

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **MANUEL D. GACUTAN, JR.**

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	0.50	4.96	2.48
	b. Student (50%) from Teaching Performance Eval'n. By-Students	0.50	4.40	2.20
Total for Instruction		70%	4.68	3.28
2.	Research	5%	5.00	0.25
3.	Extension	10%	5.00	0.50
4.	Administration	5%	4.84	0.24
5.	Production	10%	5.00	0.50
TOTAL		100%	TOTAL EQUIVALENT	4.77

EQUIVALENT NUMERICAL RATING:

4.77

Add: Additional Points, if any:

-

TOTAL NUMERICAL RATING:

4.77

ADJECTIVAL RATING:

Outstanding

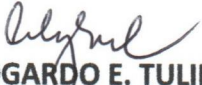
Prepared by:


MANUEL D. GACUTAN, JR.
Instructor III

Reviewed by:


DINAH M. ESPINA
Department Head

Approved:


EDGARDO E. TULIN
President

RATING SCALE: 4.6-5.0 Outstanding
3.8-4.5 Very Satisfactory
3.0-3.7 Satisfactory
2.2-2.9 Unsatisfactory
2.1- & below Poor

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCR)

I, **MANUEL D. GACUTAN JR.**, of the **Department of Animal Science**, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January, 2016 to June, 2016**.

MANUEL D. GACUTAN JR.

Ratee

Approved:

DINAH M. ESPINA

Head of Unit

MFO & PAPS	Success Indicators	Task Assigned	Targets	Actual Accomplishment	Rating				Remark(s)
					Q ¹	E ²	T ³	A ⁴	
Advanced Education Services	Number of graduates within prescribed period: Masteral	Member, GAC	1	1	5	5	5	5.00	See files
Higher Education Services	Full Time Equivalent (FTE)	Instruction (Sick-Vacation Leave Status)	30	52.53	5	5	5	5.00	Faculty Workload
	Number of Instructional Materials Developed/Revised and utilized								
	New IM's	Developed New IM	1	2	5	5	4	4.67	See files
	Revised IM's within the last 3 years	Revised Ims/Course Outline	1	3	5	5	5	5.00	See files
	Number of Student Research/Field Practice Advising								
	Approved undergraduate outlines/manuscript within the prescribed	Thesis Adviser/Field Practice Coordinator	10	36	5	5	5	5.00	See files
	Number of Instructional Facilities/Laboratories	Beef Cattle Project Manager	1	1	5	5	5	5.00	See files
	Student Advising and Consultation Services:								
	Number of hours spent on student consultation	Academic Adviser	50	113	5	5	5	5.00	2 hrs/day
	Number of students facilitated and passed for the TESDA Animal Production NC II	Facilitator/Trainer	0	69	5	5	5	5.00	100% Passing Rate
	Conducted Board Review Agriculturist Licensure Examination	Reviewer for Licensure Examination for Agriculturist	100%	100%	5	5	5	5.00	See files
	Number of Trainings/Seminars Attended	Participant	1	2	5	5	5	5.00	2nd National Organic Agriculture Scientific Conference and PSAS Scientific Training

Research Services	Number of papers peer reviewed in referred journal	Reviewer	1	8	5	5	5	5.00	Food Chemistry Journal and Annals of Tropical Research
Extension Services	Number of Beneficiaries Served	Served as Animal Science Specialist/consultant to walk in individuals/beneficiaries	10	20	5	5	5	5.00	See files
	Technical/Expert Services (International, national, regional)	Served as resource person in INGOs, and ATI.	2	6	5	5	5	5.00	See files
	Number of TESDA Technical Competencies Passed	Acquired Trainer's Methodology Qualification by TESDA	0	2	5	5	5	5.00	Passed Competency in Deliver Training Session and Competency in Conduct Competency Assessment
Production Services	Number of STF projects developed/ improved or maintained	Developed, maintained, and improved the facilities of DAS Cattle Project (STF)	1	1	5	5	5	5.00	See files
	Percentage increase in inventory of STF Projects relative to previous year	Cattle Project	5%	18.75%	5	5	5	5.00	See files
	Percentage of STF projects supporting instruction, research, and extension	Managed the DAS Cattle Project for instruction, research, extension, and production services	100%	100%	5	5	5	5.00	See files
	Percentage of pasture established and/or maintained	Improved pasture management for DAS cattle project	60%	90%	5	5	5	5.00	See files
Administrative Support Services	Number of faculty/staff/Animal Caretakers/GTA managed								
	Staff/caretakers	Beef Cattle Project	4	4	5	5	5	5.00	See files
	Number of Animal Projects Supervised	Manager, Beef Cattle Project	1	1	5	5	5	5.00	See files
	Number of Areas in DAS AACUP Accreditation Level IV Phase II								
	Area III - DAS AACUP Level IV Phase II	Chairman	1	1	5	5	5	5.00	See files
	Area III - MAgDev	Member	1	1	5	4	5	4.67	See files
	DAS Committees	Chairman: Extension, Training and Community Engagement Member: DAS Curriculum and Instructional Materials Review, Research and Development, Laboratory and Library Enhancement, Accreditation for AACUP, etc, Personnel and Grievance,and Physical and Site	5	8	5	5	5	5.00	See files
	Other Assignment	Extension Commincator	100%	100%	5	4	5	4.67	
				Total Over-all Rating			119.00		

Average Rating (Total Over-all Rating/No. of A ⁴ Entries)		4.96
Additional Points:		
Punctuality	0	
Approved Additional points (with copy of approval)	0	
FINAL RATING		4.96
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendation for Development Purpose:

Reviewed by:



DINAH M. ESPINA
Head, DAS-CAFS

Received by:


PRPEO Office

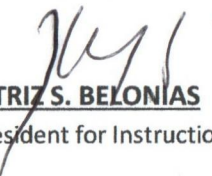
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Calibrated by:


REMBERTO A. PATINDOL
Chairman, PMT

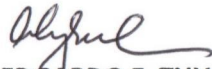

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
Vice-President for Instruction

Date: _____te: _____

Approved by:


EDGARDO E. TULIN
President 

Legend:

Q¹ - Quality
E² - Efficiency
T² - Timeliness
A⁴ - Average

Rating Scale:

4.6 - 5.0 Outstanding
3.8 - 4.5 Very Satisfactory
3.0 - 3.7 Satisfactory
2.2 - 2.9 Unsatisfactory
2.1 - & below Poor