

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Rosario P. Abela**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.83x50%= 2.41	
b. Students (50%)		5.00x50% = 2.50	
Total for Instruction	20%	4.91	0.98
2. Research	10%	4.33	0.43
3. Extension			
4. Administration	70%	4.72	3.30
5. Production			
TOTAL			

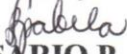
EQUIVALENT NUMERICAL RATING: 4.71

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.71

ADJECTIVAL RATING: OUTSTANDING

Prepared by:


ROSARIO P. ABELA
Name of Faculty

Reviewed by:


LIJUERA J. CUADRA
Department Head

Recommending Approval:


REMBERTO A. PATINDOL
Chairman, PMT

Approved:


EDGARDO E. TULIN
President

Individual Performance Commitment & Review Form (IPCR)

I, **ROSARIO P. ABELA**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 to June 30, 2017

Abela
ROSARIO P. ABELA
 Ratee

Approved: **LIJUERA J. CUADRA, Ph.D.**
 Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	E ³	A ⁴	
Higher Education	FTE	Teach undergraduate courses	4.0	4.75	5	5	5	5	PsEd 145, PsEd 128, PsEd 136
	Number of IMs developed / revised & utilized	Develop/revise course outline before start of classes	1	1	4	5	5	4.67	PsEd 145
	Course outline New Revised		1	1	4	5	5	4.67	PsEd 128
	Student Advising and Consultation Services	Advise and serve student-related activities and organizations							
	Number of student-related activities assisted		4	7	5	5	5	5	JS Prom, CAT Turn-over Ceremony, SHS Entrance Exam, VSULHS Promotional Exercises, VSU Commencement Exercises, PTA Meeting, Acquaintance Party
	Total for Instruction				4.5	5.0	5.0	4.83	
Research Services	Number of research proposal prepared		1	1	5	4	4	4.33	

Total for Research									
Administrative Function and Special Assignment	Attends meetings in the University and in the Division Office of Baybay	VSULHS Principal	80% compliance	90% compliance	5	4	4	4	4.33
Average Rating					5	5	5	5	5
Total Over-all Rating					4.83	4.67	4.67	4.67	4.72

Average Rating (Total Over-all rating divided by 4)	
Additional Points	
Punctuality	
Approved Additional Points (With copy of approval)	xxx
FINAL RATING	
ADJECTIVAL RATING	

Comments & Recommendations for Development Purpose:

Received by:

TERESITA L. QUIÑANOLA

PRPEO

Calibrated by:

REMBERTO A. PATINDOL, Ph.D.

PMT

Recommending Approval

BEATRIZ S. BELONIAS, Ph.D.

Vice-President

Approved by:

EDGARDO E. TULIN, Ph.D.

President

Date:

Date:

Date:

- 1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average