

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: NOEMI ELISA L. OQUIAS

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.81x50%=2.408	2.408
b. Students (50%)		5 x 50% = 2.50	2.50
TOTAL for Instruction	75%	4.908	3.68
2. Research	15%	0	0
3. Extension	0%	0	0
4. Administration	10%	5.0	0.5
5. Production	0%	0	0
TOTAL			4.18

EQUIVALENT NUMERICAL
RATING:

4.18

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.18

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

NOEMI ELISA L. OQUIAS
Name of Faculty

Reviewed by:

ROSARIO P. ABELA
Department Head

Approved by:

EDGARDO E. TULIN
President

100-443887-100

THE UNIVERSITY OF CHICAGO

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INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, NOEMI ELISA L. OQUIAS, of the VSU Laboratory High School commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY to JUNE, 2018.

Noemi
NOEMI ELISA L. OQUIAS
Ratee

Approved: *Rosario P. Abela*
ROSARIO P. ABELA
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services: Education Services as Laboratory High School of the College of Education	FTE								
	• TL	Teaching	12.75	66.5	5	5	5	5	English I, English III
	Number of Instructional Materials Developed/Revised and Utilized:								
	• Revised syllabi within the year		1	1	4	5	5	4.67	English III
	• Teaching Guides / Handouts		1	2	4	5	5	4.67	English I, English III
	• Teaching Aid (PowerPoint/visual aids/etc)		1	2	4	5	5	4.67	English I, English III
	• Laboratory Guide								
	Student Advising and Consultation Services:								
	• Number of organizations advised		1	4	4	5	5	4.67	Grade 9 Garnet Adviser, JS Coordinator, English Club, The Tiller
	• Number of student-related activities assisted		5	5	5	5	5	5	Valentines Day Program, VSULHS Entrance Examination, MAPEH Culmination, English Month Culmination, Promotional Program
Average Rating								4.78	
Support to Operation to the College of Education	Instructional Services								
	• No. of Practice Teachers Mentored and Evaluated		0						
	• No. of Field Study Students Assisted		0	6	5	5	4	4.67	
	Other services								
	• Other services provided to VSU activities and other agencies								
Personal development and welfare support	Trainings / Seminars / Conferences Attended:								
	• Approved or Conducted by DepED		0						

100

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1. Name of the person		2. Date of birth	3. Sex	4. Marital status	5. Education	6. Occupation	7. Address	8. Telephone	9. Signature	10. Remarks
Mr. John Doe		1945	M	Married	High School	Teacher	123 Main St.	555-1234	[Signature]	
Mrs. Jane Doe		1948	F	Married	High School	Homemaker	123 Main St.	555-1234	[Signature]	
Mr. Robert Doe		1950	M	Single	High School	Student	123 Main St.	555-1234	[Signature]	
Ms. Susan Doe		1952	F	Single	High School	Student	123 Main St.	555-1234	[Signature]	

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EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ms. Noemi Elisa L. Oquias
Performance Rating: Very Satisfactory

Aim: To produce instructional materials on subjects handled.

Proposed Interventions to Improve Performance:

Date: June 2018 Target Date: July to December 2018

First Step:
To produce at least 1 IM/subject

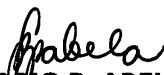
Result:


Date: _____ Target Date: _____

Next Step:

Outcome:

Final Step/Recommendation:

Prepared by:

ROSARIO P. ABELA, Ed.D.
Unit Head

Conforme:

NOEMI ELISA L. OQUIAS, M.Ed.
Name of Ratee Faculty/Staff