

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: RIS MENOEL R. MODINA

Program Involvement (1)	Percentage Weight of involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head (50%)		2.475	1.7325
b. Students (50%)		2.5	1.75
TOTAL for Instruction	70%		
2. Research	30%		1.5
TOTAL RATING			4.9825

EQUIVALENT NUMERICAL RATING: 4.9825

Add: Additional Points, if any:

TOTAL NUMERICAL RATING 4.9825

ADJECTIVAL RATING: OUTSTANDING


Prepared by:

Reviewed by:

  
**RIS MENOEL R. MODINA**  
Name of Faculty

  
**ANALYN M. MAZO**  
Head

Recommending Approval:

  
**CANDELARIO L. CALIBO**  
CAS, Dean



Visayas State University  
DEPARTMENT OF BIOLOGICAL SCIENCES  
Visca, Baybay City, Leyte  
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, **RIS MENOEL R. MODINA**, Instructor I, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2018.

**RIS MENOEL R. MODINA**

Instructor I, DBS

Date: 2/13/2019

**ANALYN M. MAZO**

Department Head, DBS

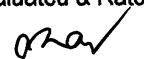
Date: \_\_\_\_\_

MFO No.	MFO Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO	1: Advanced Education Services									
DBS MFO 1. Graduate Degree Program										
DBS MFO 2. Graduate Student										
UMFO 2. Higher Education Services										
DBS MFO 1. Curriculum Program										
	PI 1: Total FTE monitored	To handle the subjects: Biol 127 Lec & Lab, Biol 123 Lec, Zool 21 Lec	10.00	18.83	5	5	5	5.00	Handled the subjects: Biol 127 Lec, Biol 123 Lec, Zool 21 Lec and Zool 11 Lec	
	PI 8: Number of students advised for their academic and thesis concerns	To serve as academic and thesis adviser and SRC Member/Chairman of BSBio Students	5	23	5	5	5	5.00	Served as academic and thesis adviser and SRC Member of BSBio Students	
	PI 10: Number of instructional materials developed/revised	To revise IMs in Biol 127 Lec & Lab, Biol 123 Lec, Zool 21 Lec	10	20	5	5	4.5	4.83	Revised IMs in Biol 127 Lec Biol 123 Lec, Zool 21 Lec and Zool Lec	
	PI 11: Number of OBE compliant syllabus prepared	To prepare OBEdized syllabus	1	1	5	5	4.5	4.83	Prepared OBEdized syllabus for Biol 123	
	Number of awards/recognitions received by									
DBS MFO 3. RESEARCH										
	PI 2: Number of research outputs presented in local/regional/national /international fora/conferences			2	5	5	5	5.00	Presented a Poster on 50th Annual Convention of FIMFS; Co-author of Poster Presentation during the 30th Joint VICARP and RRDEN Symposium	




	PI 3. Number of research project/study conducted and/or completed on schedule	To conduct research on Macroinvertebrates of Camotes and Cuatro Islands (CHED-DARE TO Project); Species Composition, Abundance and Succession of Corals in Artificial and Natural Reefs (Funded by 5th District of Leyte-LGU); and Herpetofaunal Study on VSU Water Resources (VSU funded project)	2	3	5	5	5	5.00	Conducted research on Macroinvertebrates of Camotes and Cuatro Islands (CHED-DARE TO Project); Species Composition, Abundance and Succession of Corals in Artificial and Natural Reefs (Funded by 5th District of Leyte-LGU); and Herpetofaunal Study on VSU Water Resources (VSU funded project)
	Number of seminars/workshops/trainings attended	To attend seminars/workshops/trainings	2	2	5	5	5	5.00	Attended Hands-on Training Course for Wildlife Enforcement Officers and Researchers on Identifying Collected and Confiscated Wildlife Specimens Using DNA Barcoding; Attended Training on Specify 7: A Database Management Software for Biological Reference

DBS MFO 4. Extension services									
DBS MFO 5. Support to operation									
DBS MFO 6: General Administration and Support									
Total Over-all Rating								34.67	
Average Rating								4.95	
Adjectival Rating								OUTSTANDING	

Evaluated & Rated by:  
  
**ANALYN M. MAZO**  
 Department Head

Recommending Approval:  
  
**CANDELARIO L. CALIBO**  
 College Dean

Approved:  
  
**BEATRIZ S. BELONIAS**  
 Vice President for Instruction

Comments and Suggestions:  
*more studies on vertebrate  
 zoology; more publications*

Date of birth: 1933  
 Date of death: 1993  
 Date of burial: 1993

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 Date of death: 1993  
 Date of burial: 1993

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 Date of death: 1993  
 Date of burial: 1993

Name	Sex	Age	Date of birth	Date of death	Date of burial	Date of cremation	Date of interment	Date of exhumation	Date of reinterment	Date of removal	Date of disposal
John Doe	Male	60	1933	1993	1993						
Jane Doe	Female	55	1938	1993	1993						
Robert Doe	Male	50	1943	1993	1993						
Mary Doe	Female	45	1948	1993	1993						
William Doe	Male	40	1953	1993	1993						
Elizabeth Doe	Female	35	1958	1993	1993						
James Doe	Male	30	1963	1993	1993						
Margaret Doe	Female	25	1968	1993	1993						
Richard Doe	Male	20	1973	1993	1993						
Susan Doe	Female	15	1978	1993	1993						
Thomas Doe	Male	10	1983	1993	1993						
Patricia Doe	Female	5	1988	1993	1993						

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ris Menoel R. Modina

Performance Rating: Outstanding

Aim: Pursue graduate studies

Proposed Interventions to Improve Performance:

Date: June 2018      Target Date: 2020

First Step:

Pursue graduate program based on the FDP

Result:

To pursue PhD Zoology

Date: \_\_\_\_\_ Target Date: September-December

Next Step:

Look for possible University

Outcome:

Possible university is UP


Final Step/Recommendation:

Look for possible scholarship

Prepared by:

  
**ANALYN M. MAZO**  
Unit Head

Conforme:

  
RIS MENOEL R. MODINA  
Ratee

100-879

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