## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JULISSAH C. EVANGELIO

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)		
1. Instruction					
a. Head (50%)		2.48	1.736		
b. Students (50%)		2.5	1.75		
TOTAL for Instruction	70%				
2. Research	25%		1.25		
3. Extension	5%		0.2475		
TOTAL RATING			4.9835		

**EQUIVALENT NUMERICAL RATING:** 

4.9835

Add: Additional Points, if any:

4.9835

TOTAL NUMERICAL RATING

**ADJECTIVAL RATING:** 

**OUTSTANDING** 

Prepared by:

Reviewed by:

**JULISSAH C. EVANGELIO** 

Name of Faculty

**ANALYN M. MAZO** 

Head

**Recommending Approval:** 

CANDELARIO L. CALIBO

**CAS Dean** 

Approved:

BEATRIZ S. BELONIAS

Vice President for Instruction

## Visayas State University DEPARTMENT OF BIOLOGICAL SCIENCES Visca, Baybay City, Leyte INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, JULISSAH C. EVANGELIO, DBS faculty, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2018.

JULISSAH C. EVANGELIO Asst. Prof. I, DBS

Date:

Approved by:

ANALYN M. MAZO

Date:

	MFO Description Success/Performance Indicator (PI)					F	Rating			
MFO No.		Success/Performance Indicator (PI)	Tasked Assigned	Target	Actual Accom- plishment	Quality	Efficiency	Timeliness	Average	Remark
UMFO	1: Advance	d Education Services								
DBS MFO	1. Graduate D	egree Program								
	Pl 1: Numbe offered and n	r of graduate degree specializations nonitored								
	Pl 2: Total F	TE monitored		<del></del>		<del></del>	<u> </u>			
	Pl 4: Other a	ccomplishments						<u> </u>		
	Numbe	r of proposed graduate degree program								
DBS MFO	2. Graduate S	Student Student		<del></del>	- <del></del>		· · · · · · · · · · · · · · · · · · ·	·!	I	
	Pl 1: Number	of graduate students advised	Served as academic adviser	1	2	5	5	5	5.00	Served as graduate academic adviser to 2 MSED students major in Biological Sciences, Ms. Rublylyn T. Francisco and Ms. Maria Jose C. Mamaril
UMFO 2. H	igher Education	on Services								
DBS MFO	1. Curriculur	n Program								
	PI 1: Total F	TE monitored	Total FTE: Biol 183 8-9MWF 26x3/20 = 3.9; Biol 183 7- 8:30TTh 30x3/20= 4.5; Biol 183 8:30-10TTh 26x3/20=3.9; Biol 198 31x3/20=4.65; Biol 198 27x3/20=4.05	15	21.00	5	5	5	5.00	
		r of curricular program compliant to red and offered								

	PI 3: Average passing percentage in licensure			<del></del>	·	<del>,</del>	·	•	
	examinations in mandated programs								
	PI 4: Number of academe/industry linkage		*****	ļ	ļ				
1	established			•		Ĭ			
	PI 8: Number of students advised for their academic	Served as academic advisor				<del> </del>			
	and thesis concerns	for BSBIOLOGY students, served as thesis adviser and SRC member and chairman for BSBIO major in Marine Biology	20	29	5	5	5	5.00	Currently an academic adviser of 18 BS Biology students from 2nd year to 4th year. Have 4 thesis advisees and 7 students as part of their Student Research Committee. Guides academic advisees on their subjects to be enrolled and checked their status. Guides thesis students from the outline preparation until thesis defense.
	PI 9: Number of student organizations advised	Served as adviser for the							Adviser of the Alliance of Biological Science Majors (ABioSciM),
		organization of BS Secondary Education major in Biological Sciences Alliance of Biological Sciences	1	1					attended meetings and general assembly, assisted and supervised the different activities organized by the organization
		Revised Lecture Powerpoint	15	18	5	5	4.5		Updates lecture presentations and activitities for Biol 183
	developed/revised	Presentations for Biol 183 Conservation Biology and Resource Management and Biol 198 Research Planning and Manuscript Preparation (10 Topics)					,	4.83	Conservation Biology and Resource Management and Biol 198 Research Planning and Manuscript Preparation
	PI 11: Number of OBE compliant syllabus prepared	Produced OBE compliant syllabus							Produced OBE compliant syllabus in Biol 183-Conservation
		for Biol 183 Conservation Biology and Resource Management course and Biol 114 Marine Botany course	2	2	5	5	4.5	4.83	Biology and Biol114-Marine Botany following the new CMO from CHED for the new offering of BS Marine Biology
	PI 12: Additional outputs								
	Number of awards/recognitions received by faculty member								
DBS MFO 3.	RESEARCH								
	PI 1: Number of published papers in internationally indexed journals refereed int'l journals refereed national journal								
	PI 2: Number of research outputs presented in local/regional/national /international fora/conferences international fora/conferences institutional fora/conferences								

	PI 3. Number of research project/study conducted and/or completed on schedule	Conducted on going research studies	4	5					Conducted research studies entitled: 1. Plankton and Melofauna of Camotes and Cuatro Islands, 2. Large Marine Vertebrates of Camotes and Cuatro Islands, 3. Culture and Phenologyof the Brown Seaweed Sargassum in Southern Philippines, 4. Species Composition, Abundance and Succession of Seaweeds and Seagrasses in Artificial and Natural Reefs, 5. Species Composition, Abundance and Succession of Invertebrates (including Meiofauna) in Artificial and Natural Reefs
	Pl 4: Number of research proposals submitted		<b></b>			<del> </del>			
	PI 5: Number of research proposals approved					<del> </del>		<u> </u>	
	PI 8: Amount of money generated from institutional funding								
	Pl 9: Additional outputs								
	Number of research related awards (research conducted by student or student with faculty)								
	Number of research articles submitted for publications								
	Number of terminal reports submitted								
DBS MFO 4.	Extension services		<u></u>					<u> </u>	
	PI 1: Number of technical/expert services rendered								
	PI 2: Number of extension projects/components conducted	Coastal Resource Management	1	2	5	4.5	5	4.83	Monitoring of the Artificial Reefs in 5 coastal municipalities of the 5th District of Leyte, Conducted Participatory Coastal Resource Assessment in 15 Coastal Barangays of Baybay City, Leyte together with Baybay LGU
	PI 4: Amount of money generated from external funding								

	PI 5: Amount of money generated from institutional				T	T	1		
	funding PI 6: Additional Outputs				<b>_</b>				
	Number of clientele served for identification of	Applied in Edward Control	ļ	<u> </u>	<b></b>	ļ			
***************************************	specimens as expert in the field	Assist in identification of specimens (macroinvertebrates, freshwater microalgae)	1	3	5	5	5	5.00	Did some verification and identication of macroinvertebrat as requested by students from Philippine Science High School in Palo Leyte, and from Leyte Normal University, Tacloban City, Leyte. Also did some identification of freshwater microalgae as requested by an MS student from UPLB.
	Number articles reviewed for peer-reviewed journals								
	Number of scientific fora attended as speaker/resource person								
	Number of seminars/workshops/trainings attended	Participant during the R-stat, QGIS and Zotero Software Seminar-workshop	1	1	5	5	5	5.00	Attended the R-stat, QGIS and Zotero software seminar- workshop organized by the Department of Biological Sciences and Institute of Tropical Ecology and Environmental Management
	Number of seminars/workshops/trainings attended as resource person	Resource Speaker during PCRA Training Workshop of Baybay LGU	1	1	5	5	5	5.00	Presented the methods for seagrass-seaweeds assessme and also for macroinvertebrates. Demonstrated the metho and assisted the participants during the mock activity on the assessment of each resource component
BS MFO	5. Support to operation							-l	
	OVPI MFO 1 Faculty Development Services								
	PI 1. Number of faculty pursuing advanced degree program								
	OVPI MFO 2 Faculty Recruiting/Hiring Services				<del> </del>			<del> </del>	
	PI 1: Number of new faculty recommended for hiring aligned with ISO standards								
<del></del>	OVPI MFO 3 Faculty Evaluation Services		***************************************	<del> </del>	<del> </del>				
	PI 1: Number of seminars/ trainings/ conventions/ workshops coordinated for entire university								
	PI 2: Percentage of Faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated								
		Area I In-Charge - Curriculum and Instruction BSBIO Program LEVEL III Phase II Accreditation	1	1	5	5	5	5.00	As Area-in-Charge, I prepared the Namative Profile and assisted the staff hired for AACCUP in the collection of the supporting document
	Pl 1: Number of degree programs which passed			L	1	1	l	l	

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	PI 2: Percentage of degree program compliant with CHED								
	CHED								
	PI 3: Documents prepared for RQAT evaluation of the BS Biology and BS Marine Biology Program	Curriculum in charge in preparation for RQAT Evaluation for BSBiology and BS Marine Biology Program	1	2	5	5	5	5.00	Prepared, collected and compiled supporting documents for the Area Curriculum for the RQAT evaluation of the BS Biology and BS Marine Biology Program to make sure that the degree programs to be offered are CHED compliant
		<i>o, o</i>	100%	100%	5	5	5		Assisted the staff hired in the collection and compilation of
	PI 3: Percent of documents gathered and compiled for level III Phase II Accreditation of BS Bio Program	Assisted in the collection and compilation of supporting documents	100%	100%	J		ű	5.00	supporting documents for Area I - Curriculum and Instruction. Checked the documents compiled.
	PI 4. Number of NP submitted for BS Bio Level III Phase II AACCUP accreditation	To prepare the Narrative Profile for Area I - Curriculum and Instruction	1	1	5	5	5	5.00	Prepared the Narrative Profile for Area I -Curriculum and Instruction and submitted it to QAC
	PI 5: % of dcuments gathered and compiled for Institutional Accreditation								
DBS MFO 6	: General Admninistration and Support			.,					
	PI 1: Zero complaints from clients								
	PI 2: Additional outputs								
	Number of management meetings attended								
	Number of management meetings conducted								
	Number of recommendations made for the approval of the administration to enhance the unit's capabilities and better improve its services								
	Number of requests made for approval by the administration to address some academic/office concerns								
	Number of Purchase requests made for materials/equipment needed for smooth laboratory and office operation								
	Number of job/letter requests made for the lecture/laboratory rooms and office maintenance								
	PI 7: Number of well maintained laboratory/lecture rooms								
	Number of well maintained comfort rooms for comfortable use of students, faculty and staff								
	Percent of laboratory specimens properly collected for instructional purposes								
	Number of exam papers properly memeographed and reproduced on time								
	Number of laboratory/lecture guides reproduced on time								

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Number of documents acted upon promptly			T T			
Laboratory Services						
Number of laboratory equipment properly maintained as functional						
No. of glasswares/equipment dispensed						
% of students & faculty served on time during the scheduled lab. classes & with zero complaint						
% of request for reagents prepared & issued during schedule lab, classes				-		
% specimens collected & prepared before scheduled lab.						
% materials/equipment submitted to the property office after being declared as waste				***************************************		
Total Over-all Rating					64.50	
Average Rating					4.96	
djectival Rating			OUTS	TANDING		

Evaluated & Rated by:

ANALYN M. MAZO
Department Head

Recognifiending Approval:

CANDELARIO L. CALIBO

College Dean

Approved:

BEATRIZ S. BELONIAS
Vice President for Instruction

Comments & Recommendations for Development Purpose:

Pephele betne guider and bet manuals of anignal subjects.

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Julissah C. Evangelio Performance Rating: Very satisfactory Aim: To pursue graduate studies Proposed Interventions to Improve Performance: Handle departmental classes Date: June 2018 Target Date: August 2018 First Step: Pursue graduate program based on the FDP Result: To pursue PhD in Marine Biology Date: Target Date: September-December Next Step: Look for possible University and scholarship Outcome: To pursue PhD in Taiwan University Final Step/Recommendation: For study leave 1st sem SY 2018-2019 Prepared by: Conforme:

JULISSAH C. EVANGELIO Ratee

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