


SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

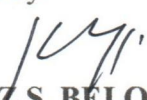
Name of Faculty Member: Jesusa M. Magno

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
Instruction			
Head/Dean (50%)		4.762 x 50%= 2.381	
Students (50%)		4 x 50% = 2	
Total for Instruction	30%	4.381	1.314
Research	10%	4.5	.45
Extension	15%	4.744	.7116
Administration	45%	4.793	2.156
TOTAL			4.632

EQUIVALENT NUMERICAL RATING: 4.57
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.57

ADJECTIVAL RATING: VERY SATISFACTORY

Prepared by:

JESUSA M. MAGNO
Name of Faculty

Reviewed by:

BEATRIZ S. BELONIAS
Immediate Head

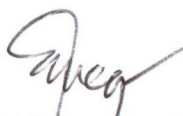
Approved:

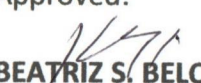
BEATRIZ S. BELONIAS
Vice President

“Exhibit B”

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JESUSA M. MAGNO** of the **COLLEGE OF NURSING** commits to deliver and agree to be rated on the attainment of the following **accomplishments** in accordance with the indicated measures for the period **JANUARY to JUNE 2019**.


JESUSA M. MAGNO
 Ratee

Approved:

BEATRIZ S. BELONIAS
 VP, Instruction

MFO & Performance Indicators (PI)	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO I. INSTRUCTION Prepares Lectures and Plans Academic activities of students	Full time Equivalent (FTE)	Teaches: NuCM 102, CA II, NRES 12, NCM 104, NCM 107r, NElec 114	8	12.825	4.8	4.8	4.8	4.8	
	Number of Instructional Materials Revised: • Handouts • Slides (presentation)	College Dean Chairperson, Executive Committee	1	3	4.8	4.8	4.8	4.8	
		Chairperson, Academic and Non-Academic Personnel Committee IM Development Committee Member Chairperson, Curriculum Committee	2	6	4.8	4.8	4.7	4.76	
	Number of Instructional Material revised: • Course syllabus	College Dean Chairperson, Executive Committee Chairperson, Academic and Non-Academic Personnel Committee Chairperson, IM Development Committee	1	1	4.8	4.8	4.7	4.76	

		Chairperson, Curriculum Committee							
Student Research and Field Practice Advising	Student Research and Field Practice Advising <ul style="list-style-type: none"> No. of Community Health Nursing Activity Implemented 	College Dean Chairperson, Executive Committee	1 grp	2	4.8	4.8	4.8	4.76	
Student Advising and Consultation Services	Student Advising and Consultation Services <ul style="list-style-type: none"> No. of hours spent on consultation No. of Student-related activities assisted 	Dept. Based Guidance Facilitator Events Committee Chair	160 hours	180	4.8	4.8	4.7	4.76	
MFO II. Extension Services	<ul style="list-style-type: none"> Number of person-days trained Number of IEC materials/techno guides developed/approved/used Number of beneficiaries served: <ul style="list-style-type: none"> Groups Individuals Number of trainings conducted Number of extension projects conducted and completed within prescribed period 	College Dean	3	4	4.7	4.7	4.7	4.7	
		Program leader:	30	50	4.8	4.7	4.7	4.73	
		H-PALS	1	3	4.8	4.8	4.7	4.76	
		CARES							
		Component Leader (HELP)							
		Component Member (FAST)	90	95	4.8	4.7	4.7	4.73	
		Component Member (CATCH)	1	3	4.8	4.8	4.8	4.8	
			1	2	4.7	4.7	4.7	4.7	
MFO III. Research Services	Number of Research proposals submitted by the faculty and approved by the College Research Coordinator <ul style="list-style-type: none"> Number of research completed 	College Dean Research Facilitator	1		4.5	4.5	4.5	4.5	On-going


MFO IV. Administration	Conducts College meeting • Number of meetings conducted	College Dean	4	7	4.8	4.8	4.8	4.8	
	Preparation OF Administrative Documents and Communication Letters • Number of Communication letters written and delivered to proper offices on time • Number of memorandum issued as the need arises	College Dean	20	20	4.8	4.8	4.8	4.8	
	Number of Linkages / Partnership Forged/ Ensured	College Dean Research Coordinator RLE Coordinator	1	3	4.8	4.8	4.8	4.8	
	Attendance to University/ Committee/ Council Meetings	College Dean	5	6	4.8	4.8	4.8	4.8	
	Prepare Documents on: • CHED Requirements • Annual Procurement Plan • Reports • ISO Documents	College Dean	1	4	4.8	4.8	4.8	4.8	
	Prepares/ Reviews/ Approves Course Syllabi/ IPCR/ OPCR/ Faculty Workload	College Dean Faculty	4	10	4.7	4.8	4.8	4.76	
	Total Over-all Rating				4.74	4.72	4.74	4.75	4.74

Average Rating (Total Over-all rating divided by 4)		XX
Additional Points:		
Punctuality	XX	
Approved Additional points (with copy of approval)		XX
FINAL RATING		4.74
ADJECTIVAL RATING		Very Satisfactory

Comments & Recommendations for Development Purpose:

> To strictly impose the policies in dealing with faculty & staff based on the approved faculty manual.


Evaluated & Rated by:


JESUSA M. MAGNO
 Dept./Unit Head

Date: 12/9/19


- 1-Quality
- 2-Efficiency
- 3-Timeliness
- 4-Average

Recommending Approval:


JESUSA M. MAGNO
 Dean/Director

Date: 12/9/19

Approved by:


BEATRIZ S. BELONIAS
 Vice President

Date: _____