

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ARSENIO D. RAMOS

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	37.5%	4.68	1.755
b. Students (50%)	37.5	5.0	1.875
TOTAL for Instruction			3.63
2. Research	10%	4.5	.45
3. Extension	10%	4.5	.45
4. Administration	N/A		
5. Production	5%	5.0	.25
TOTAL			4.78

EQUIVALENT NUMERICAL RATING: 4.78

Add: Additional Points, if any: -

TOTAL NUMERICAL RATING: 4.78

FINAL NUMERICAL RATING: 4.78

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

ARSENIO D. RAMOS
Name of Faculty

Reviewed by:

ROSARIO A. SALAS
Department Head

Approved:

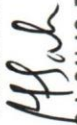
EDGARDO E. TULIN
President

Visayas State University
OFFICE OF THE VICE PRESIDENT FOR INSTRUCTION
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, ARSENIO D. RAMOS, Associate Professor, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2017.


ARSENIO D. RAMOS, Ph.D.
Faculty, Department of Horticulture
Date: _____


ROSARIO A. SALAS, Ph.D.
Head, Department of Horticulture
Date: _____

MFOs and Performance indicators	Success Indicator (SI)	Task Assigned	Target	Actual Accomplishment	Quality	Efficiency	Timeliness	Average	Remark
	MINIMUM PIs PER MFO FOR ACADEMIC DEPARTMENT'S OPCR								
UFMO 1	ADVANCED EDUCATION SERVICES								
	OVPI MFO 1 Graduate Degree Program Management Services								
	PI 1 Graduate degree program monitored								
	PI 2* Total Graduate FTE monitored	Hort 300 and Hort 400	2	1.34	5	4	5	6	
	PI 3. Percentage increase in number of graduate students enrolled								
	PI 4 Percentage increase in number of graduate students who graduated within prescribed period								
	OVPI MFO 2 Graduate Student Management Services								
	PI 1 Number of graduate students awarded with scholarships/assistantships								
	PI 2 Percentage of graduate students awarded with scholarship/assistantship who graduated within the prescribed period								
	PI 3 Number of graduate students awarded with honor/distinction upon graduation								
	PI 4 Number of graduate students advised		3	2	5	5	5	5	
UMFO 2	HIGHER EDUCATION SERVICES								
	OVPI MFO 1 Curriculum Program Management Services								
	PI 1* Total Undergraduate FTE monitored	Classes handled: Hort 144 (Lec and Lab), Hort 112 (Lec and Lab), Hort 199-C and Hort 200	12	11.25	4	4	4	4	
	PI 2 Number of undergraduate curricular programs compliant to CMO								

