

COMPUTATION OF FINAL INDIVIDUAL RATING FOR FACULTY

Name of Faculty Staff: MARISSA B. BARBOSA

Particulars (1)	Numerical Rating (2)	Percentage Weight 70% (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.67	70%	3.27
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	5.00	30%	1.50
TOTAL NUMERICAL RATING			4.77

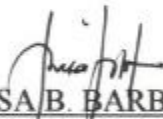
TOTAL NUMERICAL RATING

Add: Additional Approved Points, if any

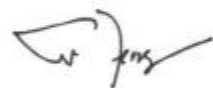
TOTAL NUMERICAL RATING

ADJECTIVAL RATING

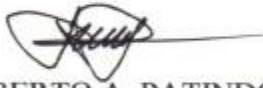
Prepared by:


MARISSA B. BARBOSA
Name of Staff

Reviewed by:


DILBERTO O. FERRAREN
Department/Office Head

Recommending Approval:


REMBERTO A. PATINDOL
Chairman, PMT

APPROVED:


EDGARDO E. TULIN
President

OPOR Rating: 4.980 fmp

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS
(July 2017 to December 2017)

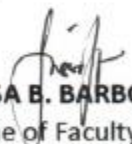
Name of Faculty Member: Marissa B. Barbosa

Program Involvement	Percentage of Weight Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
Instruction			
Head (50%)	5	0.25	1.25
Students (50%)	5	0.25	1.25
Total for Instruction	100		
Research			
Client/Dir. For Research			0.00
Dept. Head/Center Director 50%			0.00
Total for Research			
Extension			
Client/Dir. For Research			0.00
Dept. Head/Center Director 50%			0.00
Total for Extension			
Administration			
Total			5.00

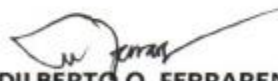
EQUIVALENT NUMERICAL RATING: 5.00
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: _____

ADJECTIVAL RATING: _____

Prepared by:


MARISSA B. BARBOSA
Name of Faculty

Reviewed by:


DILBERTO O. FERRAREN
Department Head

Approved by:


EDGARDO E. TULIN
President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARISSA B. BARBOSA, of the Department of Plant Breeding and Genetics (DPBG), commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2017 to December 2017.


MARISSA B. BARBOSA
 Ratee


 Approved: Dr. DILBERTO O. FERRAREN
 Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services	FTE	Teach Laboratory Courses (@3hrs/week: Bio 22p: 239 students PBre 111 : 5 students PBre 112 : 12 students Total : 256 students	24.54	42.67	5	5	5	5	She readily agreed to teach the Summer Practicum Course as no other faculty of the department could handle the practicum. By doing this, she sacrificed her Teacher's Leave Privilege, a chance for her review in preparation for the Licensure Examination for Agriculturist.
		Teach Summer Practicum (Skills Development) 35 students	Zero	23.33 (Total: 66)	5	5	5	5	
	Adviser: Student Organization of Plant Breeding Majors)		1	1	4	5	5	4.67	
	Facilitator: Department Based Guidance Counselor		1	1	4	4	4	4	
Total Over-all Rating					18	19	19	18.67	

Comments & Recommendations for Development Purpose:

Average Rating (Total Over-all rating divided by 4)	4.67
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	
ADJECTIVAL RATING	

Received by:

TERESITA L. QUINANOLA
PRPEO

Calibrated by:

REMBERTO A. PATINDOL
PMT

Recommending Approval:

BEATRIZ S. BELONIAS
Vice President

Approved by:

EDGARDO E. TULIN
President

Date: _____

Date: _____

Date: _____

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average