

Exhibit "K"

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **DEVIANNE JANE E. DAIZ**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
Instruction			
Head/ Dean (50%)		4.77 x 100% = 4.77	
Students (50%)			
Total for Instruction	70%	4.77	3.34
Extension	20%	4.33	.866
Research	10%	4.16	.416
TOTAL			4.622

EQUIVALENT NUMERICAL RATING: 4.622


Add: Additional points, if any:

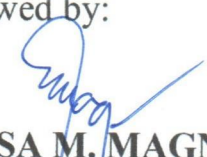
TOTAL NUMERICAL RATING: **4.622**

ADJECTIVAL RATING: **VERY SATISFACTORY**

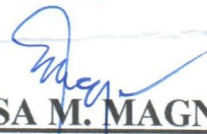
Prepared by:

Reviewed by:


DEVIANNE JANE E. DAIZ
Faculty


JESUSA M. MAGNO
College Dean

Recommending Approval:


JESUSA M. MAGNO
College Dean


Approved:



BEATRIZ S. BELONIAS
Vice President, Academic Affairs

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, DEVIANNE JANE E. DAIZ, a faculty member of the COLLEGE OF NURSING commit to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period **January-June 2020**.


DEVIANNE JANE E. DAIZ
 Instructor I
 Date: August 6, 2020

Approved: 
JESUSA M. MAGNO
 College Dean
 Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	4	15.9	4.8	4.8	4.8	4.8	
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	1	4	4.7	4.7	4.7	4.7	
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	84	504	4.7	4.7	4.6	4.66	All Level II students

		A14 . Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	84	588	4.7	4.7	4.6	4.66	All Level II students
		A15 . Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	84	672	4.7	4.7	4.7	4.7	All Level II students
		A18 . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	50	100	4.7	4.7	4.6	4.66	Level 1 and Level 2 students
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	2	4.8	4.7	4.7	4.7	Submitted to College Level IM Committee
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	1	2	4.7	4.7	4.7	4.7	
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	4	9	4.8	43.7	4.7	4.7	
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets,	4	7	4.7	4.6	4.6	4.63	
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	1	2	4.8	4.7	4.5	4.66	Up to College Dean only due to high similarity index issue
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	1	2	4.7	4.7	4.6	4.56	
		A 26 . Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal	1	4	4.7	4.7	4.6	4.66	Assigned concepts for Self-directed Learning

UMFO 3. RESEARCH SERVICES										
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year	1	1	4.5	4	4	4.16	EVHRDC: "Suicide Factors and Resilience among College Students in Selected Schools of Eastern Visayas" (Proposal)
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	1	4.7	4.6	4	4.33	Initial talk done and crafted proposal for extension program (FAMILY).
	Total Over-all Rating					4.64	4.43	4.33	4.38	
	Average Rating									
	Adjectival Rating									

Evaluated & Rated by:


JESUSA M. MAGNO

Department Head

Date:

Recommending Approval


JESUSA M. MAGNO

Dean, College of Nursing

Date:

Approved by:


BEATRIZ S. BELONIAS

Vice President for Instruction

Date:

Exhibit "G"

PERFORMANCE MONITORING AND COACHING JOURNAL


Mar. 2020	1 st	Q u a r t e r
June 2020	2 nd	
	3 rd	
	4 th	

Name of Office: **COLLEGE OF NURSING**

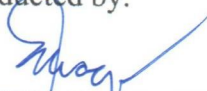
Head of Office: **Jesusa M. Magno**

Name of Personnel: **DAIZ, DEVIANNE JANE E.**

Activity Monitoring	Mechanism				Remarks	Conforme
	Meeting		Memo	Others (Pls specify)		
	One-on One	Group				
Counselling done during in-person faculty meetings and continuous monitoring through virtual conference.		<p>Discussed on the following:</p> <ol style="list-style-type: none"> 1. Adopt and be a program leader of a community extension program and establish collaboration with appropriate agencies. 2. Strict imposition of student discipline guided by the policies and regulations found at the student handbook. 3. Attendance to seminars/training and workshops outside of VSU was discussed 			<p>The faculty agreed to conduct / perform/ abide on the concerns discussed.</p> <p>Commendations accorded for other functions such as</p> <ol style="list-style-type: none"> a. Attending to students concerns with prior consultation from the head. b. Helping in gathering documents needed in the conduct of lecture and RLE in major courses. c. Good performance in the conduct of classes. 	

		<p>for personal and professional development.</p> <p>4. Work on catch-up plans and assignments given to students to finish the remaining topics after the midterm period</p> <p>5. Join webinars conducted by VSU, EVHEI, ADPCN, PNA related to instruction and other academic activities in preparation for the new normal.</p> <p>6. Start making modules using the VSU-BOR approved template.</p> <p>7. Advised to submit the weekly accomplishment in compliance with the work from home scheme.</p>		<p>Worked on the catch-up plans and finished the remaining topics due for the Second Semester, SY 2019-2020</p> <p>Joined in all webinars conducted by VSU, EVHEI, ADPCN, PNA and its specialty organization on topics related to instruction and other academic activities in preparation for the new normal.</p> <p>Started making modules and coursewares for online instruction.</p> <p>Complied with the requirements while observing the work from home scheme.</p> <p>Performed well toward the achievement of 2020 targets.</p>	<p> <u>Daiz,</u> <u>Devianne</u> <u>Jane M.</u></p> <p>Faculty</p>
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Conducted by:


JESUSA M. MAGNO
Dean, College of Nursing

Noted by:


BEATRIZ S. BELONIAS
VP, Academic Affairs

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: DAIZ, DEVIANNE JANE E .

Performance Rating: 4.62

The Performance Rating showed that the concerned faculty obtained a Very Satisfactory Performance in the areas of Instruction, Research and Extension based from TPES and IPCR results.

The abovementioned faculty has commendable performance as the college accomplished the targets set for the first two quarters of CY 2020. Designed activities and other flexible learning system to implement the new normal.

Aim:

Conduct/realize research proposal in EVHRDC.

Attendance to seminars/training/workshop in nursing for personal and professional growth and development.

Date: January 2020

Target Date: Dec. 2020

First Step:

Include in the discussion during faculty meeting

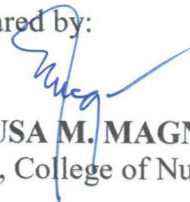
Recommendations:

Revisit her research proposal in EVHRDC.

Visit websites of various related organizations for schedule of updates.

Confirm attendance once letter of invitation is received.

Prepared by:


JESUSA M. MAGNO
Dean, College of Nursing

Conforme:


DAIZ, DEVIANNE JANE E.
Faculty