

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ELVIRA E. ONGY

January-June 2018

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)		Equivalent Numerical Rating (2 X 3)
1. Instruction				
a. Head/Dean (50%)		4.90x50%	2.45	
b. Students (50%)		3.7x50%	1.85	
Total for Instruction	70%		4.30	3.01
2. Research				
a. Client/Dir. For Research (50%)				
b. Dept. Head/Center Director (50%)				
Total for Research	15%		4.83	0.73
3. Extension				
a. Client/Dir for Extension (50%)				
b. Dept. Head/Center Director (50%)				
Total for Extension	10%		4.83	0.48
4. Administration	5%		4.83	0.24
5. Production				
TOTAL	100%			4.46

EQUIVALENT NUMERICAL RATING:

4.46

Add: Additional Points, if any:

0

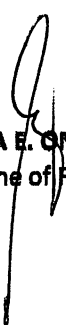
TOTAL NUMERICAL RATING:

4.46

ADJECTIVAL RATING:

Outstanding

Prepared by:

  
ELVIRA E. ONGY  
Name of Faculty

Reviewed by:

  
ANTONIO P. ABAMO  
Head, DBM

Recommending Approval:

  
ANTONIO P. ABAMO  
Dean/Director

Approved:

  
BEATRIZ S. BELONIAS  
Vice President

SUMMARY OF INDIVIDUAL RATING OF FACULTY MEMBERS  
WITH ALLEGED VIOLATIONS

Name of Faculty Member: ELIJAH L. OMGT

January-June 1978

Program Information (1)	Weight of Violation (2)	Technical Rating (3)	Behavioral Rating (4)
1. Instruction			
a. Classroom (50%)		1.00	1.00
b. Student (50%)		1.00	1.00
Total for Instruction	100%	1.00	1.00
2. Research			
a. Classroom (50%)			
b. Student (50%)			
Total for Research	100%		
3. Extension			
a. Classroom (50%)			
b. Student (50%)			
Total for Extension	100%		
4. Administration			
a. Classroom (50%)			
b. Student (50%)			
Total for Administration	100%		
5. Production			
Total	100%		

EQUIVALENT NUMERICAL RATING:

Additional Points if any:

TOTAL NUMERICAL RATING:

ADJECTIVE RATING:

Prepared by:

Reviewed by:

ELIJAH L. OMGT  
Head of Faculty

ANTONIO P. ABRAO  
Head of Unit

ANTONIO P. ABRAO  
Dean/Director

ANTONIO P. ABRAO  
Vice President

I, ELVIRA E. ONGY, Instructor of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2018 to June 2018

**ANTONIO P. ABAMO**

ELVIRA E. ONGY

Ratee

[illegible]



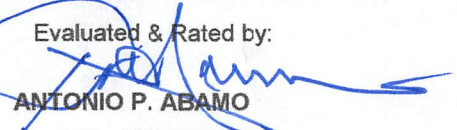
	In Local									
	Percentage of Research Projects Conducted									
	and Completed on Schedule									
	Number of scientific <i>fora</i> coordinated/facilitated									
	Number of linkages forged:									
	International									
	National									
	Regional									
Extn Services	Number of person-days trained	Trainor	3	700%	21	5	5	5	5.00	
	Number of trainings conducted	Resource person	1	700%	7	5	5	5	5.00	
	Number of beneficiaries served:									
	Groups/ Institutions	Resource person	10	200%	20	5	4	5	4.67	
	Individuals	Resource person	50	700%	350	5	5	5	5.00	
	Awards recv (inter, natl, local):									
	Individual									
	Unit (Center, College, Department)									
	Technical/ Expert services									
	Consultancy	Consultant	1	100%	1	4	5	5	4.67	
	Commodity teams									
	RDE reviewer/ panelist									
	Resource person	Resource person								
Seminars/symposium/										
conference attended	International	Participant	1	100%	1	5	5	4	4.67	
	National	Participant								
	Local/Regional	Participant								
Admin Support										
Services	Number of department mtgs attended		5	140%	7	5	5	5	5.00	
	Membership in University committees	Member								



	Membership in College committees	Member								
	Membership in the Department committees	Member	3	100%	3	5	4	5	4.67	
	Department Organization	Member								
	ROTC Sponsors									
Department Head	Number of department meetings presided									
	Number of execom meetings attended									
	Number of UAC mtgs attended									
	Membership in university committees									
	Prompt submission of required documents									
	Annual Report									
	Procurement Plan									
	Staff Development Plan									
	Number of Faculty Mentored									
	Number of department activities supervised									
	Number of faculty members for study leave									
Total Over-all Rating									73.00	

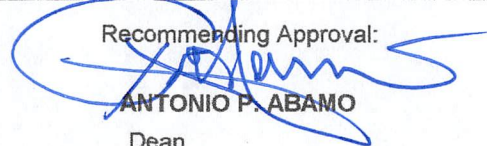
Average Rating (Total overall rating divided by 4)		18.25
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING		18.25
ADJECTIVAL RATING		0

Evaluated & Rated by:

  
ANTONIO P. ABAMO  
Dept/Unit Head

Date: \_\_\_\_\_

Recommending Approval:

  
ANTONIO P. ABAMO  
Dean

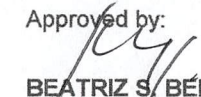
Date: \_\_\_\_\_

Comments & Recommendations

for Development Purpose:

*Very productive researcher  
Needs to finish her  
second MS in Ind. Mgt. as  
soon as possible.*

Approved by:

  
BEATRIZ S. BELONIAS  
Vice President

Date: \_\_\_\_\_

1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average





# PERFORMANCE MONITORING & COACHING JOURNAL

	1st	Q U A R T E R
	2 <sup>nd</sup>	
	3 <sup>rd</sup>	
	4th	

Name of Office: Dept. of Business and Management

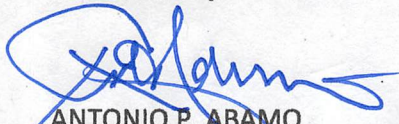
Head of Office: Antonio P. Abamo

Number of Personnel: ELVIRA E. ONGY


Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring		Faculty meeting		Following up the progress of her second MS degree with CHED	Very productive discussion
Coaching	How possible to negotiate for research project funds				Effective and successful

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

  
ANTONIO P. ABAMO  
 Immediate Supervisor

Noted by:

  
ANTONIO P. ABAMO  
 Dean, CME



# PERFORMANCE MONITORING & COACHING JOURNAL

Q	1st	
U	2nd	
A	3rd	
S	4th	
E		
R		

Name of Officer: Devon Williams and Assessment

Head of Office: Antonio P. Adams

Number of Sessions: ELVA ONLY

Remarks	MECHANISM				Activity Monitoring
	Others (Pls. specify)	Theme	Meeting Group	One-on-One	
Very productive discussion	Following up the progress of the second MS degree with CHED		Faculty Meeting		Monitoring
Effective and successful				How feasible to negotiate for research project funds	Coaching

Notes: Please indicate the date in the appropriate box when the monitoring was conducted.

Initiated by:

Conducted by:

ANTONIO P. ADAMS  
Dean, CME

ANTONIO P. ADAMS  
Immediate Supervisor