

**Exhibit K****SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **JESUSITO L. LIM**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction	25		
a. Head/Dean (50%)		5.0 x 50% = 2.5	
b. Students (50%)		5.0 x 50% = 2.5	
Total for Instruction		5.0 x 25%	1.25
2. Research	12	5.0 x 12 %	0.6
3. Extension	3	4.67 x 3%	0.14
4. Administration	60	5.0 x 60%	3.0
5. Production			
TOTAL			<b>4.99</b>

EQUIVALENT NUMERICAL RATING:

**4.99**


Add: Additional Points, if any:

TOTAL NUMERICAL RATING:


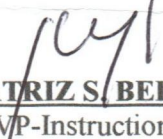
ADJECTIVAL RATING:

**OUTSTANDING**


Prepared by:

  
**JESUSITO L. LIM**  
Name of Faculty

Reviewed by:


  
**VICTOR B. ASIO**  
Dean, CAFS  
**BEATRIZ S. BELONIAS**  
VP-Instruction

Approved:

  
**EDGARDO E. TULIN**  
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JESUSITO L. LIM, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2016

  
JESUSITO L. LIM  
Ratee

Approved:   
VICTOR B. ASIO  
Dean, CAFS

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q1	E2	T3	A4	
1. INSTRUCTION									
Higher Education Services	Full Time Equivalent	Teaches assigned courses	1.0	16.05	5	5	5	5.0	
	Number of student research advising	Dept. Head	4	13	5	5	5	5.0	
	Number of student-related activities assisted	Teaching	1	5	5	5	5	5.0	
	Number of hrs for student consultation	Student Consultation	20	85	5	5	5	5.0	
Total Over-all Rating								20.0	

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:


Received by:

  
Planning Office

Date: \_\_\_\_\_


- 1 – quality
- 2 – Efficiency
- 3 – Timeliness
- 4 - Average

Calibrated by:

  
**REMBERTO A. PATINDOL**  
PMT


Date: \_\_\_\_\_

Recommending Approval:

  
**BEATRIZ S. BELONIAS**  
Vice President

Date: \_\_\_\_\_

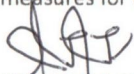
Approved by:

  
**EDGARDO E. TULIN**  
President *ed*

Date: \_\_\_\_\_

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

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JESUSITO L. LIM  
 Ratee

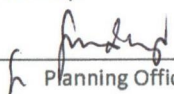
Approved:   
VICTOR B. ASIO  
 Dean, CAFS

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q1	E2	T3	A4	
2. RESEARCH	<i>Fusarium spp</i> isolated and maintained	Study Leader	2	4	5	5	5	5.0	
	Elicitors screened	Study Leader	2	7	5	5	5	5.0	
	EPN isolated	Component Leader	3	16	5	5	5	5.0	
	EPN screened	Component Leader	1	3	5	5	5	5.0	
Total Over-all Rating								20.0	

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for  
Development Purpose:


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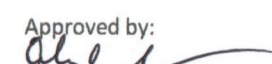
Date: \_\_\_\_\_

Recommending Approval:

  
BEATRIZ S. BELONIAS  
Vice President

Date: \_\_\_\_\_

Approved by:

  
EDGARDO E. TULIN  
President

Date: \_\_\_\_\_

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for  
Development Purpose:


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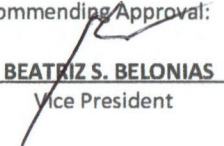
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REMBERTO A. PATINDOL  
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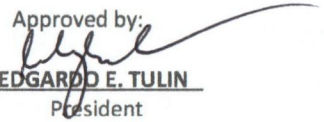
Date: \_\_\_\_\_

Recommending Approval:

  
BEATRIZ S. BELONIAS  
Vice President

Date: \_\_\_\_\_


Approved by:


  
EDGARDO E. TULIN  
President

Date: \_\_\_\_\_



### INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

  
JESUSITO L. LIM  
Ratee

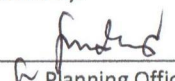
  
**VICTOR B. ASIO**  
Dean, CAFS

[illegible]

Average Rating (Total Over-all rating divided by 4)		4.67
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.67
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for  
Development Purpose:

Received by:



Planning Office

Calibrated by:




REMBERTO A. PATINDOL  
PMT

Recommending Approval:



BEATRIZ S. BELONIAS  
Vice President

Approved by:



EDGARDO E. TULIN  
President

Date: \_\_\_\_\_

Date: \_\_\_\_\_


Date: \_\_\_\_\_

Date: \_\_\_\_\_

- 1 – Quality  
2 – Efficiency  
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JESUSITO L. LIM  
Ratee

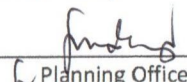
  
VICTOR B. ASIO  
Dean, CAFS

[illegible]

Average Rating (Total Over-all rating divided by 7)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

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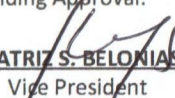
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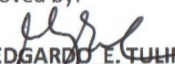
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Recommending Approval:

  
BEATRIZ S. BELONIAS  
Vice President

Date: \_\_\_\_\_

Approved by:

  
EDGARDO E. TULIN  
President

Date: \_\_\_\_\_