

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Engr. Eulalio C. Colubio, Jr.

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.50	
b. Students (50%)		2.08	
TOTAL for Instruction	70%	4.58	3.21
2. Research	5%	0.00	0.00
3. Extension	20%	5.00	1.00
5. Administration	5%	5.00	0.25
TOTAL			4.46

*Instructor- January-June 2016

EQUIVALENT NUMERICAL RATING: 4.46

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.46

ADJECTIVAL RATING: Very Satisfactory

Prepared by:

EULALIO C. COLUBIO, JR.

Name of Faculty

Reviewed by:

ROBERTO C. GUARTE

Dean

Approved by:

EDGARDO E. TULIN

President



Visayas State University
College of Engineering
Department of Geodetic Engineering
Visca, Baybay City, 6521-A, Leyte, Philippines

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Eulalio C. Colubio, Jr., of the Department of Geodetic Engineering commits to deliver and agree to be rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period January to June, 2016.

EULALIO C. COLUBIO, JR.

Ratee

Date:

FLORENTINO F. MORALES, JR.

Department Head

Date:

5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair

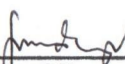
MFO & Performance Indicators (PI)	Program/Activities/ Projects	Tasks Assigned	Target	Actual Accomplishment		Rating				Remarks
				% Accomplishment as of June 2015	Details of Accomplishemnt	Quality	Efficiency	Timeliness	Average	
MFO 1. Advanced Education Services										
MFO 2. Higher Education Services										
PI 1. Number of FTE coordinated and implemented	Teaching	Teaches five (5) BSGE/Math subjects equivalent to 16 FTE	12	318.75%	38.25	5	5	5	5.00	Math 15(3), Math 103a (2), Geng 158, Geng 131, Math 13
PI 2. Number of Academe/Industry linkage established	Coordinating linkage establishment	Recommends students for field practice	1	100.00%	1	5	5	5	5.00	Krishna Fleur Herbolingo, Hannah Quinal
Number of hours spent on student manuscript outline/special problem consultation	Advising/ Consultation / Editing/ Checking	Spends ten (10) minutes per week or eight (8) hours a year	3	133.33%	4	5	5	5	5.00	Krishna Fleur Herbolingo, Hannah Quinal, Lorna Mendoza, Arnil Al G Castañares

[illegible]


PI 4. Number of extension projects conducted and/or completed on schedule	Providing training & Services	Conducts at least one (1) extension services	1	200.00%	2	5	5	5	5.00	1) conducted a survey at Brgy. Marcos, Baybay City, Leyte identifying the right elevation of the main line from Sitio Camarin to Cambanoy 2) Volumetric Survey at VSU Tolosa
MFO 4. Support to Operations										
PI 1. Number of seminars/trainings/conventions/workshops coordinated for entire university	Organization and coordination of conference	Organize/coordinate at least one (1) convention/training/seminar	1	100.00%	1	5	5	5	5.00	QGIS Workshop Training
	Organization and coordination of conference	Prepares at least one (1) topic presentation in every training workshop	1	200.00%	2	5	5	5	5.00	Data Collection by GPS and GPS Data Transfer, DXF2SHP Plugins
	Organization and coordination of conference	Prepares at least one (1) topic manual in every training workshop	1	200.00%	2	5	5	5	5.00	Data Collection by GPS and GPS Data Transfer, DXF2SHP Plugins
PI 2. Additional Outputs										
Number of services (surveying) rendered to VSU	Technical services	Provide at least one (1) support services to VSU	1	100.00%	1	5	5	5	5.00	Volumetric Survey at VSU Tolosa
MFO 5. General Administration and Support Services (GASS)										
Number of Pls Filled-up						17				
Total Overall Rating						85.00				
Average Rating						5.00				
Adjectival Rating						0				

Average Rating (Total Over-all rating divided by 4)				85.00
Additional Points:				
Punctuality				
Approved Additional points (with copy of approval)				
FINAL RATING				5.00
ADJECTIVAL RATING				OUTSTANDING

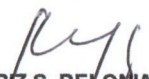
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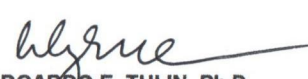
Calibrated by:


 Chairman, PMT
 Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS, Ph.D.
 Vice Pres. for Instruction
 Date: _____

Approved by:


EDGARDO E. TULIN, Ph.D.
 President
 Date: _____