

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of faculty Member: ANDREW A. MAZO

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x 3)
1. Instruction			
a. Head/Dean (50%)		$4.98 \times 50\% = 2.49$	
b. Students (50%)		$4.44 \times 50\% = 2.22$	
Total for Instruction	75 %	4.71	3.53
2. Research	5%	0.0	0.0
3. Extension	15%	5.00	.75
4. Support to Organizations	.025%	5.0	.125
5. Administration & Support Services	.025%	5.0	.125

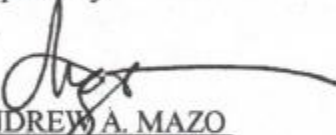
Equivalent Numerical Rating: 4.53

Add: Additional Points, if any:

TOTAL Numerical Rating: 4.53

Adjectival Rating: **VERY SATISFACTORY**

Prepared by:


ANDREW A. MAZO
Name of Faculty

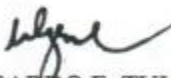
Reviewed by:


ALELI A. VILLOCINO
Department Head

Recommending Approval:


REMBERTO A. PATINDOL
Chairman, PMT

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANDREW A. MAZO of the Institute of Human Kinetics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2017.


ANDREW A. MAZO
 Ratee


ALELI A. VILLOCINO
 Head of Unit
 Date: Dec 20/17

MFO and PAPs	Success Indicators	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Quality	Efficiency	Timeliness	Average	
HIGHER EDUCATION SERVICES	FTE TL	2nd Semester, SY 2016-2017 • MAPH 102 (27) • MAPH 110 (28) • MAPH 113 (19) • PE 14 (5 sections – 221 students) • HOPE 1 (SHS - 51)	25	33.20	5	5	5	5.0	
CORE FUNCTIONS As Faculty	Implementation of Instructional Programs, Projects and Activities: Teaching Guides/teaching aids	• IMs and other devices prepared and utilized • Mid-term and Final Examinations conducted • Collected and checked Projects/assignments and completed on due date • No. of teaching aids and devices prepared for utilization with 80% acceptance	15	20	5	5	5	5.0	Presentations are made per topic Video presentations are used as supplemental information per major topic in the major subjects
			9	19	5	5	5	5.0	
			27	27	5	5	5	5.0	
			8	15	5	5	5	5.0	

	Submission of reports and other requirements	• CSR • Grade Sheets • Number of Athletes' Parental Consent Forms and other Documents Processed and Submitted for the National SCUAA	6 10 2	6 10 2	5 5 5	5 5 5	5 5 5	5 4.8 5	5.0 4.8 5.0	
	Attends Institutional/Collegiate orientation, seminars, trainings and workshops	• Attendance in institutional/collegiate orientation, seminar	1	2	5	5	5	5	5.0	
	Student Consultation Service	• Number of hours spent on Student Consultation/Semester • Advise students on subject-related concerns/Semester	45 hrs 15hrs	60 hrs 20hrs	5 5	5 5	5 5	5 5	5.0 5.0	
	TOTAL FOR INSTRUCTION				5.00	5.00	5.00	4.98	4.98	
EXTENSION SERVICES	Extension Coordinator	IHK Extension Coordinator and Program Leader, Program 3 – College of Education Extension Program	1	1	5	5	5	5	5.0	
	TOTAL FOR EXTENSION				5.00	5.00	5.00	5.00	5.00	
SUPPORT TO OPERATIONS	Coordinator (program, varsity, etc)	• Number of Athletes Coached in the Varsity Swimming Team in the 2017 National SCUAA Games	2	2	5	5	5	5	5.0	
	Attendance in regular, emergency & special meetings	• IHK regular and, special and emergency meetings	8	12	5	5	5	5	5.0	
	Committee assignments as member/chairperson in Institute and University affairs	• Tournament Manager/Coordinator (Modified Team Triathlon), IHK Anniversary 2017 • Coordinator, Free Blood Sugar Testing, IHK Anniversary 2017	50 1	60 1	5 5	5 5	5 5	5 5	5.0 5.0	Served 60 plus students in the event Served 60 F&S in the event
	TOTAL FOR SUPPORT TO ORGANIZATIONS				5.00	5.00	5.00	5.00	5.00	