SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: NOEMI ELISA L. OQUIAS

	Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
	(1)	(2)	(3)	(2x3)
1.	Instruction			
	a. Head/Dean (50%)		4.81x50%=2.408	2.408
	b. Students (50%)		5 x 50% = 2.50	2.50
	TOTAL for Instruction	75%	4.908	3.68
2.	Research	15%	0	0
3.	Extension	0%	0	0
4.	Administration	10%	5.0	0.5
5.	Production	0%	0	0
T	OTAL			4.18

EQUIVAL	ENT NU	JMERICAL
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RATING:

4.18

Add: Additional Points, if any:

4.18

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

Reviewed by:

Name of Faculty

Department Head

Approved by:

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INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>NOEMI ELISA L. OQUIAS</u>, of the <u>VSU Laboratory High School</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>JANUARY</u> to <u>JUNE</u>, <u>2018</u>.

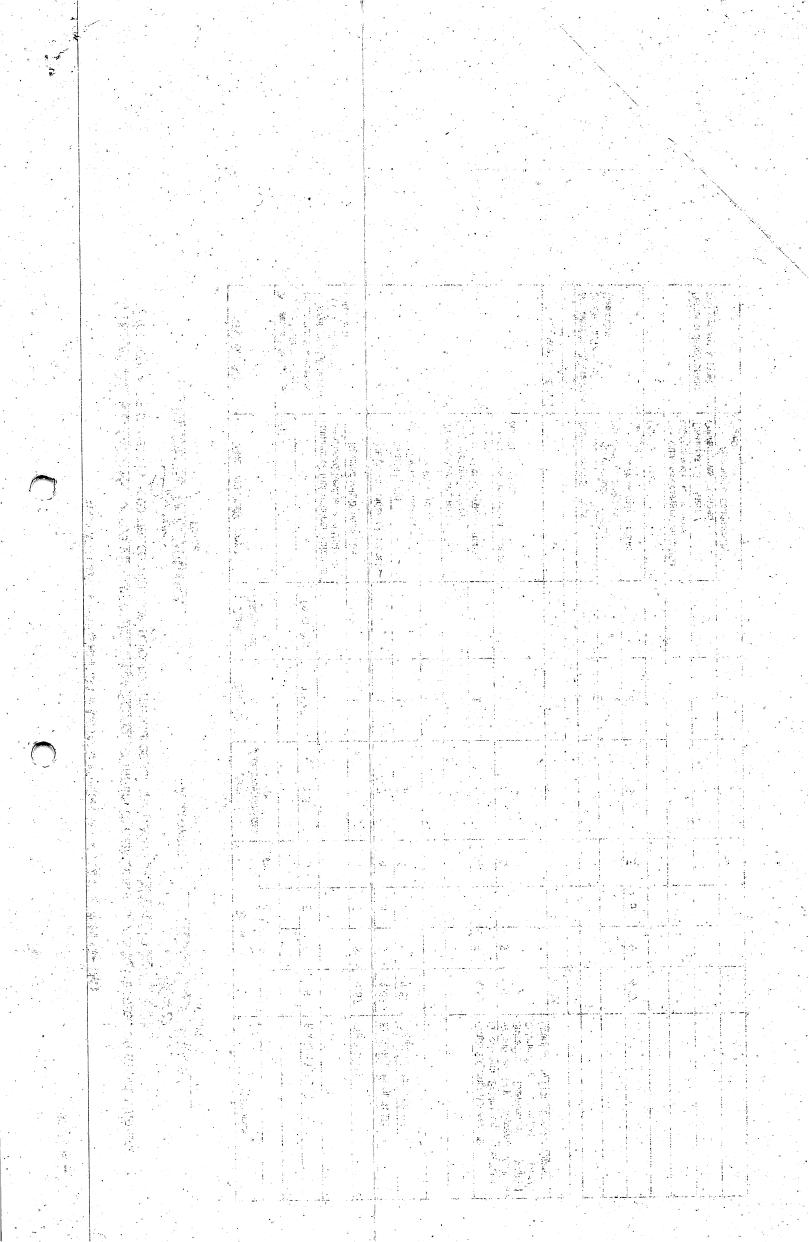
NOEMI ELISA L. OOUIAS
Ratee

Approved:

ROSARIO P. ABELA

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishme		Ra	ting		Remarks	
		_		nt	Q ¹	E ²	T3	A ⁴		
Advanced & Higher	FTE					1	 	 		
Education Services: Education Services as	• TL	Teaching	12.75	66.5	5	5	5	5	English I, English III	
Laboratory High School of the College of Education	Number of Instructional Materials Developed/Revised and Utilized:									
Lucadon	Revised syllabi within the year		1	1	4	5	5	4.67	English III	
	Teaching Guides / Handouts		1	2	4	5	5	4.67	English I, English III	
	Teaching Aid (PowerPoint/visual aids/etc)		1	2	4	5	5	4.67	English I, English III	
	Laboratory Guide									
	Student Advising and Consultation Services:						÷			
	Number of organizations advised		1	4	4	5	5	4.67	Grade 9 Garnet Adviser, JS Coordinator, English Club, The Tiller	
	Number of student-related activities assisted		5	5	5	5	5	5	Valentines Day Program, VSULHS Entrance Examination, MAPE- Culmination, English Month	
Average Rating					·			4.78	Culmination, Promotional Program	
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Support to Operation to the College of	Instructional Services									
Education	No. of Practice Teachers Mentored and Evaluated		0		-					
	No. of Field Study Students Assisted		0	6	5	5	4	4.67		
	Other services			·						
	Other services provided to VSU activities and other agencies									
Personal development and welfare support	Trainings / Seminars / Conferences Attended:									
	Approved or Conducted by DepED		0				***************************************			



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Evaluated & Rated by: ROSARTO P. ABELA, ED.D Dept/Unit Head	FINAL RATING ADJECTIVAL RATING		Approved Addit	Additional Points:	Average Rating (T	Total Over-all Rating	Average Rauly	Angelog Batting	functions & other special assignments	Administrative		
k Rated by: ELA. ED.D it Head	6		Approved Additional points (with copy of approval)		Average Rating (Total Over-all rating divided by 3)			such as keeping and updating students forms, VSULHS Entrance Exam assisted, Attendance to meetings called by the principal, to improve the school site, committee assignments, & other special assignments	of the Principal Performs registrar functions	Spacial Assignments from Office	Average Rating	Other sel. as
Re ALELI A.			/ai)					VSULHS Entrance Exam, Clean and Green Committee	Assisted			
Recommending / A. VILLOCINO, I Dean/Director								compliance	90%			
Recommending Approval: A. VILLOCINO, ED.D. Dean/Director					4.		•		100%			
					4.81				л			
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Approved/by: BEATRIZ S. BELONIAS, Ph.D Vice President		teng teacher.	you	rpose:	Comments & Recommendations for							

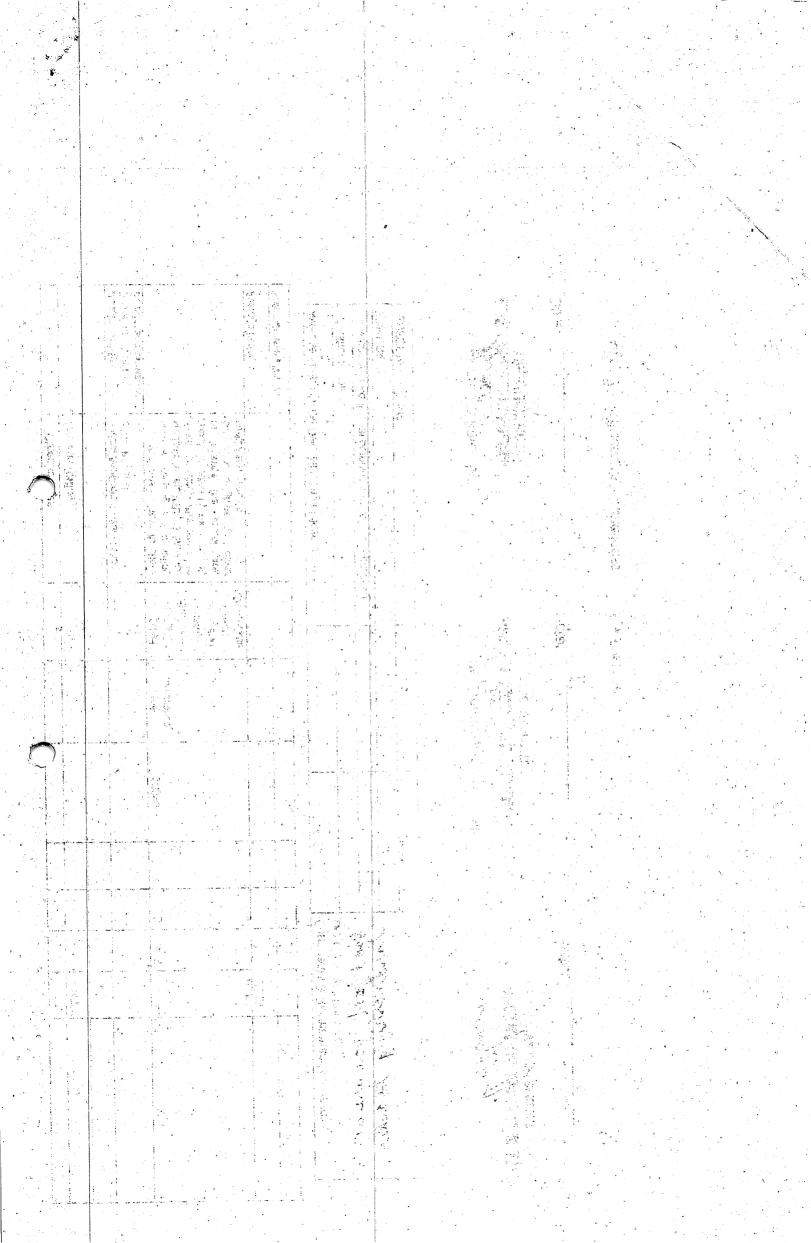
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Date:

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Date:

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EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ms. Noemi Elisa L. Oquias

Performance Rating: Very Satisfactory

Aim: To produce instructional materials on subjects handled.

Proposed Interventions to Improve Performance:

Date: June 2018 Target Date: July to December 2018

First Step: To produce at least 1 IM/subject

Result: Target Date: Target Dat

Prepared by:

ROSARIO P. ABELA, Ed.D.

Unit Head

Conforme:

NOEMI ELISA/L. OQUIAS, M.Ed

Name of Ratee Faculty/Staff