

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Prof. MICHAEL ANTHONY JAY B. REGIS

	Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating
1.	Instruction	(2)		(2x3)
	a. Head/Dean (100%)		4.79 x 100% = 4.79	
	b. Students		>1110070 1.75	
	Total for Instruction	40%	4.79	1.92
2.	Research			
	a. Client/Dir. for Research			
	b. Dept. Head/Center Director (100%)		5.00 x 100% = 5.00	
	Total for Research	30%	5.00	1.50
3.	Extension			1.00
	a. Client/Dir. for Extension			
	b. Dept Head/Center Director (100%)		5.00 x 100% = 5.00	
	Total for Extension	30%	5.00	1.50
4.	Administration			
5.	Production			
	TOTAL			4.92

EQUIVALENT NUMERICAL RATING:

4.92

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.92

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Reviewed by: 5

MICHAEL ANTHONY JAY B. REGIS

Name of Faculty

WINSTON M, TABADA Department Head

Recommending Approval

ROBERTO C. GUARTE

College Dean

Approved:

BEATRIZ S/BELONIAS

Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Michael Anthony Jay B. Regis, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July-December 2020.

MICHAEL ANTHONY JAY B. REGIS

Associate Professor I Date: Jan 22, 2021 Approved:

WINSTON M. TABADA

Department Head Date: ROBERTO C. GUARTE

College Dean Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities /	Tasks Assigned	Target	Actual Accomplishment			Rating	g	REMARKS (Indicators in percentage should be supported with numerical
			Projects			(July-December 2020)	Quality	Eficiency	Timelines	Average	values in numerators and denominators)
UMFO 2. HIGHER	EDUCATION SER	VICES									
OVPI UMFO 3. Hig	her Education Ma	nagement Services									
	PI 5: Total FTE, coordinated, implemented	A9. Actual Faculty's FTE	Courses and students handled	Teaches subjects/courses assigned	12	28.00	5	5	5	5.00	CSci 13 (Lab and Lec), CS-134 (Lab and Lec), CS 123 (Lab and Lec)
		A10. Number of grade sheets submitted within prescribed period	Gradesheet submission	Prepares gradesheet and submits on or before deadline							
		A 11. Number of INC forms with grade submitted within prescribed period		Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							
		A12. Number of trainings attended related to instruction	Trainings attended	Attends mandated trainings							
		A13. Number of long examinations administered and checked	Midterm/ Final exam	Administers and checks long examination for subjects taught							
		A14. Number of quizzes administered and checked	Quizzes	Prepares and checks quizzes for lec and lab	6	11	5	5	5	5.00	Csci 13 (Lab and Lec), CS-134 (Lab and Lec), CS 123 (Lab and Lec)
			Laboratory problem sets and practical exams	Checks lab reports submitted as required							

, n. ~	PI 8: Number o students advised: *	f A16. Number of students advised:	advising	Acts as academic adviser to BSCS students	3	10	4	5	5	4.67	Dacunos, Corpez, Dayuday, Dadap, Cinto, Costa, Daniel, Dealagdon, Cosme, Castro
		A17. Number of students advised on thesis/ field practice/special problem:									
		As SRC Chairman	Advising/ Proofreading	Advises, and corrects research outline and thesis/SP manuscript							
		As SRC Member	Advising/ Proofreading	Advises and corrects research outline and thesis/SP manuscript	3	5	4	5	5	4.67	Thesis Advisees of Pada, Remulta, Bandibas, Maldos, Costado
		A18. Number of students entertained for consultation purposes	Consultation	Allots time to students seeking for consultation or advise.	3		4	5	5	4.67	Pada, Remulta, Bandibas, Maldos, Costado
	PI 9: Number of student organizations	A19 . Number of Student organizations advised	Advising	Advises student organization recognized by USOO							
		A20. Number of Student organizations assisted on student related activities	Supervise	Assists student organization in implementing student related activities							
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Developed and submitted	Prepares and submits for review by the Technical Review Panel	1	1	5	4	5	4.67	CSci-13 Student Learning Guide, CS123 Student Learning Guide (Online)
		On-line ready courseware	Preparation	Prepares instructional module/laboratory guide/workbook or a combination thereof	2	2	4	5	5	4.67	CSci-13 Student Learning Guide, CS123 Student Learning Guide (Online)
		Supplemental learning resources	Preparation	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	2	3	4	5	5	4.67	CSci-13, CS123, CS 134 (for Econ)
		Assessment tools	Preparation	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	2	3	5	5	5	5.00	CSci-13, CS123, CS 134 (for Econ)
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Online-blended learning	Submits the courseware duly reviewed by TRP for editing by MMDC editor	1	1	5	5	5	5.00	CSci-13 Student Learning Guide

PI11 Additional A25 Number of Additional outputs accomplished: Program accrediation/evaluation Program accrediation accrediation accrediation accrediation accrediation accrediation Program accrediation accrediation accrediation accrediation Program accrediation/evaluation Program accrediation/evaluation Program accrediation accrediation accrediation accrediation accrediation accrediation accrediation Program accrediation of Naview Business in Inc. Program accrediation accrediation of Naview Business in Inc. Program accrediation accrediatio		,	T								,	
PI 11 Additional Appropriate of Additional outputs Appropriate of Additional outputs Appropriate of Additional Appropriate of Appropriate of Additional outputs Appropriate of Additional Appropriate of Additional outputs Appropriate Appropriate outputs Appropriat							1	4	5	5	4.67	CSci-13, CS123, CS 134 (for Econ)
Additional accomplehed: Program accordidation/evaluation Program accordidation/evaluation Program accordidation/evaluation Program accordidation/evaluation Agency/firm/industry Inkages Agenc			created and operational			2	2					
Program acoreditation/evaluation Program acoreditation/evaluation Agency/firm/industry linkages Agency/firm/industry linkages Agency/firm/industry linkages Agency/firm/industry linkages Coordinates with potential frame and maintains linkages with firms willing to accept Out students from VSU Agency/firm/industry linkages Coordinates with potential frame and maintains linkages with firms willing to accept Out students from VSU Designs experientlate Program acoreditation/evaluation Agency/firm/industry linkages Coordinates with potential frame and maintains linkages with firms willing to accept Out students from VSU Designs experientlate Program acoreditation and/or evaluation and other outputs implementing the new normal due to covid 19 Developed Developed Developed Developed Developed Agency/firm/industry linkages Total Points S2.67 Average Rating 4.79 4.79 Conducts research for possible utilization by least three (3) years utilized by the last three (3) years utilized by the beneficiaries or search outputs in the last three (3) years utilized by the beneficiaries or search outputs oncipited Pg.2 Number of research outputs oncipited within the year Published Participa of research outputs oncipited within the year Published In referred intri journals Agency/firm/industry intrinses and internationally-refered or research outputs on the control of science, Engineering at Technology (25E) for article entitle: "Evaluation of Naive Buy Artificial Neural Network and Supplementing at Martinia Neural Network and Supplementing and the program of the control of t												
A 28, Other outputs implementing the new normal due to covid 19		Additional			/or program profile and other materials required during program/institutional accreditation and/or							
Developed outputs to implement new normal due to covid 19 Developed outputs to implement new normal Total Points S2.67 WIMFO 3 . RESEARCH SERVICES PI_1. Number of research outputs in the last three (3) years utilized by the industry or yother beneficiaries* completed within the year* outputs ompleted PI_3. Percentage of research outputs published in Internationally-refereed or CHED resognized journal within the year woutputs published in Parallel Percentage of research outputs published in Internationally-refereed or CHED resognized journal within the year woutputs published in Internationally-refereed or CHED resognized journal within the year woutputs published in Internationally-refereed or CHED resognized journal within the year woutputs and submitts for publication submitts for publication within the year woutputs and submitts for publication of Navie Bayes Artificial Neural Network and Supprison of Navie Bayes Artificial			Agency/firm/Industry linkages		firms and maintains linkages with firms willing to accept							
UMFO 3. RESEARCH SERVICES P[11, Number of research outputs in the last three (3) years utilized by the industry or oby other beneficiaries* P[12, Number of research outputs on the last three (3) years utilized by the industry or oby other beneficiaries* P[13, Number of research outputs on the last three (3) years utilized by the industry or oby other beneficiaries* P[14, Number of research outputs on the last three (3) years utilized by the industry or object within the year* Outputs ompleted P[15, Number of research outputs on the industry or object within the year* Outputs ompleted P[15, Number of research outputs on the industry or object within the year* Outputs ompleted P[15, Number of research outputs on the industry or object within the year* Outputs ompleted P[15, Number of research outputs on the industry or object within the year* Outputs ompleted P[15, Number of research outputs on the industry or object within the year* Outputs ompleted Outputs on the industry or object within the year of research outputs and submits for publication In refereed int'l journals In refereed int'l journals In refereed int'l journals Outputs on the industry or object within the year of research outputs and submits for publication In refereed int'l journals Outputs on the industry or object within the year of the period of research outputs and submits for publication In refereed int'l journals Outputs of research outputs and submits for publication In refereed int'l journals Outputs of research outputs and submits for publication In refereed int'l journals Outputs of research outputs and submits for publication In refereed int'l journals Outputs of research outputs and submits for publication In refereed int'l journals Outputs of research outputs and submits for publication Outputs of research outputs and submits for publication Outputs of research outputs on the industry or the research outputs and submits for publication Outputs of research outputs of research outputs on the research p			11 1 1110	Developed	learning activities and other outputs to implement new							
UMFO 3 . RESEARCH SERVICES PI1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries * PI2. Number of research outputs in the last three (3) P2. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries * PI3. Percentage of research outputs completed within the year * Outputs published in Prefered int'l journals Presearch outputs published in Prefered int'l journals In refered int'l journals In r								To	tal P	oints	52.67	
UMFO 3 . RESEARCH SERVICES PI1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries * PI2. Number of research outputs in the last three (3) Percentage of research outputs completed within the year * PI3. Percentage of research outputs published in Percentage of research outputs published in Percentage of research outputs published in Percentage of research outputs and submits for publication and submits for publication are published. In refereed int'l journals In referee								Avera	ge R	ating	4.79	
P1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries * P12. Number of research outputs completed within the year * P13. Percentage of research outputs published in Internationally-refereed or research outputs published in Internationally-refereed or submits for publication In refereed int'l journals P15. S 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5									Ĭ			
P1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries ** P12. Number of research outputs completed within the year ** P13. Percentage of research outputs published in Internationally-refereed or cresearch outputs published in ** P14. Number of research outputs completed within the year ** Published ** Conducts and completes research or possible utilization by industry or other beneficiaries ** Conducts and completes research project within the year ** Writes publishable materials out of research outputs and submits for publication ** In refereed int'l journals In refereed int'l journals In refereed int'l journals P15. S S S S S S S S S S S S S S S S S S S	UMFO 3 . RESEARCH	SERVICES	•									
research outputs completed within the year * Published		PI 1. Number of research outputs in the	last three (3) years utilized by the	Research	possible utilization by industry or other							
Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year In refereed int'l journals I		research outputs		Published	research project within the							
Currently under peer review in Journal of Science, Engineering at Technology (JSET) for article 1 1 5 5 5 5 entitled: "Evaluation of Naïve Baye Artificial Neural Network and Supp Vector Machine as Multiclass Classifier of Plant Leaf"		Percentage of research outputs	published in internationally-refereed or CHED recognized journal within the	Published	out of research outputs and							
In refereed nat'l/regional journals			In refereed int'l journals			1	1	5	5	5	5	Journal of Science, Engineering and Technology (JSET) for article entitled: "Evaluation of Naïve Bayes Artificial Neural Network and Suppor Vector Machine as Multiclass
			In refereed nat'l/regional journals									

	PI 4. Number of research outputs presented in regional/national/ int'l fora/conference s	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *		Prepares, submits and presents research paper in scienfic for a/conferences							
		In int'l fora/conferences					+	1			
		In nat'l/regional fora/conferences	Present research	Present reseach in conferences	1		5	5	5	5.00	In house review presentatio of Accuracy Assessment of Various Nonlinear Support Vector Machine (SVM) Kernels in Forecasting the Monthly Rainfall of Visayas State University '
	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Research proposal	Prepares research proposals, submits and follows up its approval for immediate implementation	1	1	5	5	5	5.00	Extension for research entitled: "Accuracy Assessment of Various Non-linear Support Vector Machine (SVM) Kernels in Forecasting the Monthly Rainfall of Visayas State University "
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)									
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer		Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper							
		A 34. Number of UMs submitted to ITSO, VSU	Patent drafting	Prepares and submits application for Patent of technology generated out of research output	1	1	5	5	5	5.00	Patent application passed first phase for: "Automated Detection and Counting of Hepatocytes".
		<u>A 35</u> .Other outputs implementing the new normal due to covid 19		Designs research related activities and other outputs to implement new normal							
							-		oints	20.00	
							Avera	ge R	ating	5.00	
UMFO 4. EXTENS	ION SERVICES						+				
	active partnerships	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained									

		α									
	PI 2. Number of	A 37. Number of trainees weighted by									
	trainees	the length of training									
	weighted by the										
1											
	extension	programs/projects implemented									
	programs										
	organized and										
	supported										
	PI 4.	A 39. Percentage of beneficiaries who					+-	+			
	Percentage of	rated the training course/s and advisory	-								
	beneficiaries	services as satisfactory or higher in									
	who rated the	terms of quality and relevance									
	training course/s										
	and advisory										
	services as										
	satisfactory or						-				
		A 40 . Number of technical/expert									
		services as/in:									
	technical/expert										
	services										
	Research	Research Mentor									
	Mentoring	, research menter									
	Memoring										
							-				
	Peer	Peer reviewers/Panelists									
	reviewers/										
***************************************	Resource	Resource Persons		Conducts face to face			-	\vdash			VCII E Issueira Essissana A Tarisis
											VSU E-learning Environment Training
	Persons		Moodle Training	Iwoodie training	1	1	5	5	5	5	- Workshop series.
		Convenor/Organizer									
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	nizer										
	111201										
		Consultant									-
	Consultancy	Concanant									
	Consultancy	. 1									
	Evaluator	Evaluator									
	PI 8. Percent of										
		A 41. Percent of extension proposals									
		approved *									
		approved									
	DI 11 Additional	A 42. No. of extension-related awards					-				
		(extn. conducted by faculty or student &				1					
		faculty) *									
		A 43.Other outputs implementing the									
		new normal due to covid 19				1					5.
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							To	tal P	oints	5.00	
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MFO 5. SUI	PPORT TO OF										
		Program and Institutional Accreditat									
	PI 8. Compliance	A 44. Compliance to all requirements of									
	to all	the QMS core processes of the									
	requirements	university under ISO 9001:2015*									
	thru the										
	established/ade										
	quate										
	implementation,										
	maintenance										
	and										
	improvement of										
	the QMS of the										
	core processes					1					
	of the										
	College/depart										
	ment under ISO										
	9001:2015*					18					
		A 45. Compliance to all requirements of									
		the program and institutional									
***************************************		accreditations:									
		On program accreditations									
		On institutional accreditations									
							To	tal Po	oints	0.00	
							Averag	ge Ra	ating	0.00	
IFO 6. Gen	eral Admin. &	Support Services (GASS)									
		A 46. Customerly friendly frontline		Provides customer friendly							
	Pl 2. Zero	services		frontline services to clients							
	percent										
	complaint from										
	clients served										

Additional Outputs	introduced resulting to best practice replicated/benchmarked by other depts/agencies *		Initiates/introduces improvements in performfing functions resulting to best practice	0					
	~								
Cotal Over all									
Rating								77.67	
								4.93	
T. S. A.	odal Over-all	introduced resulting to best practice replicated/benchmarked by other depts/agencies * A 48. Other outputs implementing the new normal due to covid 19	Additional introduced resulting to best practice replicated/benchmarked by other depts/agencies * A 48. Other outputs implementing the new normal due to covid 19 Total Over-all sating overage Rating	introduced resulting to best practice replicated/benchmarked by other depts/agencies * A 48. Other outputs implementing the new normal due to covid 19 Designs administration/management related activities and other outputs to implement new normal Cotal Over-all Cating overage Rating	Additional introduced resulting to best practice replicated/benchmarked by other depts/agencies * A 48. Other outputs implementing the new normal due to covid 19 Designs administration/management related activities and other outputs to implement new normal Cotal Over-all sating average Rating	Additional introduced resulting to best practice replicated/benchmarked by other depts/agencies * A 48. Other outputs implementing the new normal due to covid 19 Designs administration/management related activities and other outputs to implement new normal Cotal Over-all sating verage Rating	Additional introduced resulting to best practice replicated/benchmarked by other depts/agencies * A 48 Other outputs implementing the new normal due to covid 19 Designs administration/management related activities and other outputs to implement new normal	Additional introduced resulting to best practice replicated/benchmarked by other depts/agencies * A 48. Other outputs implementing the new normal due to covid 19 Designs administration/management related activities and other outputs to implement new normal Total Over-all lating verage Rating	Additional introduced resulting to best practice replicated/benchmarked by other depts/agencies * A 48. Other outputs implementing the new normal due to covid 19 Designs administration/management related activities and other outputs to implement new normal Total Over-all lating verage Rating A 49. Number of rive winitatives introduces improvements in performfing functions resulting to best practice Designs administration/management related activities and other outputs to implement new normal Total Over-all lating verage Rating

Average Rating (Total		4.93
Over-all rating divided by		
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.93
ADJECTIVAL RATING		0

Comments & Recommendations for Development Purpose:

- Very deligent in publishing research papers.

- Submit more research proposals.

- He has to improve his relationships to Students and even with Peers - He should now pursue the computer science asap.

Evaluated & Rated by:

WINSTON M. TABADA

Department Head, DCST

Date:

Recommending Approval

Dean, SET

Date:

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date:

2/20/21

PERFORMANCE MONITORING FORM

Name of Employee: **Prof. MICHAEL ANTHONY JAY B. REGIS**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-All Assessment Of Output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, makes himself available for students consultations during consultation hours, revises course syllabus, and approves manuscripts.	Very Satisfactory	July 1 2020	December 31, 2020	December 15, 2020	Impressive	Very Satisfactory	
2	Attends meetings and performs functions as member of different committees of the department	Outstanding	July 1, 2020	December 31, 2020	July 1, 2020 – December 31, 2020	Very impressive	Outstanding	
3	Performs other functions	Outstanding	July 1, 2020	December 31, 2020	July 1, 2020 – December 31, 2020	Very impressive	Outstanding	

*Either very impressive, impressive, needs improvement, poor, very poor **Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:

WINSTON M. TABADA

Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Prof. MICHAEL ANTHONY JAY B. REGIS

Performance Rating: Outstanding

Aim: Encourage him to make research and extension project proposals.

Proposed Interventions to Improve Performance:

Date: January, 2020

Target Date: One year from date of intervention

First Step:

Send him to training, seminar/ workshop/ for a related to research and extension activities.

Result

Attendance in research and extension related trainings/ seminars/ workshops/ for a. This will

Expose him to theses engagement and will motivate him to do research and be involved in Extension projects.

Date: Throughout the school year.

Target Date: End of SY 2020-2021

Next Step:

Advise him to draft research proposal or extension project proposal.

Outcome: Research/ project proposal

Final Step/Recommendation:

Final Step/ Recommendation: Instruct him to submit the research/ proposal to the OVPRE for approval and possible funding.

Prepared by:

WINSTON M. TABADA Unit Head

Conforme:

MICHAEL ANTHONY JAY B. REGIS

Name of Ratee Faculty/Staff