

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **MA. RACHEL KIM L. AURE**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
11. Instruction			
e. Head/Dean (50%)		4.45x50%= 2.25	
f. Students (50%)		5.0x50% = 2.5	
Total for Instruction	60%	4.75	2.85
12. Research	25%	4.45	1.11
13. Extension			
14. Administration	15%	4.83	0.73
15. Production			
TOTAL			4.69


EQUIVALENT NUMERICAL RATING: **4.69**

Add: Additional Points, if any:

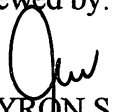
TOTAL NUMERICAL RATING: **4.69**

ADJECTIVAL RATING: **Outstanding**

Prepared by:


MA. RACHEL KIM L. AURE
Name of Staff


Reviewed by:


BAYRON S. BARREDO
Department/Office Head

Recommending Approval:


ALELI A. VILLOCINO
Dean/Director

Approved:


BEATRIZ S. BELONIAS
Vice President

Individual Performance Commitment and Review Form (IPCR)

I, **MA. RACHEL KIM L. AURE**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following **accomplishment** for the period July to December, 2018.


MA. RACHEL KIM L. AURE
Ratee


Approved: **BAYRON S. BARREDO**
Head of Unit

MFO & PAPS	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Higher Education	FTE	Taught undergraduate and graduate course	18.00	27.7	5	5	4	4.67	1 st sem SY2018-2019 Graduate course - EDUC203 Undergraduate course -PrEd146 PrEd152 PrEd200 Math111N
	Number of IMs Developed/rev ised and utilized course outline revised	Revised course outline before classes start	1	3	5	4	5	4.67	EDUC203, PrEd146, and PrEd152
			1	3	5	4	4	4.00	
		Revised course syllabus before classes start		1					Math111N

		Developed course outline							
	Total for Instruction				5	4.33	4.33	4.45	
Research Services	Number of research conducted	Conducted	1	1	5	4	5	4.67	Development and Validation Visayas State University College Admission Test
	Number of research proposal	Submitted a research proposal to OVPI and OVPRE	1	2	5	4	5	4.67	Assessment of Pre-service Teachers' Critical Thinking Skills in Visayas State University Economics of Happiness: A Study on Determinants of Happiness among Employees of Visayas State University
	Member of Research Revised and Endorsed	Revised and endorsed research	1	2	4	4	4	4	Assessment of Pre-service Teachers' Critical Thinking Skills in Visayas State University Economics of Happiness: A Study on Determinants of Happiness among Employees of Visayas State University
	Total for Research				4.67	4	4.67	4.45	
Administrative Services	Percent of participation in school/board meetings	Participated in school/board meetings	95%	100%	5	5	4	4.67	Monthly board meetings Emergency/urgent meetings

	(VEFI Board Member)								Capability-building Seminar-Workshops for Teachers VFES quarterly honor's program and school activities
	Percent of participation in school activities (VEFI Board Member)	Participated in school activities	95%	100%	5	5	5	5	Honor's Programs, General Assembly, PTA, Christmas Program
	Total for Administrative Services				5	5	4.5	4.83	
OTHERS	Number of trainings attended	Attended a training of trainers	0	1	5	5	4	4.67	Training Workshop of Accreditors on Outcomes-Based Quality Assurance October 16-18,2018 Iloilo City
	Number of seminar-workshop conducted	Served as Resource Speaker	0	1	5	4	5	4.67	Gender and Development Sensitivity Seminar-Workshop December 6, 2018 VSU Alanglang Campus
		Served as an accreditor	0	1	4	5	5	4.67	AACCUP survey visit at University of Antique (Main Campus) December 10-15,2018 Sibalom, Antique
		Conducted a review class for LET	0	1	5	5	4	4.67	Assessment of Learning 1 and 2 with Field Study and Practice Teaching URC, VSU July 25, 2018
	Total for Others				4.75	4.75	4.5	4.67	

Over-all Rating					4.81	4.52	4.5	4.61	
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Average Rating (<i>Total Over-all rating divided by 4</i>)		4.61
Additional Points	xx	
Approved Additional Points (<i>With copy of approval</i>)	xx	
FINAL RATING		4.61
ADJECTIVAL RATING		Outstanding

Comments and Recommendations for Development Purpose:

- Be more cooperative in the department activities & meetings
- Be more collaborative to the faculty members in the department.

Evaluated and Rated by:

BAYRON S. BARREDO
DTE Department Head

Date: _____

Recommending Approval

ALELIA. VILLOCINO
Dean, College of Education

Date: _____

Approved by:

BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: MA. RACHEL KIM L. AURE

Performance Rating: 4.69

Aim: Increases involvement in research and extension activities
Produces instructional materials on subjects handled
Present & Publish Research

Proposed Interventions to Improve Performance:

Date: December 2018 Target Date: January – June 2019

First Step:

Attends research conference, seminars/workshops

Gather materials for IM production

Result:

Date: December 2018 Target Date: January – June 2019

Next Step:

Develop IMs

Actively attend meetings in extension to conceptualize extension activities.

Conducts research

Outcome: _____

Final Step/Recommendation:

Publish Research Output
Submit Extension proposal for Funding
Create IMs for ISBN

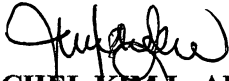
Prepared by:



BAYRON S. BARREDO

Unit Head

Conforme:



MA. RACHEL KIM L. AURE

Name of Ratee Faculty/Staff