SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

Ma. Rosa De Lima G. Beato

	Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
l	a. Head (50%) from IPCR	0.50	4.96	2.48
	b. Student (50%) from Teaching Performance Eval'n. By-Students	0.50	4.50	2.25
	Total for Instruction	70%	4.73	3.31
2.	Extension	5%	4.89	0.24
3.	Production	15%	4.96	0.74
4.	Administration	10%	5.00	0.50
	TOTAL	100%	TOTAL EQUIVALENT NUMERICAL RATING	4.80

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.80

4.80

ADJECTIVAL RATING:

OUTSTANDING

Approved:

Prepared by:

Reviewed by:

MA. ROSA DE VIMA G. BEATO

Instructor 3

Department Head

Recommending Approval:

VICTOR B. ASIO

Dean, CAFS

BEATRIZ S. BELONIAS

Vice-President for Instruction

RATING SCALE: 4.6-5.0 Outstanding

3.8-4.5 Very Satisfactory

3.0-3.7 Satisfactory

2.2-2.9 Unsatisfactory

2.1- & below Poor

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, MA. ROSA DE LIMA G. BEATO, of the Department of Animal Science, commits to deliver and agree to be rated on the attainment of the following targets in accordance with

the indicated measures for the period <u>January</u>, 2018 to <u>June</u>, 2018.

MA. ROSA DE LIMA G. BEATO

Ratee

Approved:

ULIUS V. ABELA

ad of Unit

MFO & PAPS	Success Indicators	Task Assigned	Targets	Actual Accomplish-	Rating				Remark(s)		
-	·	Ū		ment	Q1	E ²	T ³	A ⁴			
Advanced Education	Full Time Equivalent (FTE)	Instruction (Sick-Vacation Leave Status)	-	-	-	-	-	-			
Higher Education Services	Full Time Equivalent (FTE)	Instruction (Sick-Vacation Leave Status)	30	40.7	5	4.5	5	4.83			
	Student Advising and Consultation Services:										
	Number of organizations advised	1) Senior Adviser of Society of Animal Science Students (SASS)	1	1	5	5	5	5.00			
	Number of students coordinate/ advised for Field Practice	Field Practice Coordinator	25	34	5	5	5	5.00			
Extension Services	Number of Beneficiaries Served	Served as Animal Science Speaker/consultant to walk in individuals/beneficiaries	5	10	5	5	5	5.00			
		Served as resource person in providing educational tours	2	3	5	4.5	5	4.83			
	Technical/Expert Services (International, national, regional)	Served as resource person in NGOs, ATI, and VSU Review Center	2	3	5	4.5	5	4.83			
Production Services	Number of Animal Projects developed/improved or maintained	Develop and maintain the DAS Beef Cattle and Pasture Project	1	1	5	4.5	5	4.83			
	Number of staff/caretakers managed	Supervised staff/caretakers	4	4	5	5	5	5.00			
	Percentage of STF projects supporting instruction, research and extension	DAS Beef Cattle and Pasture project supporting instruction, research and extension	75%	90%	5	5	5	5.00			
	Percentage increase in inventory sales and/or incomeof the projects relative to previous year	DAS Beef Cattle and Pasture Project	40%	60%	5	5	5	5.00			

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DEL ROSA DE LÍNA O BELTO

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Approved. 10.06 V. AG

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Administrative & Support Number of Faculty/Staff meeting Attended meetings 5 4 5 5 5 5.00 Services attended Percentage of accomplishment in DAS Gathered and prepared documents for Area 50% 80% 5 5.00 AACCUPAccreditation in Area 2 2 (PhD Level 1 Accreditation) (Faculty), PhD Level 1 Accreditation 1. As Chairperson: Library Enhancement Number of department committees 1 2 5 5 5 5.00 and Socials and Sports Committees involvement 2. As Member: Curriculum, Personnel 4 7 5 5.00 Grievance, Instructional Materials Review (IMRC), Research and Development, **Extension, Training and Community** Development, Laboratory Enhancement, and Accreditation for AACCUP, COE, NAFES, ISO. Number of university assignments **Department-Based Guidance Facilitor and** 1 2 5 5.00 approved by the university **Department Tree Planting Coordinator Total Over-all Rating** 74.33

Average Rating (Total Over-all Rating/No. of A ⁴ Entries)		4.96
Additional Points:		
Punctuality	0	
Approved Additional points (with copy of approval)	0	
FINAL RATING		4.96
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendation for Development Purpose:

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time per viele.

Evaluated and Rated by:

<u>JULIŲŠ V. ABELA</u>

Head, Dept. of Animal Science

Recommending Approval:

Approved by:

VICTOR B. ASIO

Dean, College of Agriculture

Vice-President for Instruction

Date: _____

Date:

Legend:

Q1 - Quality

E' - Efficiency

T² - Timeliness

A⁴ - Average

Rating Scale:

Date:

4.6 - 5.0 Outstanding

3.8 - 4.5 Very Satisfactory

3.0 - 3.7 Satisfactory

2.2 - 2.9 Unsatisfactory

2.1 - & below Poor

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Syaluated and Rated by:

OUTSTANDING

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Approved by:

MEA S BOTTIV Dean, College of Agriculture

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2.1 - 2 below Poor

Legend:

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EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ma. ROSA DE LIMA G. BEATO
Performance Rating: OUTSTANDING
Aim: To improve departmental works, seek improvement in teaching strategies and enhance the management of beef cattle project.
Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:
Date: January 2018 Target Date: March 2018
First Step: Outline things to be done and practice time management.
Result: Students were guided on the discussion and laboratory works. Increase
the number of animal and income of the project.
Date: April 2018 Target Date: June 2018
Next Step: Improve teaching strategies to impart knowledge to the students.
Outcome: Carried out responsibilities, better comprehension and learning received by the students. Increased the number of animals and income of the project.
Final Step/Recommendation:
Attend various seminars and trainings related to the field of discipline.
Prepared by: JULIUS V. ABELA Unit Head Conforme:
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