

Name of Faculty Member: **HELMAR G. YCONG**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.76x50%=2.38	
b. Students (50%)		5.00x50%=2.50	
TOTAL for Instruction	80%	4.88	3.90
2. Research			
3. Extension			
4. Administration			
5. Production			
6. Others	20%	4.78	0.95
TOTAL			4.85

EQUIVALENT NUMERICAL RATING: 4.85
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.85

ADJECTIVAL RATING: **OUTSTANDING**
Prepared by: Reviewed by:

On Study leave
HELMAR G. YCONG
Name of Faculty

[Signature]
LIJUERA J. CUADRA
Department Head

Recommending Approval:

[Signature]
REMBERTO A. PATINDOL
Chairman, PMT

Approved: *[Signature]*
EDGARDO E. TULIN
President

Individual Performance Commitment & Review Form (IPCR)

I, **HELMAR G. YCONG**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July to December 31, 2017.


HELMAR G. YCONG
 Ratee

Approved: 
LIJUERAJ J. CUADRA
 Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	E ³	A ⁴	
Higher Education	FTE	Taught undergraduate courses	18.00	11.50	5	4	5	4.67	1 st semester, 2017 – 2018
	Number of IMs developed / revised & utilized								
	• Course outline Revised	Revised course outline before classes start	1	1	5	4	5	4.67	PrEd 152 (Educational Technology 2)
		Revised syllabus before classes start	1	1	5	5	4	4.67	PrEd 152 (Educational Technology 2)
	Number of Student Research & Field Practice Advising								
	• Number of approved portfolio	Edited and approved portfolio of student teachers	15	26	5	5	4	4.67	Alba, Alonso, Avellana, Baleos, Balogo, Basan, Borinaga, Cabalquinto, Garciano, Lauria, Liporada, Martinez, Milla, Mutia, Notarte, Paller, Pasaje, Pesanon, Quindao, Retuya, Sando, Sinadjan, Suarez, Tanaid, Torres, Trono

Average Rating (Total Over-all rating divided by 4)		4.77
Additional Points		
Punctuality	xx	
Approved Additional Points (With copy of approval)	xxx	
FINAL RATING		4.77
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

Received by:


MERCEDES L. QUIÑANOLA
 PRPEO

Date: _____

Calibrated by:


REMBERTO A. PATINDOL
 PMT Chair

Date: _____

Recommending Approval


BEATRIZ S. BELONIAS
 VP for Instruction

Date: _____

Approved by:


EDGARDO E. TULIN
 President

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 - Average