

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Alice Martinez- Acabal**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.97 x 50 % = 2.48	
b. Students (50%)		5.00 x 50 % = 2.50	
Total for Instruction	90%	4.98	4.48
2. Research			
a. Client/Dir for Research (50%)			
b. Dept. Head/Center			
Total for Research	10%	5.00	0.50
3. Extension			
a. Client/Dir for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Extension	0%		
4. Administration	0%		
5. Production	0%		
TOTAL	100%		<b>4.98</b>

EQUIVALENT NUMERICAL RATIN 4.98

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.98

ADJECTIVAL RATING:

VS 5

Prepared by:

**ALICE MARTINEZ- ACABAL**  
Name of Faculty

Reviewed by:

**JACOB GLENN F. JANSALIN**  
Head, DoPAC

Recommending Approval:

**CANDELARIO L. CALIBO**  
Dean, CAS

Approved:

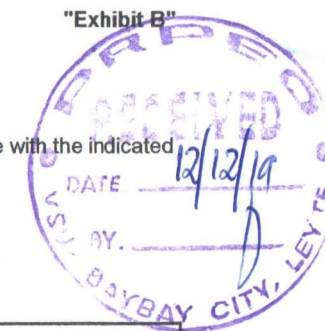
**BEATRIZ S. BELONIAS**  
VP for Instructor

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ALICE MARTINEZ- ACABAL, of the Department of Pure & Applied Chemistry, College of Arts & Sciences commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to to June 2019.

*Ababal*  
**ALICE R. MARTINEZ- ACABAL**  
 Ratee

Approved: *J. Jansalin*  
**JACOB GLENN F. JANSALIN**  
 Department Head



MFO No.	MFO & PAPs	Success/Performance Indicators(PI)	Program/ Activities Projects	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
							Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>MFO: 1</b>	<b>Advanced Education Services</b>	PI. 1. Full Teaching Equivalent (FTE)	Instruction								
		PI. 2 Number of graduate students advised	Instruction	as GAC to students major in Chemisitry	1	2	5	5	5	5	Emmalinda Grace Olaer
<b>MFO: 2</b>	<b>Higher Education Services</b>	P2.1. Full Teaching Equivalent (FTE)	Instruction	Teach Chem 126 lec, Chem 127n lec, Chem 126 lab, Chem 125 lec	8	13.05	5	5	5	5	Vacation Sick Leave
		P2.2 Number of instructional materials developed/revised and utilized	Instruction								
		Revise Course Outline		updated course outline	1	1	4	5	5	4.7	Chem 127
<b>MFO: 3</b>	<b>Research Services</b>										
		P 3.1 Conducts research project/study approved/ conducted	Research	Conducts approved research study/project		1	5	5	5	5	Co-component Leader of the research entitled Survey & Chemical Characterization of Cinnamomum species in Leyte
		P3.2. Number Oral and poster presentations in national and international conferences	Research	presents research output							
		P3.3 Additional output(attended seminars/workshops/trainings)		national	1	2	5	5	5	5	PCC, Future Earth
				institutional/local	1	1	5	5	5	5	PSBMB
<b>MFO: 4</b>	<b>Extension Services</b>	P4. 1. Number of individual beneficiaries served	Giving assistance to clientele	extends assistance to		1	5	5	5	5	DVM
		P4.2. Number of group beneficiaries served		Accommodate groups seeking assistance							

Control No - 148



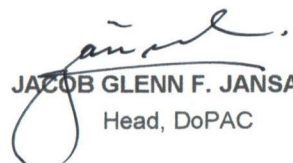
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Average Rating (Total Over-all rating divided by 6)	4.975	
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		
ADJECTIVAL RATING		

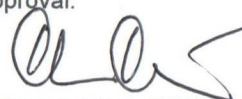
Comments & Recommendations for Development Purpose:

attend trainings/conferences for  
CPD points (needed for renewal  
license.)


Evaluated & Rated by:

  
JACOB GLENN F. JANSALIN  
Head, DoPAC  
Date: \_\_\_\_\_

Recommending Approval:

  
CANDELARIO L. CALIBO  
Dean, CAS  
Date: \_\_\_\_\_

Approved by:

  
BEATRIZ S. BELONIAS  
VP for Instruction  
Date: \_\_\_\_\_

1- Quality    2 - Efficiency    3 - Timeliness    4 - Average

## PERFORMANCE MONITORING & COACHING JOURNAL

✓	1st	Q U A R T E R
✓	2 <sup>nd</sup>	
	3 <sup>rd</sup>	
	4th	

Name of Employee: ALICE MARTINEZ- ACABAL

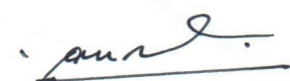
Head of Office: JACOB GLENN F. JANSALIN

Number of Personnel: 14 Faculty & 5 Admin Staff

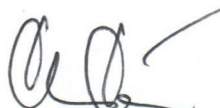
Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring					
Coaching	No Need				

*Note: Please indicate the date in the appropriate box when the monitoring was conducted.*

Conducted by:

  
JACOB GLENN F. JANSALIN  
Immediate Supervisor

Noted

  
CANDELARIO L. CALIBO  
Next Higher Supervisor

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: ALICE MARTINEZ- ACABAL

Performance Rating: Outstanding

Aim: Maintain outstanding student's rating

Proposed Interventions to Improve Performance:

Date:

Target Date:

First Step:

None Needed

Date:

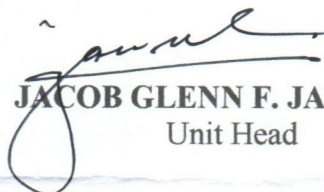
Target Date:

Next Step:


Outcome:

Final Step/Recommendation:

Prepared by:

  
**JACOB GLENN F. JANSALIN**  
Unit Head

Conforme:

  
**ALICE MARTINEZ- ACABAL**  
Name of Ratee Faculty