

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: ANATOLIO N. POLINAR

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numeric
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.5 x 50% = 2.25	
b. Students (50%)		4.6 x 50% = 2.30	
Total for Instruction	15%	4.55	0.68
2. Research	25%	4.50	1.13
3. Extension	25%	4.55	1.14
4. Administration	35%	4.62	1.62
TOTAL	100%		4.57

EQUIVALENT NUMERICAL RATING:

4.57

Add: Additional Points, if any:

0

TOTAL NUMERICAL RATING:

4.57

ADJECTIVAL RATING:

VERY SATISFACTORY

Prepared by:


ANATOLIO N. POLINAR
Name of Faculty

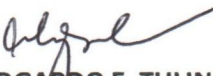
Reviewed by:


ARTURO E. PASA
Department Head

Recommending Approval:


REMBERTO A. PATINDOL
Chairman, PMT

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ANATOLIO N. POLINAR**, Faculty of the **Department of Forest Science** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January** to **June , 2016**.


ANATOLIO POLINAR
Ratee


ARTURO E. PASA
Dean, CFES

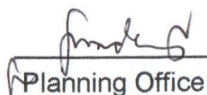
MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services	Full Time Equivalent (FTE)		12.90						
Instruction	Vacation/Sick Leave Status	Teaching							Fgov 134, Fgov 136, Ecol 11, FORY 200A, FORY 200B
	Number of Instructional Materials Developed/Revised and Utilized	Lecturer							
	Lecture handouts for compilation		1	2/1 (200%)	4.5	4.5	4.5	4.5	Fgov 136, Fgov 134
	Revised/updated Lab Manuals		1	2/1 (200%)	4.5	4.5	4.5	4.5	Fgov 134, Fsci 121
	Revised course outline		1	2/1 (200%)	4.5	4.5	4.5	4.5	Fgov 134, Fgov 136
	No. of lecture hand-outs given		1	2/1 (200%)	4.5	4.5	4.5	4.5	Fgov 134, Fgov 136
	Revised Syllabi		1	2/1 (200%)	4.5	4.5	4.5	4.5	Fgov 136, Fsci 121
	No. of hours spent in student consultation		30	68/30 (226%)	4.8	4.8	4.8	4.8	Fgov 134, Fgov 136, Fory 200A, Fory 200B
	No. of exams, quizzes and assignments given		10	13/10 (130%)	4.5	4.5	4.5	4.5	Fgov 134, Fgov 136
	No. of Focus Group Discussion conducted		2	4/2 (200%)	4.6	4.6	4.6	4.6	Fgov 136 (lab)
	No. of student Research and Field Practice Advising	As thesis/manuscript adviser	2	4/2 (200%)	4.6	4.6	4.6	4.6	Nuñez, Galgo, Saraspe, Mibulos
	Involvement in student research	Research Committee member	2	4/2 (200%)	4.6	4.6	4.6	4.6	Managbanag, Auguis, Gerones, Oraño

MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Research	Number of project terminal reports drafted/prepared	As author	2	3/2 (150%)	4.5	4.5	4.5	4.5	Phenology & Kaingin Project, DENR-SPA
	Number of proposals drafted/prepared	As Study Leader	1	2/1 (200%)	4.5	4.5	4.5	4.5	SPA/ACIAR Project "Species Diversity"
Extension Services	Number of trainings/seminars attended	Participant	1	2/1 (200%)	4.5	4.5	4.5	4.5	AACCUP, Workshop, Bamboo
	Number of nursery operators communicated	Extension Officer	2	4/2 (200%)	4.6	4.6	4.6	4.6	Maasin Park, PNCA, PRA, PAGGFA
Administration	Number of meetings attended	Faculty Member	1	1/1 (100%)	4.5	4.5	4.5	4.5	UAC
	Number of meetings attended	Faculty Member	3	6/3 (200%)	4.8	4.8	4.8	4.8	CFES, DFS
	Number of committee meetings attended	Member	2	4/2 (200%)	4.7	4.7	4.7	4.7	Board Review, Finance
	Number of University meetings attended	Member	1	2/1 (200%)	4.5	4.5	4.5	4.5	Biodiversity Center
Total Over-all Rating								82.20	

Average Rating (Total Over-all rating divided by 4)		
Additional points:		
Punctuality		
Approved Additional Points (with copy of the approval)		
FINAL RATING	4.56	
ADJECTIVAL RATING	VERY SATISFACTORY	

Comments & Recommendations for Development Purpose:
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Received by:


 Planning Office

Date: _____

Calibrated by:


REMBERTO A. PATINDOL

PMT

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS

Vice President

Date: _____

Approved by:


EDGARDO E. TULIN

President

Date: _____

- 1- Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average