance Rating: **4.28**

Aim: Increases involvement in research and extension activities
Produces instructional materials on subjects handled
Present & Publish Research

Proposed Interventions to Improve Performance:

Date: December 2018 Target Date: January – June 2019

First Step:

Attend Seminars, Trainings, and Workshops

Gather materials for IM production in Filipino

Result:

Date: December 2018 Target Date: January – June 2019

Next Step:


Actively attend meetings to conceptualize extension activities.

Write research proposal

Outcome: _____

Final Step/Recommendation:

Prepared by:


BAYRON S. BARREDO

Unit Head

Conforme:


MARIE S. FLORES
Name of Ratee Faculty/Staff