

“Exhibit B”

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JOSE L. BACUSMO**, of PhilRootcrops, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1, 2017 to December 30, 2017.


JOSE L. BACUSMO
Ratee


ERLINDA A. VASQUEZ
Head of Unit

Date _____

MFOs / PAPs	Success Indicators	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q1	E2	T3	A4	
Advanced and Higher Education Services	FTE Number of Student Research Advisee	TO advise / guide undergrad students in their BS theses	4	4	5	5	4	4.67	
	Number of research projects implemented	To implement research projects	2	3	5	5	5	5	
	Number of proposals prepared and submitted	To prepare proposals for funding	1	2					
Research Services	Number of outputs presented in Regional / National/ International For a / Conferences								
	Number of awards received		0	1					
	Number of extension / tech transfer projects conducted	To implement extension projects	3	4	5	5	5	5	
Extension Services	Number of project monitoring visit	To monitor / visit extension projects	30	35					

[illegible]

Average Rating (Total Over-all rating divided by 4)		
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		
ADJECTIVAL RATING		Outstanding

Comments & Recommendations
for Development Purpose:

Received by:


TERESITA L. QUINOLA
PRPEO

Date: _____

Calibrated by:


REMBERTO A. PATINDOL
PMT

Date: _____

Recommending Approval:


OTHELLO B. CAPUNO
Vice President

Date: _____

Approved by:


EDGARDO E. TULIN
President

Date: _____

1 - quality 2 - Efficiency 3 - Timeliness 4 - Average