SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ELVIRA E. ONGY

January-June 2019

Program Involvement (1) Instruction a. Head/Dean (50%)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)		Equivalent Numerical Rating (2 X 3)
D. Students 150%		4.87x50%	2.43	
otal for Instruction		4.25X50%	2.13	
Research	20%		4.56	
a. Client/Dir. For Research (50%)			1.50	0.91
b, Dept. Head/Center Director (50%)				
Total for Research				
Extension	8%		103	
a. Client/Dir for Extension (50%)			4.83	0.39
U. Dept. Head/Center Director (50%)				
Total for Extension				
Administration				
Production	12%		190	
TOTAL			4.89	3.52
QUIVALENT NUMERICAL RATING:	100%			// 87
				4.82
d: Additional Points, if any:			4.82	

ADJECTIVAL RATING:

Prepared by:

ELVIRA E. ONGY Name of Faculty

Recommending Approval:

Reviewed by:

Head, DBM

4.82 Outstanding

Dean/Director

Approved:

ANALITA A. SALABAO

Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELVIRA E. ONGY, Instructor of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2019 to June 2019

ELVIRA E. ONGY Ratee Approved:

NALITA A. SALABAO Head, DBM

MFOs/PAPs	Success Indicators	Tasked	Target	Percentage of	Actual Accomplishm		Rat	ting		Remark
		Assigned		Actual	ent	Q1	E2	Т3	A4	
Advanced Education Services	Graduate Degree Program Management Services									
	Pl2: Total FTE monitored	Teaching	2.00	225%	4.50	5	5	4	4.67	
	PI3: Percentage increase in number of graduate students enrolled									
	PI4: Percentage increase in the number of students who graduated within prescribed period									
Higher Education Services	Full Time Equivalent (FTE)	Teaching	5.00	153%	7.65	5	5	4	4.67	
	Vacation/Sick Leave									
. 16 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Number of Graduates:									
	Baccalaureate			£						
	Number of IMs Dev/Rev & Utilized									
	Revised IM's within the last 3 years	Compiler	1	200%	2	5	4	5	4.67	
	Number of Student Research and Field Practice Advising									
	Approved case study manuscript	Adviser	3	133%	4	4	5	5	4.67	
	Approved thesis outline		2	150%	3	5	5	5	5.00	
	Approved thesis manuscript		2	150%	3	5	5	5	5.00	
	Student Advising and Consult Services:									

Number of stud	Student-related	Student advise	Academe/Industry	International	National	Local/Regional	Awards/Honors re	Awards received by students	Number of awa	Number of Prof	Number of Sch	Advanced education services	Number of Gradus	Masters	Diploma	IMs Developed/Revised and Utilized	Revised IM's wi	Number of Studer	Approved speci	Approved research outline	Student Advising	Number of stude
Number of student org advised	Student-related activities assisted	Student advised as academic adviser	Academe/Industry Linkage established:			nal	Awards/Honors received by students/faculty:	d by students	Number of awards received by faculty	Number of Professorial Chair awardee	Number of Scholarships availed		Number of Graduates within prescribed period:			vised and Utilized	Revised IM's within the last 3 years	Number of Student Research Advising	Approved special problem manuscript	rch outline	Student Advising and Consult Services:	Number of student organizations advised
Adviser	Adviser	Adviser																				
					1	1																
					100%	100%											#DIV/0!			#DIV/0i		
					1	1											1		1	8		
					5	5											5			2		
					5	5	,										2			2		
					5	5						1					2			20		
					5.00	5.00											5.00			5.00		

Research Services	Number of Outputs Published in CHED accredited journals/internationally indexed journals:									
	In Ref Interntl Journals									
	In Ref Natl Journals							1		
	In Institutional Journals									
	International									
	Number of papers published in other									
	peer-reviewed publications									
	(proceedings, monographs, etc.)									
	Number of Outputs Presented in Regional/National/International Fora /Conferences:									
	In International									
	In National									
	In Regional									
	In Local									
	Percentage of Research Projects Conducted									
	and Completed on Schedule									
	Number of scientific fora coordinated/facilitated									
	Number of linkages forged:									
	International									
	National									
	Regional									
Extn Services	Number of person-days trained	Trainor	-	1500%	15	S	5	5	2.00	
	Number of trainings conducted	RP	-	200%	2	4	5	5	4.67	
	Number of beneficiaries served:									
	Groups/ Institutions		2	%09	3	2	5	5	5.00	
	Individuals		5	4000%	200	4	5	5	4.67	
	Awards recv (inter, natl, local):									
	Individual									
	Unit (Center, College, Department)									
	Technical/ Expert services									
	Consultancy	Consultant	ıt 1	300%	8	S	2	2	5.00	

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Resource person Im/ International National Local/Regional Number of adm meetings attended Number of department mtgs attended	RP Participant	1	200%	2	5	- 5	4	4.67		
International National Local/Regional Number of adm meetings attended Number of department mtgs attended	Participant								CONTRACT.	
National Local/Regional Number of adm meetings attended Number of department mtgs attended	Participant									
Local/Regional Number of adm meetings attended Number of department mtgs attended	Participant									
Number of adm meetings attended Number of department intgs attended	Participant									
Number of department mtgs attended								A 98 1		
		5	200%	10	5	5	5	5.00		
		1	200%	2	4	5	5	4.67		
Membership in University committees	Member									
Membership in College committees	Member									
Membership in the Department committees	Member	4	175%	. 7	5	5	5	5.00		
Number of department meetings presided				4.86 Comments & Recomment Purp Highly productive results.						
		3							A. S.	
Number of UAC mtgs attended										
Membership in university committees										
Prompt submission of required documents									ALIT OF	
Annual Report										
Procurement Plan										
Staff Development Plan								13.40 (1) (1)		
Number of Faculty+B216 Mentored										
Number of department activities supervised									7	
Number of faculty members for study leave										
								92.33		
otal overall rating divided by 4)			4.86		Comments & Recommendations					
					for Develo	pment Purp	pose:			
oints (with copy of approval)					Highly pro	oductive re	esearcher			
		4.86			thus must pursue his PhD					
			0							
바람이 하다 그는 그렇게 되었습니다면서 그 것이 되었다고 하는데 되었다.					Approved by: BEATRIE S. BELONIAS Vice President					
	Date	Date				Date:				
	Membership in university committees Prompt submission of required documents Annual Report Procurement Plan Staff Development Plan Number of Faculty+B216 Mentored Number of department activities supervised	Number of UAC mtgs attended Membership in university committees Prompt submission of required documents Annual Report Procurement Plan Staff Development Plan Number of Faculty+B216 Mentored Number of department activities supervised Number of faculty members for study leave Otal overall rating divided by 4)	Number of UAC mtgs attended Membership in university committees Prompt submission of required documents Annual Report Procurement Plan Staff Development Plan Number of Faculty+B216 Mentored Number of department activities supervised Number of faculty members for study leave otal overall rating divided by 4) points (with copy of approval) by: Recommending Approval ANA ITA A. SALABA Dean Date	Number of UAC mtgs attended Membership in university committees Prompt submission of required documents Annual Report Procurement Plan Staff Development Plan Number of Faculty+B216 Mentored Number of department activities supervised Number of faculty members for study leave otal overall rating divided by 4) 4.86 object ANALITA A. SALABAO Dean Date Date	Number of UAC mtgs attended Membership in university committees Prompt submission of required documents Annual Report Procurement Plan Staff Development Plan Number of Faculty+B216 Mentored Number of department activities supervised Number of faculty members for study leave otal overall rating divided by 4) 4.86 by: Recommending Approval: ANALITA A. SALABAO Deati	Number of UAC mtgs attended Membership in university committees Prompt submission of required documents Annual Report Procurement Plan Staff Development Plan Number of Faculty+B216 Mentored Number of department activities supervised Number of faculty members for study leave otal overall rating divided by 4) total overall rating divided by 4) Annual Report Annual Repo	Number of UAC mtgs attended Membership in university committees Prompt submission of required documents Annual Report Procurement Plan Staff Development Plan Number of Faculty+B216 Mentored Number of department activities supervised Number of faculty members for study leave otal overall rating divided by 4) by: Recommending Approval: ANALITA A. SALABAO Det Date Date Date Date Date Date Date	Number of UAC mtgs attended Membership in university committees Prompt submission of required documents Annual Report Procurement Plan Staff Development Plan Number of Faculty*B216 Mentored Number of faculty members for study leave Number of faculty members for study leave Number of faculty members for study leave Date Date	Number of UAC mtgs attended Membership in university committees Prompt submission of required documents Annual Report Procurement Plan Staff Development Plan Number of Paculty+B216 Mentored Number of department activities supervised Number of faculty members for study leave Number of faculty members for study leave Number of faculty members for study leave Annual report Comments & Recommendations for Development Purpose: Highly productive researcher thus must pursue his PhD Approved by: Approved by: BEATRIE S. BELONIAS Vice President Date Date Date: Date:	

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PERFORMANCE MONITORING & COACHING JOURNAL

1st	Q
2 nd	A
3 rd	R
4th	E R

Name of Office: Dept. of Business and Management

Head of Office: Analita A. Salabao

Number of Personnel: ELVIRA E. ONGY

A -at-ta-		MECH	ANISM			
Activity Monitoring	Me	eting	Memo	Others (Pls.	Remarks	
Monitoring	One-on-One	Group	IVIEIIIO	specify)		
Monitoring				Following up the progress of her second MS degree with CHED	Very productive discussion	
Coaching	How to negotiate for research project funds				Effective and successful	

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

ANALITA A.SALABAO

Immediate Supervisor

Noted by:

ANALITA A.SALABAC

Dean, CME

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Elvira E. Ongy Performance Rating: January-June 2019 Aim: To finish her Masters in Engineering major in Industrial Eng'g at DLSU-M. Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities: Date: January 2019 Target Date: June 2019 First Step: Drafted her systems study manuscript. Was able to submit initial draft of her manuscript. Target Date: _____ Next Step: Continue working of her systems study manuscript and schedule her defense. Outcome: Final Step/Recommendation: Request for deloading to finish her systems study write up.

Prepared by:

ANALITA A.S ALAE Unit Head

Conforme:

ELVIRA E. ONGY

Ratee

cc: ODA-HRD