

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Mr. Raymund M. Igcasama**

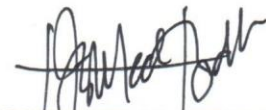
Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.50	
b. Students (50%)		2.50	
TOTAL for Instruction	70%	5.00	3.50
2. Research	0%	0	0
3. Extension	5%	5.00	0.25
4. Support to Students	10%	4.94	0.49
5. Support to Organizations	10%	4.83	0.48
6. Administration	5%	5.00	0.25
TOTAL			4.98

EQUIVALENT NUMERICAL RATING: 4.98
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.98

ADJECTIVAL RATING: **Outstanding**

Prepared by:

Reviewed by:


RAYMUND M. IGCASAMA
Name of Faculty


CLIMACO D. ESPINA JR.
Head, DMP

Approved by:


EDGARDO E. TULIN
President



Robert J. W.

Date: 17 Jan 2018

John

Date:

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment as of Dec. 2017	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MFO1	Advanced Education Services										Not applicable
MF02	Higher Education Services	PI 1. Number of FTE coordinated and implemented	Teaching	Teaches: Math 119 (1 sec), Math 116 (1 sec), Bmat 112 (1 sec), Gmat 001 (3 sec) = (1st Sem. 2017-2018)	18.00	28.25	5	5	5	5.00	Teacher's leave
		PI 2. Number of instructional	Preparation/ Revising/								
		New Syllabi (OBE)	Instruction	Prepares new syllabi	1	2	5	5	5	5.00	Bmath 112 (SHS), Math116
		Revised syllabi	Instruction	Revises syllabi	1	2	5	5	5	5.00	Gmat 001, Math119
		New course outline		Prepares new course outline	1	2	5	5	5	5.00	Bmath 112 (SHS), math 116
		Revised course outline		Revises course outline	1	2	5	5	5	5.00	Math 119, Gmat 001
		New Powerpoint lecture		Preparing one (1) powerpoint	1	2	5	5	5	5.00	Bmath 112 SHS, Math 119

[illegible]

MFO 5	Support to Students	P.1 Student advising and consultation services	Support to students	Mentor students/group in conducting research						
		Academic Adviser	Support to students	Advises, assisted students related activities	2	3	5	5	4	4.67
		Organization adviser	Support to students	Student Organizations	1	2	5	5	5	5.00
		Student Coaching	Coach	Varsity Program	8	19	5	5	5	5.00
		PI.2 Number of hours spent for student consultation	Support to students	Entertained/adviser thesis students	10	60	5	5	5	5.00
		P.3 Additional Outputs								
		PI 4. Additional outputs								
		Number of student awards/honors received	Monitoring	Monitors and recognizes all student awardees	4	15	5	5	5	5.00
		Number of grade sheets submitted on prescribed period	Preparation	Preparing grade sheets, 2nd sem. 2015-2016, Summer 2016	90%	100%	5	5	5	5.00
						Total points				29.67
MFO 5	Support to Operations	P5.3 Additional Outputs								
		Number of students coordinate	Coordinator	Coordinator		55	5	5	4	4.67
		Number of students Tutorial Programs	Tutor	Tutor	10	50	5	5	5	5.00
						Total points				9.67

[illegible]

Average Rating (Total Over-all rating divided by 4)	4.96
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.96
ADJECTIVAL RATING	

Comments & Recommendations for Development Purpose:
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Received by:

Received by: 
TERESITA L. QUIÑANOLA
Planning Officer

Date: _____

Calibrated by

Calibrated by 
REMBERTO A. PATINDOL, Ph.D.
Chairman, PMT

Date: _____

Recommending Approval:

Recommending Approval: 
BEATRIZ S. BELONIAS, Ph.D.
 Vice Pres. for Instruction
 Date: _____

Date: _____

Approved:

Approved: 
EDGARDO E. TULIN, Ph.D.
President
Date: _____

Date:

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Igcasama, Raymund M.

First Semester 2017 - 2018

No. of Raters: 5

Subject: 3 - Math 116 - Basic & Plane Trigo.

Class Type: Lecture

7-8:30TTh

	<i>Work Performance</i>	NA	1 <i>Poor</i>	2 <i>Below Satisfactory</i>	3 <i>Satisfactory</i>	4 <i>Very Satisfactory</i>	5 <i>Outstanding</i>	Median						
1	Explains course objectives, requirement and grading system at the beginning of the semester						5	5.0						
2	Always prepared and organized in class						5	5.0						
3	Uses appropriate and updated instructional materials				1		4	5.0						
4	Gives clear instructions/guidelines in accomplishing tasks						5	5.0						
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable					1	4	5.0						
6	Makes classroom activities interesting and lively					1	4	5.0						
7	Encourages students to ask questions and welcomes comments and suggestions						5	5.0						
8	Has mastery of the subject matter						5	5.0						
9	Available for student consultation even outside class time					1	4	5.0						
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully						5	5.0						
11	Gives relevant assignments, course requirements						5	5.0						
12	Returns quizzes, exams, homework, assignments and exercises					1	4	5.0						
13	Fair in giving grades					1	4	5.0						
14	Wears clean and appropriate clothes/attire in class						5	5.0						
15	Firm in implementing policies yet approachable and understanding					1	4	5.0						
16	Commands respect of students					1	4	5.0						
17	Exercises decency in speech and actions					2	3	5.0						
Median Rating			5.0			Outstanding								
Median Rating (nearest whole number)		Rating Description												
1		Poor												
2		Fair												
3		Satisfactory												
4		Very Satisfactory												
5		Outstanding												
1. Other positive points of the teacher and his/her teaching														
1 Energetic							20.00%							
2 No comment							80.00%							
2. Suggestions for teaching improvement														
1 No comment							100.00%							

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Igcasama, Raymund M. First Semester 2017 - 2018 No. of Raters: 20
Subject: 3 - Math 119 - Problem Solving in Mathematics Class Type: Lecture 1-2MWF

Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester				2	3	15	5.0
2 Always prepared and organized in class				2	2	16	5.0
3 Uses appropriate and updated instructional materials					3	17	5.0
4 Gives clear instructions/guidelines in accomplishing tasks				2	5	13	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable					5	15	5.0
6 Makes classroom activities interesting and lively					1	19	5.0
7 Encourages students to ask questions and welcomes comments and suggestions					4	16	5.0
8 Has mastery of the subject matter				1	2	17	5.0
9 Available for student consultation even outside class time				1	3	16	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				1	6	13	5.0
11 Gives relevant assignments, course requirements				1	6	13	5.0
12 Returns quizzes, exams, homework, assignments and exercises					8	12	5.0
13 Fair in giving grades				2	2	16	5.0
14 Wears clean and appropriate clothes/attire in class			1		4	15	5.0
15 Firm in implementing policies yet approachable and understanding			1	1	3	15	5.0
16 Commands respect of students				2	4	13	5.0
17 Exercises decency in speech and actions				1	7	12	5.0
Median Rating		5.0 Outstanding					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching

1 Effective teacher	5.00%
2 Good teacher	5.00%
3 Lively	15.00%
4 No comment	70.00%
5 Passionate	5.00%

2. Suggestions for teaching improvement

1 No comment	100.00%
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VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Igcasama, Raymund M.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 1 - GMath 001 - General Mathematics

Class Type: Lecture

2-4MW

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester					7	13	5.0
2 Always prepared and organized in class				3	13	4	4.0
3 Uses appropriate and updated instructional materials				1	5	13	5.0
4 Gives clear instructions/guidelines in accomplishing tasks				5	8	7	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable			2	3	5	10	4.5
6 Makes classroom activities interesting and lively				8	8	4	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				7	3	10	4.5
8 Has mastery of the subject matter				3	4	13	5.0
9 Available for student consultation even outside class time			1	6	4	9	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully			1	5	8	6	4.0
11 Gives relevant assignments, course requirements				1	6	12	5.0
12 Returns quizzes, exams, homework, assignments and exercises				1	6	13	5.0
13 Fair in giving grades				3	6	11	5.0
14 Wears clean and appropriate clothes/attire in class						19	5.0
15 Firm in implementing policies yet approachable and understanding				1	9	10	4.5
16 Commands respect of students					4	16	5.0
17 Exercises decency in speech and actions					7	13	5.0
Median Rating		5.0					Outstanding
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching

1 Approachable	20.00%
2 Comes to class on time	5.00%
3 Confident	10.00%
4 Considerate	5.00%
5 Consistent	5.00%
6 Dismiss the class on time	5.00%
7 Entertain questions	15.00%
8 Gives chances for the students to improve grades	5.00%
9 Gives more examples	15.00%
10 Good teacher	35.00%
11 Mastery of the subject	5.00%
12 No comment	10.00%
13 Patient, kind	5.00%
14 Reviews the previous lessons	5.00%
15 Understanding	5.00%
16 Wears appropriately	5.00%
17 Well-groom	15.00%

2. Suggestions for teaching improvement

1 Explain more the lesson	5.00%
2 Get the attention of the students	10.00%
3 Give more examples	5.00%
4 Give review of the lessons	15.00%
5 Give technique for problem solving	10.00%
6 No comment	25.00%
7 Slowdown in the discussion	40.00%