

Exhibit "K"

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **CHRISTIAN VIE P. BALDONADO**


Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
Instruction			
Head/ Dean (50%)		4.57 x 100% = 4.57	
Students (50%) - Entry to CON was April 2020			
Total for Instruction	100%	4.57	4.57
Extension - Extension activities are placed on-hold due to COVID -19 threat.			
TOTAL			4.57


EQUIVALENT NUMERICAL RATING: 4.57

Add: Additional points, if any:

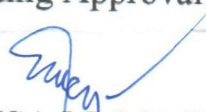
TOTAL NUMERICAL RATING: 4.57

ADJECTIVAL RATING: **VERY SATISFACTORY**


Prepared by: 
CHRISTIAN P. BALDONADO
Faculty

Reviewed by: 
JESUSA M. MAGNO
College Dean

Recommending Approval:



JESUSA M. MAGNO
College Dean

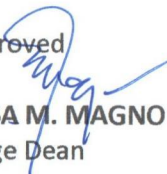
Approved:


BEATRIZ S. BELONIAS
Vice President, Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **CHRISTIAN VIE P. BALDONADO**, of the **COLLEGE OF NURSING** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **APRIL to JUNE, 2020**.


CHRISTIAN VIE P. BALDONADO
 Substitute Instructor
 Date: September 7, 2020

Approved 
JESUSA M. MAGNO
 College Dean
 Date:

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO 1. INSTRUCTION Prepares lectures and plans academic activities of students	FTE	Teaches: (2 nd semester)							Did not handle classes due to CoVid-19 class suspension
	Number of new instructional materials developed: Handouts Slide presentations Course syllabus	Committee memberships: (None)	4	5	4.6	4.6	4.5	4.56	
		Subject assignment for 1st semester, SY 2020-2021:	1	2	4.5	4.5	4.5	4.5	
Number of instructional materials developed	Number of existing instructional materials converted to flexible learning systems	NuCM105 (Nutrition and Diet Therapy in Nursing)	1	4					
	Online ready coursewares		1	2	4.5	4.6	4.6	4.56	

	Supplemental learning resources	NuCM112 (Care of Clients with Problems in Oxygenation, Fluid and Electrolytes, Infectious, Inflammatory, and Immunologic Response, Cellular Abberations, Acute and Chronic	4	8	4.6	4.6	4.6	4.6	
	Assessment tools		2	10	4.6	4.6	4.6	4.6	
	Number of on-line course ware reviewed by the TRP and edited by MMDC editor		1	1	4.6	4.6	4.6	4.6	
Total Over-all Rating					4.57	4.58	4.58	4.57	4.57

Average Rating (Total Over-all rating divided by 4)		XX
Additional Points:		
Approved Additional points (with copy of approval)	XX	
FINAL RATING		4.57
ADJECTIVAL RATING		Very Satisfactory

Comments & Recommendations for Development

Purpose:

- Accomplished task in due time with quality and efficiency
- Willing to undergo trainings workshop for personal & professional development

Evaluated & Rated by:

JESUSA M. MAGNO

Dept/Unit Head

Date: 9/7/2022

Recommending Approval:

JESUSA M. MAGNO

Dean/Director

Date: 9/7/2022

Approved by:

BEATRIZ S. BELONIAS

Vice President

Date: _____

1 – Quality 2 – Efficiency 3 – Timeliness 4 – Average

Exhibit "G"

PERFORMANCE MONITORING AND COACHING JOURNAL


	1 st	Q u a r t e r
June 2020	2 nd	
	3 rd	
	4 th	

Name of Office: **COLLEGE OF NURSING**

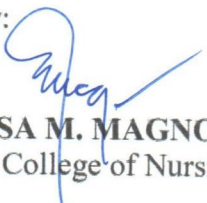
Head of Office: **Jesusa M. Magno**

Name of Personnel: **CHRISTIAN VIE P. BALDONADO**


Activity Monitoring	Mechanism			Remarks	Conforme
	Meeting		Memo		
	One-on One	Group	Others (Pls specify)		
Counselling done during in-person faculty meetings and continuous monitoring through virtual conference.		1. Advised to comply with OVPI order to render health services at the infirmary to augment its workforce in mitigating COVID-19 at the VSU community.		Rendered services at the Infirmary with very satisfactory evaluation.	
		2. Join webinars conducted by VSU, EVHEI, ADPCN, PNA related to instruction and other academic activities in preparation for the new normal.		Joined in all the webinars conducted by VSU, EVHEI, ADPCN, PNA and its specialty organization on topics related to instruction and other academic activities in preparation of the new normal.	
		3. Start making modules using the VSU-BOR approved template.		Started making modules and coursewares for online instruction.	
		4. Advised to submit the weekly accomplishments in compliance with		Complied with the requirements while observing the work from home scheme.	

		the work from home scheme			Shown sincere interest and dedication in his work.	 <u>Baldonado,</u> <u>Christisn Vie P.</u> Faculty
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Conducted by:


JESUSA M. MAGNO
 Dean, College of Nursing

Noted by:


BEATRIZ S. BELONIAS
 VP, Academic Affairs

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: BALDONADO, CHRISTIAN VIE P.

Performance Rating: 4.57

The Performance Rating showed that the concerned faculty obtained a Very Satisfactory Performance in Instruction.

Aim:

Finish his MA in Nursing Education and to enroll in June 2020.

Date: June 2020

Target Date: June 2022

Engage in Community Extension project..

Date: April 2020

Target Date: To implement once the COVID-19 pandemic is over.

First Step:

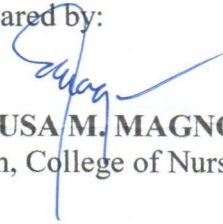
Conducted a one-on-one discussion on the concerns noted.

Recommendations:

Enroll and finish his MA studies in an HEI within the region.

Engage in extension activities once the pandemic is over.

Prepared by:


JESUSA M. MAGNO
Dean, College of Nursing

Conforme:


BALDONADO, CHRISTIAN VIE P.
Faculty