

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Prof. Marlon F. Sacedon

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.45	
b. Students (50%)		2.25	
TOTAL for Instruction	85%	4.70	4.00
2. Research	0%	0.00	0.00
3. Extension	0%	0.00	0
4. Support to Students	5%	5.00	0.25
5. Administration	10%	5.00	0.5
TOTAL			4.75


EQUIVALENT NUMERICAL RATING: 4.75

Add: Additional Points, if any:

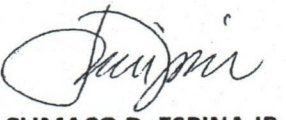
TOTAL NUMERICAL RATING: 4.75

ADJECTIVAL RATING: Outstanding

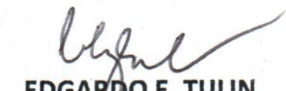
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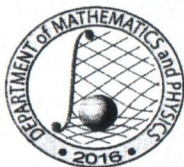
  
MARLON F. SACEDON  
Name of Faculty

Reviewed by:

  
CLIMACO D. ESPINA JR.  
Department Head

Approved by:

  
EDGARDO E. TULIN  
President



Visayas State University  
College of Arts and Sciences  
**DEPARTMENT OF MATHEMATICS AND PHYSICS**  
Visca, Baybay City, Leyte



**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, **MARLON F. SACEDON**, Assistant Professor of the **Department of Mathematics and Physics (College of Arts and Sciences)** commit to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period **June 1, 2016 to December 31, 2016**

**MARLON F. SACEDON**

Asst. Professor

Date: December 6, 2016

**CLIMACO D. ESPINA R.**

Head, DMP

Date: December 6, 2016

Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair  
1 - Poor

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of December 2016	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MF01	Higher Education Services	PI 1. Number of FTE	Instruction	Teaches: Phys 13e (2 sec), Phys 11 (3 sec), Phys 132, Phys 13e lab (1st Sem 2016-2017)	18	51.15	5	5	5	5.0	Teacher's leave
		PI 2. Number of instructional materials developed	Preparation/ Revising/ Encoding/ Printing							0.0	
		New course syllabi	Instruction	Prepares new course syllabi	1	1	5	5	5	5.0	Phys 11
		Revised course syllabi		Prepares revised course syllabi	1	2	5	5	4	4.7	Phys 11 & Phys 13
		New lecture Instrucional manual		Prepares new instrucional manual	1	2	5	5	5	5.0	Phys 11 & Phys 13

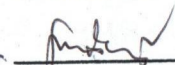
		Revised lecture instructional manual		Prepares revised instructional manual	1	1	5	5	5	5.0	Phys 11
		Revised laboratory manual		Prepares revised laboratory manual	1	3	5	5	5	5.0	Phys 11, Phys 13, Phys 132
		New Powerpoint lecture presentation (per course)		Preparing one (1) powerpoint lecture presentation	2	3	5	5	5	5.0	Phys 11, Phys 13, Phys 132
		PI 3. Additional outputs									
		Number of draft proposal degree program	Instruction	Prepares proposal for BSAP		1	5	5	4	4.7	Based on CMO for BS Applied Physics
		Number of schools conduct feasibility survey	Instruction	Conduct feasibility survey		1	5	5	4	4.7	Preparation for BSM program
		Number of seminars/ trainings/ conventions/ workshops outside university	Instruction	Participant	1	1	5	5	5	5.0	Visayas-Wide Senior High School Catch-all Teacher Training for LUC's and SUCs, CHED, Nov. 7-10, 2016
						Total points				49.00	
MFO 5	Support to Students	P.I Student advising and consultation services	Support to students	Mentor students/group in conducting research							
		PI.2 Number of hours spent for student consultation	Support to students	Entertained/adviser thesis students	20	40	5	5	5	5.00	regarding subject matters, grades
		P.3 Additional Outputs									
						Total points				5.00	

MFO 6	General Admin. & Support Services (GASS)											
	Efficient & Constumor Friendly	Zero percent complaint from clients served	General services	Entertains clients	0%	0% complaint	5	5	5	5.00	Students, Parents, Faculty & Staff	
						Total points				5.00		
										59.00		
	Total Over-all Rating									4.92		
	Average Rating									0		
	Adjectival Rating											


Average Rating (Total Over-all rating divided by 4)	4.92
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.92
ADJECTIVAL RATING	

Comments & Recommendations for Development Purpose:

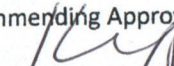
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 Planning Officer  
 Date: \_\_\_\_\_

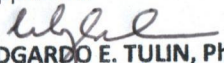

Calibrated by:

  
**REMBERTO A. PATINDOL, Ph.D.**  
 Chairman, PMT  
 Date: \_\_\_\_\_

Recommending Approval:

  
**BEATRIZ S. BELONIAS, Ph.D.**  
 Vice Pres. for Instruction  
 Date: \_\_\_\_\_

Approved:

  
**EDGARDO E. TULIN, Ph.D.**  
 President  
 Date:  \_\_\_\_\_