

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JOVIE MARIEL L. DEGORIO

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.97x50%= 2.49	
b. Students (50%)		5x50% = 2.50	
TOTAL for Instruction	75%	4.99	3.74
2. Research	0%		0
3. Extension	0%		0
4. Administration	25%	5	1.25
5. Production			0
TOTAL			4.99

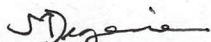
EQUIVALENT NUMERICAL RATING: 4.99

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.99

ADJECTIVAL RATING: Outstanding

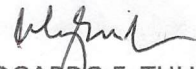
Prepared by:


JOVIE MARIEL L. DEGORIO
Name of Faculty

Reviewed by:


ROSARIO P. ABELA, Ed.D.
Department Head

Approved by:


EDGARDO E. TULIN, Ph.D.
President

10-10-1964

[illegible]

100-443887-1000

Subtotal 40 1,000,000,000

70-160195-4

NAME OF PARTY

and however:

10-11-60 3:45 PM
10-11-60

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JOVIE MARIEL L. DEGORIO, of the VSU Laboratory High School commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2, 2018 to June 31, 2018.

JOVIE MARIEL L. DEGORIO

Ratee

Approved:

ROSARIO P. ABELA

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services: Education Services as Laboratory High School of the College of Education	FTE		41	52.05	5	4	5	4.67	
	• TL	Teaching	23.08	26.72	5	5	5	5.00	Science IVA (Physics), Physics11 lec
	Number of Instructional Materials Developed/Revised and Utilized:								
	❖ Revised syllabi within the year		2	2	5	4	5	4.67	Science IVA (Physics), Physics11 lec
	❖ Teaching Guides / Handouts		2	6	5	5	5	5.00	Science IVA (Physics), Physics11 lec
	❖ Teaching Aid (PowerPoint/visual aids/etc)		2	4	5	5	5	5.00	Science IVA (Physics), Physics11 lec
	❖ Laboratory Guide		1	2	5	5	5	5.00	Science IVA (Physics)
	Student Advising and Consultation Services:								
	❖ Number of organizations advised		1	2	5	5	5	5.00	Grade 10-Uranus, Science and Math Club
	❖ Number of student-related activities assisted		8	11	5	5	5	5.00	EVRAA, Parents' consultation, Presentation of Sponsors, SBO Fundraising Activity, Honours Programme and PTC, CAT Turn-Over Ceremony, Culmination Activities for Home Science, Culmination Activities for English and PEHM, 3 rd VSULHS PROMOTION PROGRAMME and Honours Programme, Entrance Exam for Incoming Grade 7
Average Rating	□							4.92	
Support to Operation to the College of Education	Instructional Services								
	❖ No. of Practice Teachers Mentored and Evaluated		0	1	5	5	5	5.00	
	❖ No. of Field Study Students Assisted		0	6	5	5	5	5.00	
	Other services								

1. The following information was obtained from the records of the Department of the Interior, Bureau of Land Management, regarding the land owned by the United States in the State of Alaska.

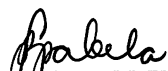
2. The following information was obtained from the records of the Department of the Interior, Bureau of Land Management, regarding the land owned by the United States in the State of Alaska.

Section	Range	Township	County	State	Acres	Owner
1	1	1	1	1	1	1
2	2	2	2	2	2	2
3	3	3	3	3	3	3
4	4	4	4	4	4	4
5	5	5	5	5	5	5
6	6	6	6	6	6	6
7	7	7	7	7	7	7
8	8	8	8	8	8	8
9	9	9	9	9	9	9
10	10	10	10	10	10	10
11	11	11	11	11	11	11
12	12	12	12	12	12	12
13	13	13	13	13	13	13
14	14	14	14	14	14	14
15	15	15	15	15	15	15
16	16	16	16	16	16	16
17	17	17	17	17	17	17
18	18	18	18	18	18	18
19	19	19	19	19	19	19
20	20	20	20	20	20	20
21	21	21	21	21	21	21
22	22	22	22	22	22	22
23	23	23	23	23	23	23
24	24	24	24	24	24	24
25	25	25	25	25	25	25
26	26	26	26	26	26	26
27	27	27	27	27	27	27
28	28	28	28	28	28	28
29	29	29	29	29	29	29
30	30	30	30	30	30	30
31	31	31	31	31	31	31
32	32	32	32	32	32	32
33	33	33	33	33	33	33
34	34	34	34	34	34	34
35	35	35	35	35	35	35
36	36	36	36	36	36	36
37	37	37	37	37	37	37
38	38	38	38	38	38	38
39	39	39	39	39	39	39
40	40	40	40	40	40	40
41	41	41	41	41	41	41
42	42	42	42	42	42	42
43	43	43	43	43	43	43
44	44	44	44	44	44	44
45	45	45	45	45	45	45
46	46	46	46	46	46	46
47	47	47	47	47	47	47
48	48	48	48	48	48	48
49	49	49	49	49	49	49
50	50	50	50	50	50	50
51	51	51	51	51	51	51
52	52	52	52	52	52	52
53	53	53	53	53	53	53
54	54	54	54	54	54	54
55	55	55	55	55	55	55
56	56	56	56	56	56	56
57	57	57	57	57	57	57
58	58	58	58	58	58	58
59	59	59	59	59	59	59
60	60	60	60	60	60	60
61	61	61	61	61	61	61
62	62	62	62	62	62	62
63	63	63	63	63	63	63
64	64	64	64	64	64	64
65	65	65	65	65	65	65
66	66	66	66	66	66	66
67	67	67	67	67	67	67
68	68	68	68	68	68	68
69	69	69	69	69	69	69
70	70	70	70	70	70	70
71	71	71	71	71	71	71
72	72	72	72	72	72	72
73	73	73	73	73	73	73
74	74	74	74	74	74	74
75	75	75	75	75	75	75
76	76	76	76	76	76	76
77	77	77	77	77	77	77
78	78	78	78	78	78	78
79	79	79	79	79	79	79
80	80	80	80	80	80	80
81	81	81	81	81	81	81
82	82	82	82	82	82	82
83	83	83	83	83	83	83
84	84	84	84	84	84	84
85	85	85	85	85	85	85
86	86	86	86	86	86	86
87	87	87	87	87	87	87
88	88	88	88	88	88	88
89	89	89	89	89	89	89
90	90	90	90	90	90	90
91	91	91	91	91	91	91
92	92	92	92	92	92	92
93	93	93	93	93	93	93
94	94	94	94	94	94	94
95	95	95	95	95	95	95
96	96	96	96	96	96	96
97	97	97	97	97	97	97
98	98	98	98	98	98	98
99	99	99	99	99	99	99
100	100	100	100	100	100	100

	❖ Other services provided to VSU activities and other agencies								
Personal development and welfare support	Trainings / Seminars / Conferences Attended:								
	❖ Approved or Conducted by DepED		0	2	5	5	5	5	Division Science Fair, Regional Science Fair
	Other services								
	Average Rating							5.00	
Administrative functions & other special assignments	Special Assignments from Office of the Principal								
	❖ Performs registrar functions such as keeping and updating students forms, VSULHS Entrance Exam assisted, Attendance to meetings called by the principal, to improve the school site, committee assignments, & other special assignments	Adviser of Grade10-Uranus	90% compliance	99% compliance	5	5	5	5	
Average Rating								5	
Total Over-all Rating								4.97	

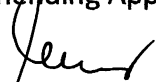
Average Rating (Total Over-all rating divided by 3)			Comments & Recommendations for Development Purpose: <i>you have show a great potential in the field.</i>
Additional Points:			
Approved Additional points (with copy of approval)			
FINAL RATING			
ADJECTIVAL RATING			

Evaluated & Rated by:


ROSARIO P. ABELA, ED.D
 Dept/Unit Head


Date: _____

Recommending Approval:


ALELI A. VILLOCINO, ED.D.
 Dean/Director

Date: _____

Approved by:


BEATRIZ S. BELONIAS, Ph.D
 Vice President

Date: _____

1 – Quality 2 – Efficiency 3 – Timeliness 4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ms. Jovie Mariel L. Degorio
Performance Rating: Outstanding

Aim: To change the employment status of the faculty from substitute to a regular faculty.

Proposed Interventions to Improve Performance:

Date: June 2018 Target Date: July 2018 – June 2019

First Step:
Complete a relevant Master’s Degree.

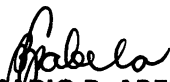
Result:


Date: _____ Target Date: _____

Next Step:

Outcome:

Final Step/Recommendation:

Prepared by:

ROSARIO P. ABELA, Ed.D.
Unit Head

Conforme:

JOVIE MARIEL L. DEGORIO
Name of Ratee Faculty/Staff