SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: <u>ELVIRA E. ONGY</u>

January-June 2018

| Program Involvement (1) | Weight of Involvemen | Numerical Rating (Rating x%) (3) | | Equivalent Numerical Rating (2 X 3) |
|-------------------------------------|----------------------|--|------|--|
| 1. Instruction | | | | |
| a. Head/Dean (50%) | | 4.90x50% | 2.45 | |
| b. Students (50%) | | 3.7x50% | 1.85 | |
| Total for Instruction | 70% | | 4.30 | 3.01 |
| 2. Research | | | | |
| a. Client/Dir. For Research (50%) | | | | |
| b, Dept. Head/Center Director (50%) | | | | |
| Total for Research | 15% | | 4.83 | 0.73 |
| 3. Extension | | | | |
| a. Client/Dir for Extension (50%) | | | | |
| b. Dept. Head/Center Director (50%) | | | | |
| Total for Extension | 10% | | 4.83 | 0.48 |
| 4. Administration | 5% | | 4.83 | 0.24 |
| 5. Production | | | | |
| TOTAL | 100% | | | 4.46 |

EQUIVALENT NUMERICAL RATING: Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

0 4.46

Outstanding

4.46

ADJECTIVAL RATING:

Prepared ty:

ELVIRA E. ONGY

Name of Faculty

Reviewed by:

ANTONIO P. ABAMO Head, DBM

Recommending

ANTONIO P. ABAMO Dean/Director

Approved:

BEATRIZ/S. BELONIAS

Vice President (

RESUMBLY THE DAY HE POPULAR INDICATE OF TRAINING RECOMMENDATION AND A STORY

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EQUIVALENT NUMERICALIGATING:

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TOTAL NUMBERICAL RATING:

ADJECTIVAL ANTIGO

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ANTONIO PLABANO

Reviewed By:

 $\mathrm{Rer} r/\mathrm{Director}$ A 100 10 19 19 12

SENTRIS BELONING

Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELVIRA E. ONGY, Instructor of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2018 to June 2018

ELVIRA . ONGY

Ratee

Approved:

ANTONIO P. ABAMO

Head, DBM

| | | Tasked | | Percentage of | Actual | | R | ating | | |
|--|--|---|--------|--|-----------------|--|----|-------|-----------|--|
| MFOs/PAPs | Success Indicators | Assigned | Target | Actual Accomplishment | Accomplish ment | Q1 | E2 | Т3 | A4 | Remarks |
| Higher Education | | | | | | | | | | |
| Services | Full Time Equivalent (FTE) | Teaching | 15 | 172% | 25.8 | 5 | 5 | - 5 | 5.00 | |
| | Vacation/Sick Leave/Teachers leave | | | | | | | | | |
| | Number of Graduates: | | | | | | | | | |
| | Baccalaureate | | | | | | | | | |
| | Number of IMs Dev/Rev & Utilized | Compiler | | | | TRANSPORTE OF TRANSPORTED AND ACCOUNT. | | | | |
| | Revised IM's within the last 3 years | | 1 | 100% | 1 | 5 | 5 | 5 | 5.00 | |
| | Number of Student Research and Field Practice Advising | | | | | | | | | |
| | Approved case study manuscript | Adviser | 10 | 190% | 19 | 5 | 5 | 5 | 5.00 | |
| | Approved thesis outline | | | | | | | | | |
| | Approved thesis manuscript | | 1 | 200% | 2 | 5 | 5 | 5 | 5.00 | |
| | Student Advising and Consult Services: | | | | | | | | | |
| ALL AND ALL AN | Number of student org advised | Adviser | | | | | | | | |
| | Student-related activities assisted | Assistant | | | | | | | | |
| | Student advised as academic adviser | Adviser | | | | | | | | |
| | Academe/Industry Linkage established: | | | | | | | | | |
| | International | DILLING COUNTRIES OF THE OWNER OF THE PROPERTY OF THE OWNER | | | | | | | | THE PARTY CONTRACTOR OF THE PA |
| | National | | 1 | 100% | 1 | 5 | 4 | 5 | 4.67 | MITTAN AND ADMINISTRATION OF THE PARTY NAMED IN |
| | Local/Regional | | | | | | | | | And deliver the suppression of the state of |
| | Awards/Honors received by students/faculty: | | | recommendation contents of contents of the con | | | | | | |

| | Awards received by students | | | | | | | | | |
|--------------------|---|----------|---|---|---|----------|---|---|------|--|
| | Number of awards received by faculty | | | | | | | | | |
| | Number of Professorial Chair awardee | | | | | | | | | |
| | Number of Scholarships availed | | | | | | | | | |
| Advanced education | | | | | | | | | | |
| services | | <u> </u> | | | | - | | | | |
| | Number of Graduates within prescribed period: | | | | | - | | | | |
| | Masters | | | | | <u> </u> | | | | |
| | Diploma | | | | | <u> </u> | | | | |
| | IMs Developed/Revised and Utilized | | | | | <u> </u> | | | | |
| | Revised IM's within the last 3 years | | | *************************************** | | | | | | |
| | Number of Student Research Advising | | | | | | | | | |
| | Approved special problem manuscript | | | | | | | | | |
| | Approved research outline | | | - | | | | | | |
| | Student Advising and Consult Services: | | | | | | | | | |
| | Number of student organizations advised | | | | | | | | | |
| | Number of student-related activities assisted | | | | | | | | | |
| Research Services | Number of Outputs Published in CHED accredited journals/internationally indexed journals: | | | | | | | | | |
| | In Ref Internti Journals | | 1 | 100% | 1 | 5 | 4 | 5 | 4.67 | |
| | In Ref Natl Journals | | 1 | 100% | 1 | 5 | 5 | 5 | 5.00 | |
| | In Institutional Journals | | | | | | | | | |
| | International | | | | | | | | | |
| | Number of papers published in other | | | | | | | | | |
| | peer-reviewed publications | | | | | | | | | |
| | | | | | | | | | | |
| | (proceedings, monographs, etc.) Number of Outputs Presented in Regional/National/International | | | | | | | | | |
| | Fora /Conferences: | | | | | | | | | |
| | In International | | | | | | | | | |
| | In National | | | | | | | | | |
| | In Regional | | | | | | | | | |

| | In Local | | | | | | | | | |
|---------------------|---|-----------------|-------------|------|-----|----------|---|---|------|---------------------------------------|
| | Percentage of Research Projects Conducted | | | | | | | | | |
| | and Completed on Schedule | | | | | | | | | |
| | Number of scientific fora coordinated/facilitated | | | | | | | | | · · · · · · · · · · · · · · · · · · · |
| | Number of linkages forged: | | | | | | | | | |
| | International | | | | | | | | | |
| | National | | | | | | | | | |
| | Regional | | | | | | | | | |
| Extn Services | Number of person-days trained | Trainor | 3 | 700% | 21 | 5 | 5 | 5 | 5.00 | |
| | Number of trainings conducted | Resource person | 1 | 700% | 7 | 5 | 5 | 5 | 5.00 | |
| | Number of beneficiaries served: | | | | | | | | | |
| | Groups/Institutions | Resource person | 10 | 200% | 20 | 5 | 4 | 5 | 4.67 | |
| | Individuals | Resource person | 50 | 700% | 350 | 5 | 5 | 5 | 5.00 | |
| | Awards recv (inter, natl, local): | | | | | | | | | |
| | Individual | | | | | | | | | |
| | Unit (Center, College, Department) | | | | | | | | | |
| | Technical/ Expert services | | | | | | | | | |
| | Consultancy | Consultant | 1 | 100% | 1 | 4 | 5 | 5 | 4.67 | |
| | Commodity teams | | | | | | | | | |
| | RDE reviewer/ panelist | | | | | | | | | |
| | Resource person | Resource person | | | | | | | | |
| | 1 | | | | | | | | | |
| Seminars/symposium | | | | | | <u> </u> | _ | | | |
| conference attended | International | Participant | 1 | 100% | 1 | 5 | 5 | 4 | 4.67 | |
| | National | Participant | | | | | | | | |
| | Local/Regional | Participant | | | | | | | | |
| Admin Support | | | | # | | | | | | |
| Services | Number of department mtgs attended | | 5 | 140% | 7 | 5 | 5 | 5 | 5.00 | |
| | Membership in University committees | Member | | | | | | | | |

| | Membership in College committees | Member | | | | | | | | |
|--------------------------|--|-------------------------|--|-------|--|---------------------------------|------------|---------|--|---------------------------|
| | Membership in the Department committees | Member | 3 | 100% | 3 | 5 | 4 | 5 | 4.67 | |
| | Department Organization | Member | | | | | | | | |
| | ROTC Sponsors | | | | | | | | | |
| Department Head | Number of department meetings presided | | | | | | | | | |
| | Number of execom meetings attended | | | | | | | | | |
| | Number of UAC mtgs attended | | | | | | | | | |
| | Membership in university committees | | | | | | | | | |
| | Prompt submission of required documents | | | | | 1 | | | | |
| | Annual Report | | | | | | | | | |
| | Procurement Plan | | | | | | | | | |
| | Staff Development Plan | | | | | | | | | |
| | Number of Faculty Mentored | | | | | - 1 | | | | |
| | Number of department activities supervised | | | | COMMUNICATIVA CONTRACTOR CONTRACT | | | | | |
| | Number of faculty members for study leave | | | | | | | | | |
| | | | | | | | | | | |
| otal Over-all Rating | | | | | | | | | 73.00 | |
| Average Rating (Tota | al overall rating divided by 4) | | 1 | 18.25 | | Comme | nts & Reco | mmenda | ations | |
| additional Points: | | | | | | 3 | | | 1 | |
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| DJECTIVIAL RATING | | | | 0 | | 1 | 000 000 | | and a | |
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| ANTONIO P. ABAMO | | Recommending | Approval: | | | Approved by: BEATRIZ S/BELONIAS | | | | |
| | | Recommending ANTONIO P. | | | | | | | | |
| | | | ABAMO | | | | / | | LONIAS | |
| Dept/Unit Head | | Dean | | | | | Vice Pr | esident | | |
| Date: | | Date | | | | | Date: | | | |
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PERFORMANCE MONITORING & COACHING JOURNAL

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Name of Office: Dept. of Business and Management

Head of Office: Antonio P. Abamo

Number of Personnel: ELVIRA E. ONGY

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| Activity Monitoring | Me | eting | Memo | Others (Pls. | Remarks | | |
| | One-on-One | Group | Iviemo | specify) | | | |
| Monitoring | | Faculty meeting | | Following up the progress of her second MS degree with CHED | Very productive discussion | | |
| Coaching | How possible to negotiate for research project funds | | | | Effective and successful | | |

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

ANTONIO P. ABAMO

Immediate Supervisor

Noted by:

ANTONIO P. ABAMO

Dean, CME

PERFORMANCE NOMITORING & CONCHING DURING

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Jonducted by:

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Dean, CME