

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: HANNAH MAE E. QUIMBO

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
Instruction			
Head/Dean (50%)	90%	4.38x0.90=4.161	
Students (50%)	(No TPES-On Sick Leave)		
Total for Instruction	90%		3.942
Research			
Client/Dir. for Research (50%)			
Dept. Head/Center Director (50%)			
Total for Research			
Extension			
Client/Dir. for Extension (50%)			
Dept Head/Center Director (50%)			
Total for Extension	10.00%	5	0.5
Administration			
Production			
TOTAL	100%		4.44

EQUIVALENT NUMERICAL RATING: 4.44

Add: Additional Points, if any: _____

TOTAL NUMERICAL RATING: 4.44

ADJECTIVAL RATING: Very Satisfactory

Prepared by:



HANNAH MAE E. QUIMBO

Name of Faculty

Reviewed by:



RANDY G. OMEGA


Department Head

Recommending Approval:



LILIAN B. NUÑEZ
Dean/Director

Approved:



ROTACIO S. GRAVOSO
Vice President





Department of Tourism and Hospitality Management
Visca, Baybay City, Leyte, PHILIPPINES
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"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, HANNAH MAE E. QUIMBO, a faculty member of the DEPARTMENT OF TOURISM AND HOSPITALITY MANAGEMENT commit to the deliver and agree to be rated on the attainment of the following targets and accomplishments in accordance with the indicated measures for the period July to December, 2024


HANNAH MAE E. QUIMBO
Instructor III
Date: Dec 26, 2024

Approved:

RANDY G. OMEIGA
Department Head, DTHM
Date:

Approved:

LILIAN B. NUÑEZ
College Dean, CME
Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services				NA						
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned							
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students							
		A3. Number of students advised on								
		As GAC Chairman	Advises and corrects research							
		AS GAC Member	Advises and corrects research							
		A4. Number of students entertained for	Entertains students seeking							
	PI 9: Number of instructional	A5. Number of on-line ready	Converts the existing instructional							
On-line ready courseware			Prepares Instructional module/laboratory/							
Supplemental learning resources			Prepares Power Point presentation, video clips, movie							
Assessment tools			Prepares assessment tools such							

		A 6 : Number of on-line course ware	Submits the course ware duly							
		A 7 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google							
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	10	40.80	5.00	5.00	5.00	5.00	19.5 for January to June .40.80 For July to December - Handles
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	3	7.00	5.00	5.00	4.00	5.00	
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	1	5.00	5.00	5.00	5.00	5.00	
		A12. Number of trainings attended related to instruction	Attend mandated trainings	1	1.00	0.00	0.00	0.00	0.00	
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	2	4.00	5.00	5.00	4.00	5.00	
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	2	3.00	5.00	5.00	4.00	5.00	
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required							
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	50						academic advisees were transferred to colleague due to medical purposes
		A17. Number of students advised on thesis/ field practice/special problem:	As adviser		10.00	5.00	5.00	5.00	5.00	No advisee was assigned to me at the beginning of the year because of medical purposes.
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	5	1.00	3.00	3.00	3.00	3.00	1 Thesis (BSTM); the student research committee for field practice (BSHM) was abolished
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript	5	1.00	3.00	3.00	3.00	3.00	1 Thesis (BSTM); the student research committee for field practice (BSHM) was abolished
		A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	10	10.00	5.00	5.00	5.00	5.00	10 advisee working on their Practicum Output(Case study)
	PI 9: Number of student organizations advised/ assisted	A19. Number of Student organizations advised	Advises student organizations recognized by USOO							
		A20. Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities							
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							

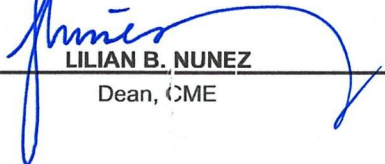
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof							
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	2	3.00	5.00	5.00	5.00	5.00	
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	2	4.00	5.00	5.00	5.00	5.00	
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	2	3.00	5.00	5.00	5.00	5.00	
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and/or program							
		Agency/firm/Industry linkages	Coordinates with potential firms							
UMFO 3 . RESEARCH SERVICES:										
	PI 1. Number of research	A 27. Number of research outputs in the	Conducts research for possible							
	PI 2. Number of research outputs completed within the	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year							
	PI 3. Percentage of research	A 29. Percentage of research outputs	Writes publishable materials out of							
		In refereed int'l journals								
		In refereed nat'l/regional journals								
	PI 4. Number of research outputs presented in regional/national/int'l	A 30. Number of research outputs	Prepares, submits and presents							
		In int'l fora/conferences								
		In nat'l/regional fora/conferences								
	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and	Prepares research proposals, submits and follows up its approval							
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/								
		A 33. Number of journal articles/scientific paper received and	Acts as peer reviewer of journal articles/scientific papers reviews							
		A 34. Number of UMs submitted to	Prepares and submits application							
UMFO 4. EXTENSION SERVICES:										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs,	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and	Identifies and links with probable partners for extension activities and maintains this active		1	5.00	5.00	5.00	5.00	LGU Inopacan /DENR EMP Seminar Workshop
	PI 2. Number of trainees weighted by the length of	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for		20	5.00	5.00	5.00	5.00	
	PI 3. Number of extension programs organized and supported consistent with the SUC's	A 38. Number of extension programs/projects implemented	Implements duly approved extension projects		1	5.00	5.00	5.00	5.00	

	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services		100%	5.00	5.00	5.00	5.00	
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as follows:	Provides the technical and expert services requested by beneficiaries							
	Research Mentoring	Research Mentor								
	Peer reviewers/Panelists	Peer reviewers/Panelists								
	Resource Persons	Resource Persons			1	5	5	5	5.00	
	Convenor/Organizer	Convenor/Organizer								
	Consultancy	Consultant			1	5	5	5	5.00	
	Evaluator	Evaluator								
	PI 8. Percent of extension	A 41. Percent of extension proposals	Prepares extension project proposals,							
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student &								
UMFO 5. SUPPORT TO OPERATIONS										
	OVP MFO 4. Program and Institutional Accreditation Services									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance, and	A 44. Compliance to all requirements of the QMS core processes of the	Ensures that all the QMS core processes of the university are							
		A 45. Compliance to all requirements of the program and institutional	Prepares required documents and complies all requirements as							
		On program accreditations								
		On institutional accreditations								
UMFO 6. General Admin. & Support Services (GASS)										
	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients							
	PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice	Initiates/introduces improvements in performing functions resulting to							
	Total Over-all Rating	51.00								
	Average Rating	3.92								Attend more advanced seminar on research and extension related topics.
	Adjectival Rating	Very Satisfactory								

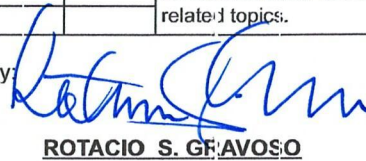
Evaluated & Rated by:


RANDY G. OMEGA
 Department Head, DTHM
 Date:

Evaluated & Rated by:


LILIAN B. NUNEZ
 Dean, CME
 Date:

Approved by:


ROTACIO S. GRAVOSO
 Vice President for Academic Affairs
 Date:

PERFORMANCE MONITORING AND COACHING JOURNAL


✓	1 st	Q U A R T E R
✓	2 nd	
✓	3 rd	
✓	4 th	

Name of Office : Department of Tourism and Hospitality Management
 Head of Office : Randy G. Omega
 Number of Personnel : 10 Permanent Faculty

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring					
Faculty Meeting		Minutes of Meeting	Dean's Memo/Head's Memo		Regular monthly meeting
Office & Class Attendance				Logbook; DTR's	DTHM Faculty & Staff (July-December 2024).
Attendance to university & college activities/programs/seminars/workshops			University memos & invitation sent via VSU email	Attendance, certificates	(July-December 2024).
Compliance of University Memos			University Memos	Compliance Report	
Leaves (SL, VL, CDO, etc.)				Application for Leave form	
Following-up documents	Utility worker/ Office Clerk			Scheduled	Daily
Travels		Updates during meetings		Travel Orders, Pass Slips, FM-VPA-03	
Coaching					
Classroom Management & Teaching Methods	Faculty Consultation			Classroom Observation (Forms and logbooks)	(July-December 2024).


Note: Please indicate the date in the appropriate box when the monitoring was conducted

Conducted by:


RANDY G. OMEGA
 Immediate Supervisor

Noted by:


LILIAN B. NUÑEZ
 Dean, CME


ROTACIO S. GRAVOSO
 Vice President for Academic Affairs

TRACKING TOOL FOR MONITORING TARGETS

Major Final Output/Performance Indicator	TASK	ASSIGNED TO	DURATION	TASK STATUS						REMARKS
				JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	
MFO 1. Advanced & Higher Education Services	Teaching									
PI 1. Instruction	Instructional Materials Developed/Revised & Utilized	CMPBALAGA	July-December 2024	Submits Course Syllabi	Prepares 1 lecture guides	Face to face Classes	Prepares Exams For Midterm	Face to face Classes	Prepares Exams For Final	THty 101, TMgt 123, TMgt 120
		ATCabral	July-December 2024	Submits Course Syllabi	Prepares 1 lecture guides	Face to face Classes	Prepares Exams For Midterm	Face to face Classes	Prepares Exams For Final	HMgt 147, HMgt 150
		MBJLCastil	July-December 2024	Submits Course Syllabi	Prepares lecture materials	Face to face Classes	Prepares Exams For Midterm	Face to face Classes	Prepares Exams For Final	THty 110, HMgt 135, HMgt141
		MBEscuadra	July-December 2024	Submits Course Syllabi	Prepares 1 lecture guides	Face to face Classes	Prepares Exams For Midterm	Face to face Classes	Prepares Exams For Final	HMgt125, THty105
		MCLao	July-December 2024	Submits Course Syllabi	Prepares 1 lecture guides	Face to face Classes	Prepares Exams For Midterm	Face to face Classes	Prepares Exams For Final	THty103, HMgt131
		MJFManadong	July-December 2024	Submits Course Syllabi	Develops lecture guide	Face to face Classes	Prepares Exams For Midterm	Face to face Classes	Prepares Exams For Final	TMgt 125, THty21
		RGOmega	July-December 2024	Submits Course Syllabi	Prepares 1 lecture guides	Face to face Classes	Prepares Exams For Midterm	Face to face Classes	Prepares Exams For Final	THty101, TMgt127, TMgt133
		HMEQuimbo	July-December 2024	Submits Course Syllabi	Prepares 1 lecture guides	Face to face Classes	Prepares Exams For Midterm	Face to face Classes	Prepares Exams For Final	ABMg101, HMgt 125, HMgt 127
		DDSUMABAT	July-December 2024	Submits Course Syllabi	Prepares 1 lecture guides	Face to face Classes	Prepares Exams For Midterm	Face to face Classes	Prepares Exams For Final	THty110, TMgt131, TMgt142
		KKOVILLARUBIA	July-December 2024	Submits Course Syllabi	Prepares 1 lecture guides	Face to face Classes	Prepares Exams For Midterm	Face to face Classes	Prepares Exams For Final	HMgt121, HMgt 137
	Reviewed/Approves Thesis/Field	CMPBALAGA	July-December 2024				Review Outlines	Review Outlines and Manuscript	Review Outlines and Manuscript	

Practice Manuscripts/ Lab Exercises	ATC <i>abral</i>	July-December 2024				Review Outlines	Review Outlines and Manuscript	Review Outlines and Manuscript	
	MBJL <i>CASTIL</i>	July-December 2024				Review Outlines	Review Outlines	Review Outlines	
	MBE <i>SCUADRA</i>	July-December 2024				Review Outlines	Review Outlines	Review Outlines	
	MCL <i>do</i>	July-December 2024				Review Outlines	Review Outlines	Review Outlines	
	MJF <i>Manadong</i>	July-December 2024				Review Outlines	Review Outlines and Manuscript	Review Outlines and Manuscript	
	RG <i>Omega</i>	July-December 2024				Review Outlines	Review Outlines and Manuscript	Review Outlines and Manuscript	
	HME <i>Quimbo</i>	July-December 2024				Review Outlines	Review Outlines	Review Thesis Manuscripts	
	DDS <i>UABAT</i>	July-December 2024				Review Outlines	Review Outlines	Review Thesis Manuscripts	
	KKO <i>VILLARUBIA</i>	July-December 2024				Review Outlines	Review Outlines	Review Thesis Manuscripts	
Spent Hours For Students Consultations	CMP <i>BALAGA</i>	July-December 2024	1-4 W	1-4 W	1-4 W	1-4 W	1-4 W	1-4 W	All students that asks for consultation
	ATC <i>abral</i>	July-December 2024	1-5M _{TH} 8-12 W	1-5M _{TH} 8-12 W	1-5M _{TH} 8-12 W	1-5M _{TH} 8-12 W	1-5M _{TH} 8-12 W	1-5M _{TH} 8-12 W	All students that asks for consultation
	MBJL <i>CASTIL</i>	July-December 2024	1-2:30 M _{TH} 9:30-11:30 TF	1-2:30 M _{TH} 9:30-11:30 TF	1-2:30 M _{TH} 9:30-11:30 TF	1-2:30 M _{TH} 9:30-11:30 TF	1-2:30 M _{TH} 9:30-11:30 TF	1-2:30 M _{TH} 9:30-11:30 TF	All students that asks for consultation
	MBE <i>SCUADRA</i>	July-December 2024	8-10, 1-4 M _{TH}	8-10, 1-4 M _{TH}	8-10, 1-4 M _{TH}	8-10, 1-4 M _{TH}	8-10, 1-4 M _{TH}	8-10, 1-4 M _{TH}	All students that asks for consultation
	MCL <i>do</i>	July-December 2024	3-5 M _{TH} 4-5 TW	3-5 M _{TH} 4-5 TW	3-5 M _{TH} 4-5 TW	3-5 M _{TH} 4-5 TW	3-5 M _{TH} 4-5 TW	3-5 M _{TH} 4-5 TW	All students that asks for consultation
	MJF <i>Manadong</i>	July-December 2024	2-4:30 MTThF	2-4:30 MTThF	2-4:30 MTThF	2-4:30 MTThF	2-4:30 MTThF	2-4:30 MTThF	All students that asks for consultation
	RG <i>Omega</i>	July-December 2024	3-5 M _{TH} 8-9 TWF	3-5 M _{TH} 8-9 TWF	3-5 M _{TH} 8-9 TWF	3-5 M _{TH} 8-9 TWF	3-5 M _{TH} 8-9 TWF	3-5 M _{TH} 8-9 TWF	All students that asks for consultation
	HME <i>Quimbo</i>	July-December 2024	8-10 MF 2-3 TTh	8-10 MF 2-3 TTh	8-10 MF 2-3 TTh	8-10 MF 2-3 TTh	8-10 MF 2-3 TTh	8-10 MF 2-3 TTh	All students that asks for consultation
	DDS <i>UABAT</i>	July-December 2024	8-10, 1-5 W 8-10 F	8-10, 1-5 W 8-10 F	8-10, 1-5 W 8-10 F	8-10, 1-5 W 8-10 F	8-10, 1-5 W 8-10 F	8-10, 1-5 W 8-10 F	All students that asks for consultation

		KKOVILLARUBIA	July-December 2024	8-10, 1-5 W 8-10 F	8-10, 1-5 W 8-10 F	8-10, 1-5 W 8-10 F	8-10, 1-5 W 8-10 F	8-10, 1-5 W 8-10 F	8-10, 1-5 W 8-10 F	All students that asks for consultation
Gives Assignments, Quizzes, Exams, Etc.		CMPBALAGA	July-December 2024				Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Tuesdays, Thursdays, Fridays
		ATCabral	July-December 2024				Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Tuesdays, Thursdays
		MBJLCastil	July-December 2024				Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Wednesdays, Fridays
		MBEscuadra	July-December 2024				Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Tuesdays
		MCLao	July-December 2024				Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Mondays, Wednesdays, Fridays
		MJFManadong	July-December 2024				Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Mondays, Wednesdays, Fridays
		RGOmega	July-December 2024							
		HMEQuimbo	July-December 2024				Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Mondays, Wednesdays, Fridays, Tuesdays
		DDSUMABAT	July-December 2024				Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Mondays, Wednesdays, Fridays, Tuesdays
		KKOVILLARUBIA	July-December 2024				Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Checks Exams, Quizzes, & Assignments	Mondays, Wednesdays, Fridays, Tuesdays
Submits Grade Sheets		CMPBALAGA	July-December 2024						Final Grades	THty 101, TMgt 123, TMgt 120
		ATCabral	July-December 2024						Final Grades	HMgt 147, HMgt 150
		MBJLCastil	July-December 2024						Final Grades	THty 110, HMgt 135, HMgt 141
		MBEscuadra	July-December 2024						Final Grades	HMgt 125, THty 105
		MCLao	July-December 2024						Final Grades	THty 103, HMgt 131
		MJFManadong	July-December 2024						Final Grades	TMgt 125, THty 21

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	and workshops									
		RGOMEGA	July-December 2024					Love The Philippines Brand Guidelines Stakeholder Rollout		Participants and Resource Persons
MFO 4. Administration Services	Signs appointments, requests, certificates, and etc.	CMPBALAGA, ALCabral, MBJLCASTIL, n, MBESCUADRA, MCLao, MJFManadong, RGOrtega, HMEQuimbo, DDSunabat	July-December 2024	manuscript outline, transmittal, approval sheet, routing slip		registration forms for enrollment as course adviser				manuscript outline, transmittal, approval sheet, routing slip
		RGOrtega	July-December 2024	As Head	As Head	As Head	As Head	As Head	As Head	Reimbursement, Replenishment, Payment Vouchers & PR & PPMP job order Contracts, bills
	Attends meetings.	All DTHM Faculty	July-December 2024	All DTHM Faculty	All DTHM Faculty	All DTHM Faculty	All DTHM Faculty	All DTHM Faculty	All DTHM Faculty	Departments, College, and University Meetings
	Prepares minutes of meetings.	KKOVILLARUBIA	July-December 2024	Once	Once	Once	Once	Once	Once	As Department Secretary
	Reviews communications, letters, requests and appointments	RGomega	July-December 2024	Daily	Daily	Daily	Daily	Daily	Daily	Except When On Official Business/Seminars/Workshops
	Opens and closes classrooms, assists the dDRC in the releasing of documents.	SMLatras	July-December 2024	Daily	Daily	Daily	Daily	Daily	Daily	Clerk's table, DTHM Rooms and other infrastructures

Prepared by:


RANDY G. OMEGA
Unit Head

PERFORMANCE MONITORING FORM


Name of Employee: Hannah Mae E. Quimbo

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-All Assessment Of Output**	Remarks/Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, and makes herself available for students consultations during consultation hours.	Very Impressive	July 1, 2024	December 31, 2024	December 31, 2024	Very Impressive	Very Satisfactory	Submitted grades on time. Returned corrected manuscripts on time. Entertains the concerns of advisees during enrollment.
2	Attends training, seminars, and workshops.	Very Impressive	July 1, 2024	December 31, 2024	December 31, 2024	Very Impressive	Very Satisfactory	Ensure that trainings will be attended
3	Attends meetings and workshops as instructed by the immediate Head.	Very Impressive	July 1, 2024	December 31, 2024	December 31, 2024	Very Impressive	Outstanding	Able to multitask and maintain productivity
4	Performs other functions such as;	Very Impressive	July 1, 2024	December 31, 2024	December 31, 2024	Impressive	Very Satisfactory	May ensure that report has been made

*Either very impressive, impressive, needs improvement, poor, very poor

**Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:


RANDY G. OMEGA
 Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee : Hannah Mae E. Quimbo
Performance Rating : 4.44 (Very Satisfactory) July – December 2024

Aim: To develop skills related to research and extension project proposal writing and development

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July 2024

Target Date: September 2024

First Step:

To attend webinars or seminars related to research and extension proposal writing and development.

Result:

Increased knowledge on research and extension project proposal writing.

Date: October 2024

Target Date: December 2024

Next Step:

Apply the learnings and insights learned in preparing and conducting extension projects.


Outcome:

Confidence in preparing and implementing extension projects.


Final Step/Recommendation:

To attend more advanced seminars on research and extension related topics..

Prepared by:


RANDY G. OMEGA
Unit Head

Conforme:


HANNAH MAE E. QUIMBO
Ratee



**TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATINGS
BY DEPARTMENT**

2nd Semester AY 2023-2024

Department: Dept. of Tourism and Hospitality Management

College: College of Management and Economics

Faculty Name	Number of Classes	Numerical Rating	Percentile Rating	Descriptive Rating
Alexander L. Cabral	7	4.86	97.14%	Outstanding
Cle Marven P. Balaga	11	4.86	97.27%	Outstanding
Daniel D. Sumabat	7	3.86	77.14 %	Very Satisfactory
Hannah Mae E. Quimbo	4	4.00	80.00 %	Very Satisfactory
Jennifer C. Dumaguing	9	4.56	91.11%	Outstanding
Ma. Babette Jeds L. Castil	11	4.36	87.27%	Very Satisfactory
Magnolia C. Lao	13	3.69	73.85%	Very Satisfactory
Marjorie B. Escuadra	6	4.67	93.33%	Outstanding
Matthew Eman Angelo M. Estember	7	4.43	88.57%	Very Satisfactory
Mauren Joy F. Manadong	5	4.00	80.00%	Very Satisfactory
Randy G. Omega	3	5.00	100.00%	Outstanding
Pauline S. Caintic	2	4.50	90.00%	Outstanding
Ma. Louella C. Tambis	4	4.75	95.00%	Outstanding
Department Mean		4.43	88.51 %	Very Satisfactory

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory(S)

3.50 – 4.49 Very Satisfactory(VS)

4.50 – 5.00 Outstanding(O)

Prepared by:

VANESSA W. NAZAL

TPES In-Charge

Date: 11-08-2024



Attested by:


MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: 11-12-2024

Received by:


RANDY G. OMEGA

Name and Signature of Department Head

Date: 12/9/24


LILIAN BANDOLA NUÑEZ

Name and Signature of College Dean

Date: 12-9-24

Distribution of copies: IEO, College, Department