

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS


Name of Faculty Member: ELVIRA L. OCLARIT

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction	70%		
a. Head/Dean (50%)		4.858X%50=2.429	
b. Students (50%)		5X50%=2.50	
TOTAL for Instruction	70%	4.929X70%	3.450
2. 4 Research	20%	4.835X20%	0.967
3. Extension	10%	4.67x10%	0.467
4. Administration			
5. Production			
TOTAL	100%		4.884

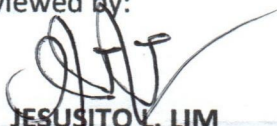
EQUIVALENT NUMERICAL RATING: 4.884

ADJECTIVAL RATING: OUTSTANDING

Prepared by:




ELVIRA L. OCLARIT
Name of Faculty

Reviewed by:


JESUSITO L. LIM
Department Head


BEATRIZ S. BELONIAS
VP-Instruction

Approved:


EDGARDO E. TULIN
President 

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELVIRA L. OCLARIT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2016 to June 2016.

ELVIRA L. OCLARIT
Ratee

Approved:


JESUSITO L. LIM
Head of Unit

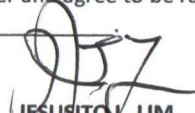
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INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELVIRA L. OCLARIT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2016 to June 2016


ELVIRA L. OCLARIT
 Ratee

Approved:



JESUSITO L. LIM
 Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Extension Services	No. of beneficiaries served	Individual disease diagnosis	1	1	5	4	5	4.67	
Total Over-all Rating								4.67	

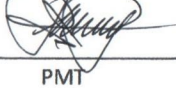
Average Rating (Total Over-all rating divided by 4)		4.67
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.67
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

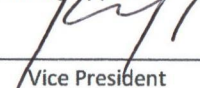
Received by:


 Planning Office

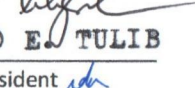
Calibrated by:


 PMT

Recommending Approval:


 Vice President

Approved by:


EDGARDO E. TULIB
 President

Date:

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Date:

Date:

Date:

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELVIRA L. OCLARIT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2016 to June 2016

Elvira L. Oclarit
ELVIRA L. OCLARIT
 Ratee

Approved: *Jesusito L. Lim*
JESUSITO L. LIM
 Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Research Services	No. of research output presented	Study Leader	1	2	5	5	5	5.0	
	No. of research projects conducted	Study Leader	1	2	5	4	5	4.67	
Total Over-all Rating								9.67	

Average Rating (Total Over-all rating divided by 4)		4.835
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.835
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by:

f. j. m. r. s.
 Planning Office

Calibrated by:

Jesusito L. Lim
 PMT

Recommending Approval:

Jesusito L. Lim
 Vice President

Approved by:

Edgardo E. Tulin
EDGARDO E. TULIN
 President

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Date: _____

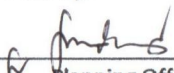
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Average Rating (Total Over-all rating divided by 4)		4.858
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.858
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:


Received by:


Planning Office

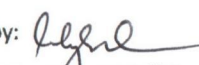
Calibrated by:


PMT

Recommending Approval:


Vice President

Approved by:


EDGARDO E. TULIN
President

Date: _____

Date: _____

1 = Quality

2 = Efficiency

3 = Effectiveness

4 = Timeliness

4 = Average

4 - Average

Date: _____

Date: _____

Date: _____