

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **RODNEY M. MANIEGO**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.48	
b. Students		0.00	
TOTAL for Instruction	100%	4.48	4.48
2. Research	0%	0.00	0.00
3. Extension	0%	0.00	0.00
4. Support Operations	0%	0.00	0.00
5 Administration	0%	0.00	0.00
TOTAL	100%		4.48

EQUIVALENT NUMERICAL RATING: 4.48

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.48

ADJECTIVAL RATING: Very Satisfactory

Prepared by:

Reviewed by:


RODNEY M. MANIEGO

Name of Faculty


MAGDALENE C. UNAAN

Department Head

Recommending Approval:


JANNET C. BENCURE

College Dean

Approved by:


BEATRIZ S. BELONIAS

Vice President for Instruction

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, RODNEY M. MANIEGO JR., a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the delivery and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June, 2023.

RODNEY M. MANIEGO JR.

Instructor I

Date: July 10, 2023

Approved:

MAGDALENE C. UNAAN

Department Head

Date: July 12, 2023

JANNET C. BENCURE

College Dean

Date: July 24, 2023

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPIUMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned	32	32	5	5	5	5.00	CSci 23, ESci 126a
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	5	5	5	5	5	5.00	CSci 23 (1), ESci 126a (4)
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							
		A12. Number of trainings attended related to instruction	Attends mandated trainings	2	2	5	5	5	5.00	CET-CQI, TAPHEP SWAP

		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	2	2	5	5	5	5.00	CSci 23 (1), ESci 126a (1)
		A14. Number of quizzes administered and checked	Prepares and checks lesson assessments	10	7	5	4	3	4.00	CSci 23 (5), ESci 126a (2)
		A15. Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	9	8	5	4	3	4.00	CSci 23 (4), ESci 126a (4)
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to BSCS students	32	32	3	3	3	3.00	BSCS students
		A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	2	0	2	4	5	3.67	2 students did not pursue thesis after consultation.
		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	10	11	5	5	5	5.00	Actuel, Borinaga, Costa, Cabarrubias, Febria, Inong, Matibag, Mollena, Mondelo, Mora, Sala
	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organization recognized by USOO							
		A20. Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities							
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel	2	2	5	5	5	5.00	CSci 23 (1), ESci 126a (1)
		On-line ready courseware	Prepares instructional module/laboratory guide/workbook or a combination thereof	9	6	5	4	3	4.00	CSci 23 (4), ESci 126a (2)

		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	19	21	5	5	5	5.00	CSci 23 (12), ESci 126a (9)
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	10	7	5	4	3	4.00	CSci 23 (5), ESci 126a (2)
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	2	2	5	5	5	5.00	CSci 23 (1), ESci 126a (1)
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation							
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		A 26. Other outputs implementing the	Designs experiential learning							
UMFO 3 . RESEARCH SERVICES										

	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year							
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper							
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output							
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership							
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							

	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries								
	<i>Research Mentoring</i>	<i>Research Mentor</i>									
	<i>Peer reviewers/Panelists</i>	<i>Peer reviewers/Panelists</i>									
	<i>Resource Persons</i>	<i>Resource Persons</i>									
	<i>Convenor/Organizer</i>	<i>Convenor/Organizer</i>									
	<i>Consultancy</i>	<i>Consultant</i>									
	<i>Evaluator</i>	<i>Evaluator</i>									
	PI 8. Percent of extension	A 41. Percent of extension proposals	Prepares extension project								
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *									
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal								
UMFO 5. SUPPORT TO OPERATIONS											
UMFO 6. General Admin. & Support Services (GASS)											
	Total Over-all Rating									62.67	
	Average Rating									4.48	
	Adjectival Rating										

Average Rating	4.48
Additional Points:	
Punctuality	
Approved Additional	
FINAL RATING	4.48
ADJECTIVAL RATING	Outstanding

Evaluated & Rated by:

MAGDALENE C. UNA-JAN

Department Head

Date: July 12, 2023

Recommending Approval

JANNET C. BENCURE

Dean, CET

Date: July 24, 2023

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date:

• He is a dedicated instructor and very approachable with his students
• He is advised to finish his masters degree as soon as possible

PERFORMANCE MONITORING FORMName of Employee: **RODNEY M. MANIEGO, JR.**


Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	January 2023	June 2023	June 2023	Impressive	Outstanding	Keeps track of student records and updates them especially those with Def or INC grades
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	January 2023	June 2023	January – June 2023	Impressive	Outstanding	Very participative in meetings and joins activities to represent the department.
3	Performs other	Very	January	June 2023	January –	Impressive	Outstanding	Assigned tasks

	functions	Satisfactory	2023		June 2023			are completed as expected and offers suggestions as to how to do the assigned tasks better.
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* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


MAGDALENE C. UNAJOAN
Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: RODNEY M. MANIEGO
Performance Rating: Very Satisfactory

Aim: Encourage to finish his Master of Science in Computer Science

Proposed Interventions to Improve Performance:

Date: January 2023

Target Date: June 2023

First Step:

Assist him in his research endeavors and encourage him to put pressure in his studies.

Result:

Development and implementation of his system for his proposed topic.

Date: January 2023

Target Date: June 2023

Next Step:

Advise him to write his graduate thesis.

Outcome: Degree in MSCS

Final Step/Recommendation:


Instruct him to finish his MSCS degree and to pursue PhDCS soon.

Prepared by:


MAGDALENE C. UNAJAN

Unit Head

Conforme:


RODNEY M. MANIEGO
Name of Ratee Faculty/Staff