## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Engr. Eulalio C. Colubio, Jr.

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction		0.50	
a. Head/Dean (50%)		2.50	
b. Students (50%)  TOTAL for Instruction	70%	2.08 4.58	3.21
2. Research	5%	0.00	0.00
3. Extension	20%	5.00	1.00
5. Administration	5%	5.00	0.25
TOTAL			4.46

<sup>\*</sup>Instructor- January-June 2016

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- CHINAI	HIVI IV	INTERIL A	L RATING:

4.46

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.46

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

EULALIO C. COLUBIO, JR.

Name of Faculty

Reviewed by:

ROBERTO C. GUARTE

Des

Approved by:

EDGARDO E. TULIN

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President 1







## Visayas State University College of Engineering **Department of Geodetic Engineering** Visca, Baybay City, 6521-A, Leyte, Philippines

"Exhibit B"

## IDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Eulalio C. Colubio, Jr., of the Department of Geodetic Engineering commits to deliver and agree to be rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period January to June, 2016.

EULALIO C. COLUBIO, JR.

Ratee

Date:

FLORENTINO F. MORALES, JR.

Department Head

Date:

5 - Outstanding 4 - Very Satisfactory

3 - Satisfactory

2 - Fair

				Actual Accomplishment		Rating				
MFO & Performance Indicators (PI)	Program/Activities/ Projects	Tasks Assigned	Target	% Accomplishment as of June 2015	Details of Accomplishemnt	Quality	Efficiency	Timeliness	Average	Remarks
MFO 1. Advanced Education S	ervices									
MFO 2. Higher Education Servi	ices									
PI 1. Number of FTE coordinated and implemented	Teaching	Teaches five (5) BSGE/Math subjects equivalent to 16 FTE	12	318.75%	38.25	5	5	5	5.00	Math 15(3), Math 103a (2), Geng 158, Geng 131, Math 13
PI 2. Number of Academe/Industry linkage established	9	Recommends students for field practice	1	100.00%	1	5	5	5	5.00	Krishna Fleur Herbolingo, Hannah Quinal
Number of hours spent on student manuscript outline/special problem consultation		Spends ten (10) minutes per week or eight (8) hours a year	3	133.33%	4	5	5	5	5.00	Krishna Fleur Herbolingo, Hannah Quinal, Lorna Mendoza, Arnil Al G. Castañares

Number of hours spent on student consultation other than manuscript outline/special problem consultation	Consultation/tutorial	Spends 2 hours per week or 80 hours a year	80	125.00%	100	5	5	5	5.00	BSGE and BSCE students
Number of Approved Manuscript submitted within the prescribed period	Advising/checking	Checks and approves all submitted manuscript	1	200.00%	2	5	5	5	5.00	Hannah Quinal, Krishna Fleur Herbolingo
PI 8. Number of instructional materials developed/revised and utilized:	Formulation/ Preparation/ Construction									
Syllabi										
Revised		Revises one (1) syllabus per sem or two (2) in a year	1	300.00%	3	5	5	5	5.00	Geng 158, Geng 131, Geng 133
Instructional Manual										
Revised		Prepares and revises one (1) lecture materials a year								
Lab Manual										/ / / / / / / / / / / / / / / / / / /
Revised		Revises and formulates one (1) laboratory manual	1	100.00%	1	5	5	5	5.00	Geng 158, Geng 133
Powerpoint										1, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2,
New Powerpoint lecture (per course)		Prepares one (1) course powerpoint presentation	1	100.00%	1	5	5	5	5.00	Geng 131, Math 13
PI 9. Number of grade sheets submitted on prescribed period	Assessment of students performance	8 subjects in a year (Conducts 24 quizzes, 16 long exams, 16 term exams or a total of 56 assessments in a year	35	160.00%	56	5	5	5	5.00	8 subjects in a year (Conducts 24 quizzes, 16 long exams, 16 term exams or a total of 56 assessments in a year
	Assessment of students performance	8 subjects in a year (Conducts 24 quizzes, 16 long exams, 16 term exams or a total of 56 assessments in a year	35	160.00%	56	5	5	5	5.00	8 subjects in a year (Conducts 24 quizzes, 16 long exams, 16 term exams or a total of 56 assessments in a year
	Assessment of students performance	Computes and submits 8 midterm and 8 final grades	5	160.00%	8	5	5	5	5.00	Math 15(3), Math 103a (2), Geng 158, Geng 131, Math 13
	Assessment of students performance	Verifies and signs 8 grade sheets	8	200.00%	16	5	5	5	5.00	Math 15(3), Math 103a (2), Geng 158, Geng 131, Math 13 (Midterm and Final gradesheet
MFO 3. Research Services										
MFO 4. Extension Services										
Individuals									1	

projects conducted and/or completed on schedule	Providing training & Services	Conducts at least one (1) extension services	1	200.00%	2	5	5	5	5.00	1)conducted a survey at Brgy. Marcos, Baybay City, Leyte identifying the right elevation of the main line from Sitio Camarin to Cambanoy 2) Volumetric Survey at VSU Tolosa
MFO 4. Support to Operations										
PI 1. Number of seminars/trainings/conventions/w orkshops coordinated for entire university	Organization and coordination of conference	Organize/coordinate at least one (1) convention/training/seminar	1	100.00%	1	5	5	5	5.00	QGIS Workshop Training
	Organization and coordination of conference	Prepares at least one (1) topic presentation in every training workshop	1	200.00%	2	5	5	5	5.00	Data Collection by GPS and GPS Data Transfer, DXF2SHP Plugins
	Organization and coordination of conference	Prepares at least one (1) topic manual in every training workshop	1	200.00%	2	5	5	5		Data Collection by GPS and GPS Data Transfer, DXF2SHP Plugins
PI 2. Additional Outputs										
Number of services (surveying) rendered to VSU	Technical services	Provide at least one (1) support services to VSU	1	100.00%	1	5	5	5	5.00	Volumetric Survey at VSU Tolosa
MFO 5. General Administration	and Support Services (GASS)									
Number of Pls Filled-up							-	17		
Total Overall Rating						85.00				
Average Rating						5.00				
Adjectival Rating								0		

Average Rating (Total Over-all rating divided by 4)		85.00
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.00
ADJECTIVAL RATING		OUTSTANDING

ADJECTIVAL RATING		OUTSTANDING	
Received by: Calibrated b  Planning Officer  Date:	Chairman, PMT	Recommending Approval:  BEATRIZ S. BELONIAS, Ph.D.  Vice Ples. for Instruction  Date:	Approved by:  EDGARDO E. TULIN, Ph.D.  President  Date: