

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: RIS MENOEL R. MODINA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
e. Head/Dean (50%)		4.91x50% = 2.455	
f. Students (50%)		5x50% = 2.5	
Total for Instruction	70%	4.955	3.4685
2. Research			
e. Client/Dir. for Research (50%)			
f. Dept. Head/Center Director (50%)			
Total for Research	30%	5x30%	1.5
3. Extension			
g. Client/Dir. For Extension (50%)			
h. Dept Head/Center Director (50%)			
Total for Extension			
4. Administration			
5. Production			
TOTAL	100%		4.9685

EQUIVALENT NUMERICAL RATING: 4.9685  
 Add: Additional Points, if any: none  
 TOTAL NUMERICAL RATING: 4.9685

ADJECTIVAL RATING:

**OUTSTANDING**

  
RIS MENOEL R. MODINA

Name of Faculty

  
ANALYN M. MAZO

Department Head

Recommending Approval:

  
CANDELARIO L. CALIBO

Dean/Director

Approved:

  
BEATRIZ S. BELONIAS

Vice President

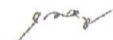
Visayas State University  
DEPARTMENT OF BIOLOGICAL SCIENCES  
Visca, Baybay City, Leyte  
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, **RIS MENOEL R. MODINA**, Instructor I, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the the period January to June 2019

indicated m

  
**RIS MENOEL R. MODINA**  
Instructor I, DBS

Date: \_\_\_\_\_

  
**ANALYN M. MAZO**  
Department Head, DBS

Date: \_\_\_\_\_

MFO No.	MFO Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO	1: Advanced Education Services									
DBS MFO 1. Graduate Degree Program										
DBS MFO 2. Graduate Student										
UMFO 2. Higher Education Services										
DBS MFO 1. Curriculum Program										
	PI 1: Total FTE monitored	To handle the subjects: Zool 127 Lec & Lab and Zool 21 Lec & Lab	8.00	8.00	5	5	4.5	4.83	Handled the subjects: Zool 127 Lec & Lab and Zool 21 Lec & Lab	

PI 8: Number of students advised for their academic and thesis concerns	To serve as academic and thesis adviser and SRC Member/Chairman of BSBio Students	5	15	4.5	4.5	5	4.67	Served as academic and thesis adviser and SRC Member of BSBio Students
PI 10: Number of instructional materials developed/revised	To revise IMs in Zool 127 Lec & Lab and Zool 21 Lec & Lab	10	20	5	5	5	5.00	Revised IMs in Zool 127 Lec & Lab and Zool 21 Lec & Lab 27 Lec Biol 123 Lec, Zool 21 Lec and Zool Lec

### DBS MFO 3. RESEARCH

PI 3: Number of research project/study conducted and/or completed on schedule	To conduct research on Macroinvertebrates of Camotes and Cuatro Islands (CHED-DARE TO Project); Species Composition, Abundance and Succession of Corals in Artificial and Natural Reefs (Funded by 5th District of Leyte-LGU), and Participatory Resource and Socio-economic Assessment (PRSA) of Coastal Areas from Silago to Cabalian Bay, Southern Leyte (BFAR funded project)	2	3	4.8	5	5	4.93	Conducted research on Macroinvertebrates of Camotes and Cuatro Islands (CHED-DARE TO Project); Species Composition, Abundance and Succession of Corals in Artificial and Natural Reefs (Funded by 5th District of Leyte-LGU), and Participatory Resource and Socio-economic Assessment (PRSA) of Coastal Areas from Silago to Cabalian Bay, Southern Leyte (BFAR funded project)
PI 6: Number of paper submitted for publication in internationally indexed journals			1	5	5	5	5.00	Submitted a paper to Journal of Science, Engineering and Technology
Number of seminars/workshops/trainings attended	To attend seminars/workshops/trainings	2	2	5	5	5	5.00	Attended Visayas Regional Scientific Meeting, and Attended 2nd Regional Symposium of the Philippine Society of Biochemistry and Molecular Biology

### DBS MFO 4. Extension services

### DBS MFO 5. Support to operation

### DBS MFO 6: General Administration and Support

Total Over-all Rating							29.43	
Average Rating							4.91	
Adjectival Rating							OUTSTANDING	

Received by:

ANALYN M. MAZO  
Department Head

Calibrated by:

CANDELARIO L. CALIBO  
College Dean

Approved:

BEATRIZ S. BELONIAS  
VP for instruction

COMMENTS AND SUGGESTIONS:

Needs to publish more  
scientific article



## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ris Menoel R. Modina

Performance Rating: Outstanding

Aim: Pursue graduate studies

Proposed Interventions to Improve Performance:

Date: June 2019      Target Date: 2021

First Step:

Pursue graduate program based on the FDP

Result:

To pursue PhD Zoology

Date: \_\_\_\_\_ Target Date: September-December \_\_\_\_\_

Next Step:

Look for possible University

Outcome:

Possible university is UP

Final Step/Recommendation:

\_Look for possible scholarship

Prepared by:

  
ANALYN M. MAZO

Unit Head

Conforme:

  
RIS MENOEL R. MODINA

Instructor III