

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **GAPASIN, CIEDELLE HONEY LOU D.**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
<b>1. Instruction</b>			
a. Head/Dean (50%)		5.0 (.50) = 2.5	
b. Students (50%)		5.0 (.50) = 2.5	
<i>Total</i>	70%	5.0 (.70)	3.50
<b>2. Research</b>			
a. Department head (100%)		4. (1) = 4.0	
<i>Total</i>	10%	4.0 (.10)	0.40
<b>3. Extension</b>			
a. Department head (100%)		5.0 (1) = 5.0	
<i>Total</i>	20%	5.0 (.20)	1
<b>4. Additional Points / Other Outputs</b>			


EQUIVALENT NUMERICAL RATING: **4.90**

Add: Additional Points, if any:

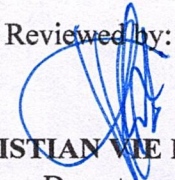
TOTAL NUMERICAL RATING: **4.90**

ADJECTIVAL RATING: **Outstanding**


Prepared by:

  
**CIEDELLE HONEY LOU D. GAPASIN**  
Name of Faculty

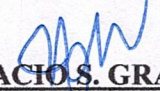
Reviewed by:

  
**CHRISTIAN VIE P. BALDONADO**  
Department Head

Recommending Approval:

  
**CHRISTIAN VIE P. BALDONADO**  
Dean

Approved:

  
**ROTACIO S. GRAVOSO**  
Vice President for Academic Affairs



**"Exhibit B"**

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, CIEDELLE HONEY LOU DIMALIG-GAPASIN, a faculty member of the **COLLEGE OF NURSING** commit to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **JANUARY -JUNE 2024**.

Approved:

**CIEDELLE HONEY LOU D. GAPASIN**

Assistant Professor 1

Date: 7/25/2024

**CHRISTIAN VIE P. BALDONADO**

Dean

Date: 7/30/2024

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
SG 1: WORLD CLASS EDUCATION										
MFO 2. HIGHER EDUCATION SERVICES										
		PI 14: Total FTE, coordinated, implemented and monitored *	Handles and teaches courses assigned	3	FTE : 25.24	5	5	5	5.00	Handles Health Education, Health Assessment RLE, Fundamentals of Nursing RLE
			Prepares gradesheet and submits on or before deadline	1	1	5	5	5	5.00	NUCM 102 Health Education ( 2nd semester) as spearhead of the subject



			<i>Administers and checks long examination for subjects taught</i>	5	8	5	5	5	5.00	NUCM 102 concepts on Health Promotion, Health Education Process, Designing Health Education Plan, Assessing the Learner Developing Learning Materials, Teaching Methods, Implementing Health Education Plan and Evaluating Outcomes
			<i>Prepares and checks quizzes for lec and lab</i>	10	10	5	5	5	5.00	NUCM 102 concepts on Health Promotion, Health Education Process, Designing Health Education Plan, Assessing the Learner Developing Learning Materials, Teaching Methods, Implementing Health Education Plan and Evaluating Outcomes
			<i>Checks lab reports and term papers submitted as required</i>	10	10	5	5	5	5.00	NUCM 102 concepts topic 1 - topic 12
			<i>Entertains students consulting on subject taught, thesis and grades</i>	10	15	5	5	5	5.00	research advisees, academic advisees and NUCM 102 students

## SG 2: GLOBALLY COMPETITIVE SCIENCE AND TECHNOLOGY

MFO 5. RESEARCH										
		PI 72. Number of research proposed	<i>Prepares research proposal</i>	2	2	4.8	4.8	4.8	4.80	Submitted for review
		PI 73. Number of research proposal approved	<i>Submits research proposals</i>	1	2	4.8	4.8	4.8	4.80	Ongoing review
		PI 75. Number of research Proposal Submitted	<i>Submits research proposals</i>	2	2	4.8	4.8	4.8	4.80	Ongoing review



		Additional Outputs				5	5	5	5.00	Completed phase 1 and phase 2 of approved research on Integrating Social Marketing in Health Care: Innovation in Health Promotion and Health Education on the Behaviors During COVID 19. Presented during the Annual In House Review
TOTAL POINTS										
AVERAGE										
SG 2: GLOBALLY COMPETITIVE SCIENCE AND TECHNOLOGY										
MFO 5. EXTENSION										
		PI 87. Number of extension outputs	Prepares quarterly report per project	2	2	5	5	5	5.00	COPE CHD and HELD
		PI 88. Number of MOUS/MOA	Prepares MOUs and MOA and have it approved from VSU and/other agencies	2	2	5	5	5	5.00	Masagana Ric, BUWA
		PI 89. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries.	100	146	5	5	5	5.00	COSE: MASAGANA, BUWA
		PI 90. Number of extension programs/projects conducted	Conducts approved extension programs	1	2	5	5	5	5.00	COPE CHD and HELD




		<b>PI 91.</b> Percentage of beneficiaries who rated the training course as satisfactory or higher in terms of quality and relevance	<i>Obtains evaluation with satisfactory rating or higher</i>	15	15	5	5	5	5.00	
		<b>PI 92.</b> Number of extension proposals submitted	<i>Prepares and submit extension proposal</i>	1	1	5	5	5	5.00	Submitted
		<b>PI 97.</b> Number of trainings, seminar, fora conducted		3	2	5	5	5	5.00	COPE CHD and HELD
		<b>PI 98.</b> Number of expert services rendered: a. peer reviewer of journal/book b. reviewer of research and extension proposals c. resource speaker/person panelist, discussant, judge in academic and research competition, moderator in conferences, convenor, organizer, facilitator) d. accreditor e. consultancy		2	2	5	5	5	5.00	Resource Person on Occupational Safety
		Additional Outputs		5	5	5	5	5	5.00	Participation of VSU Centennial UGMAD Committee in Search for Young-Agripreneur and Farmer-Entrepreneur. Presented the extension project in the Annual in House Review
<b>TOTAL POINTS</b>										
<b>AVERAGE</b>										

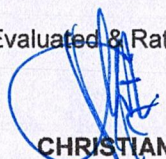


PROGRAM	Percentage Weight	Numerical Rating		Equivalent Numerical Rating
Instruction (Supervisor)	50% of 70%	5.00	2.50	
Instruction (Students)	50% of 70%	5.00	2.50	
Instruction (Total)	70%		5.00	3.50
Research	10%		4.00	0.40
Extension	20%		5.00	1.00
Administration & Support to Operations	0%			
Additional Points:				
Punctuality				
Approved Additional points (with copy of approval)				
FINAL RATING		Outstanding		4.90
ADJECTIVAL RATING		Outstanding		

Comments & Recommendations for Development Purpose:

Purpose PhD in Nursing  


Evaluated & Rated by:

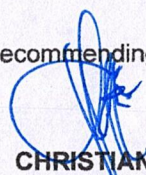


CHRISTIAN VIE P.  
BALDONADO

Dean, College of Nursing

Date: 7/30/2024

Recommending Approval

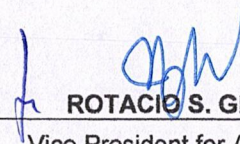


CHRISTIAN VIE P.  
BALDONADO

Dean, College of Nursing

Date: 7/30/2024

Approved by:



ROTACIO S. GRAVOSO

Vice President for Academic Affairs

Date: 12/09/2024



# PERFORMANCE MONITORING & COACHING JOURNAL

/	1st	Q U A R T E R
/	2nd	
	3rd	
	4th	

Name of Office: COLLEGE OF NURSING


Head of Office: CHRISTIAN VIE P. BALDONADO

Number of Personnel: 17

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
<b>Monitoring</b>  Review and Finalization of the CON Individual Targets (January – December 2024) and Accomplishments (January – June 2024)		Faculty Meeting May 28, 2024  Consolidation of IPCR Accomplishments  July 2024			All personnel provided their accomplishments and reviewed the feasibility of obtaining the targets for the rest of the year (January – June 2024)
<b>Coaching</b>  Reviewed the need support to facilitate the attainment of the office targets and improvement of individual personnel performance		Faculty Meeting May 28, 2022  Consolidation of IPCR Accomplishments  July 2024			Submitted list if support needed to attain targets.

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

  
CHRISTIAN VIE P. BALDONADO  
Dean, College of Nursing

Noted by:

  
ROTACIO S. GRAVOSO  
Vice President for Academic Affairs

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ciedelle Honey Lou D. Gapasin  
Performance Rating: 4.90

Aim: Faculty takes steps in pursuing PhD in Nursing

Proposed Interventions to Improve Performance: Endorse the faculty for a fellowship grant

Date: July 2024

Target Date: December 2024

First Step: Discuss with the faculty member the possible factors that would support her in finishing her PhD in Nursing, including faculty fellowship program

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Result: Factors have been identified and faculty identifies a credible institution to pursue PhD in Nursing

Date: July 2024

Target Date: December 2024


Next Step: Faculty will be included for fellowship program by 2025 in FDP

Outcome: Faculty enrolls in a PhD program in Nursing by January 2025 under fellowship grant

Final Step/Recommendation:

Endorse the faculty for fellowship grant to pursue PhD in Nursing by January 2025

Prepared by:

  
**CHRISTIAN V. P. BALDONADO**  
Unit Head

Conforme:

  
**CIEDELLE HONEY LOU D. GAPASIN**  
Name of Ratee Faculty/Staff





**TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATINGS**

**1<sup>ST</sup> Semester AY 2023 - 2024**

**Name of Faculty : GAPASIN, CIEDELLE HONEY LOU D.**

**Department: Nursing**

**College: Nursing**

Course No. & Descriptive Title		Lec./ Lab.	RATING		% Evaluation Rating
			Numerical	Adjectival	
NuCM 104	Community Health Nursing 1 (individual & Family as clients) (lec)	Lec	5.00	Outstanding	100.0 %
NuCM 104r	Community Health Nursing 1 (individual & Family as clients) (RLE)	Lab	5.00	Outstanding	100.0 %
NuCM 104	Community Health Nursing 1 (individual & Family as clients) (lec)	Lec	5.00	Outstanding	100.0 %
NuCM 104r	Community Health Nursing 1 (individual & Family as clients) (RLE)	Lab	5.00	Outstanding	100.0 %
NuCM 113	Community Health Nursing 2 (Population Groups & Community As Clients) (lec)	Lec	5.00	Outstanding	100.0 %
NuCM 113r	Community Health Nursing 2 (Population Groups & Community As Clients) (lec)	Lab	5.00	Outstanding	100.0 %
NuCM 113r	Community Health Nursing 2 (Population Groups & Community As Clients) (lec)	Lab	5.00	Outstanding	100.0 %
NuCM 120	Decent Work Employment & Transcultural Nursing	Lec	4.00	Very Satisfactory	80.0 %
NuCM 120	Decent Work Employment & Transcultural Nursing	Lec	5.00	Outstanding	100.0 %
NuCM 113	Community Health Nursing 2 (Population Groups & Community As Clients) (lec)	Lec	5.00	Outstanding	100.0 %
Average Rating			4.90	Outstanding	98.00 %

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory (S)

3.50 – 4.49 Very Satisfactory (VS)

4.50 – 5.00 Outstanding (O)

Prepared by:

VANESSA W. NAZAL

TPES In-Charge

Date: May 14, 2024

Attested by:

MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: May 14, 2024

Received by:

CIEDELLE HONEY LOU D. GAPASIN

Name and Signature of Faculty

Date: 5/28/2024

Distribution of copies: IEO, College, Department, Faculty (all in original signature)

