## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **ELVIRA L. OCLARIT** 

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction	70%		
a. Head/Dean (50%)		4.858X%50=2.429	
b. Students (50%)		5X50%=2.50	
TOTAL for Instruction	70%	4.929X70%	3.450
2. 4 Research	20%	4.835X20%	0.967
3. Extension	10%	4.67x10%	0.467
4. Administration			
5. Production			
TOTAL	100%		4.884

**EQUIVALENT NUMERICAL RATING:** 

4.884

ADJECTIVAL RATING:

**OUTSTANDING** 

Prepared by:

Reviewed by:

ELVIRA L. OCLARIT

Name of Faculty

DESUSITOV. LIM

Department Head

BEATRIZ S. BELONIAS

VP-Instruction

Approved:

EDGARDO E. TULIN

President of

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELVIRA L. OCLARIT, of the DEP.	ARTMENT OF PEST MANAGEMENT commits	to deliver and agree to	to be rated on the attainment of the following targets in accordance with the indicated measures
for the period January 2016	toto	~ ~ ·	
ELVIGA L. OCLARIT Ratee	Approved	l: <b>UESUSTTO L.</b> Head of Unit	LIM it

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual		Ra	ting		Damanka
	Success indicators		Target	Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
Advanced and Higher	<ul> <li>Full Time Equivalent (FTE)</li> </ul>	Teaches assigned courses	19.5	54.61	5	5	5	5.0	
Education Services	<ul> <li>Number of Graduates w/in the provided period</li> </ul>								/
	- Baccalaureate	As thesis adviser, SRC	1	1	5	4	5	4.67	
		As student research committee member	1	2	5	5	5	5.0	
	- Number of instructional materials revised and utilized	Author							
Approved manuscript     submitted     Number organizations advise     Number of hours spent for     student consultation		Adviser	1	1	5	4	5	4.67	
	- Number organizations advised	Adviser	1	1	5	4	5	4.67	
		Student Consultation	10	20	5	5	5	5.0	
	<ul> <li>Number of trainings attended</li> </ul>				7				
	international	Participant							
	local	participant							
		Resource person							
- Number of conferences/for a attended	realitable of contact and contact	Participant	1	2	5	5	5	5.0	
otal Over-all Rating								34.01	

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

for the period Jan  LELVIRA L. OCLARIT  for the period Jan  ELVIRA L. OCLARIT  Ratee	d	MANAGE to	MENT commits to del June 2016 Approved:	JESU	agree to be rated on sinov. LIM	the attainm	ent of the following	g targets	in acco	rdance	with the	ndicated measures
	Success Indicators	Та	sked Assigned		Target	Actual	Accomplishment		Rat	ing		Remarks
								Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
Extension Services	No. of beneficiaries served	Individu	ial disease diagnosis		1		1	5	4	5	4.67	
Total Over-all Rating								-	-		4.67	
Additional Points: Punctuality	g (Total Over-all rating divided by points (with copy of approval)	4)			4.67 4.67 OUTSTANDII	NG	Comments & Recommendations for Development Purpose:					
Received by:  Planning Office  Date:  1 – Quality 2 – Efficiency	Calibrated by-	PMT		Recor	mmending/Approval; Vice President			ARDO Presid		JLIB		

3 – Timeliness 4 – Average

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELVIRA L. OCLAR	T, of the <u>DEPARTMENT OF PE</u>	ST MANAGEME	NT commits to delive	er and agree to be rated o	on the attainment of the f	following targets in acc	ordance with the indicated measures
for the period	January 2016	to	June 2016	1			
-	L. OCLARIT		Approved:	Head of Unit			

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating			Remarks	
				Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>		
Research Services	No. of research output presented	Study Leader	1	2	5	5	5	5.0	
	No. of research projects conducted	Study Leader	1	2	5	4	5	4.67	-
otal Over-all Rating							-	9.67	

Average Rating (Total Over-all rating divided by 4)	4.835
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.835
ADJECTIVAL RATING	OUTSTANDING

3 – Timeliness 4 – Average

Comments & Recommendations for Development Purpose:						

Received by: Planning Office	Calibrated by:	Recommending Approval:  Vice President	Approved by: LLQ EDGARDO E TULIN President
Date: 1 – Quality 2 – Efficiency	Date:	Date:	Date:

Average Rating (Total Over-all rating divided by 4)	4.858
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.858
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:						

Received by:	Calibrated by:	Recommending Approval:  Vice President	Approved by:   LLL   EDGARDO E TULIN President
Date:	Date:	Date: (	Date: