Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **JESUSITO L. LIM**

Program Involvement	Percentage	Numerical	Equivalent
(1)	Weight of	Rating	Numerical
(2)	Involvement	(Rating x %)	Rating
	(2)	(3)	(2x3)
1. Instruction	25		
a. Head/Dean (50%)		5.0 x 50% = 2.5	
b. Students (50%)		5.0 x 50% = 2.5	
Total for Instruction		5.0 x 25%	1.25
2. Research	12	5.0 x 12 %	0.6
3. Extension	3	4.67 x 3%	0.14
4. Administration	60	5.0 x 60%	3.0
5. Production			
TOTAL			4.99

FOUNTAI	FNT	MIIMER	ICAL	RATING:
		LACIVILLI		IVALUIU.

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Name of Faculty

Reviewed by:

VICTOR B. ASIO

Dean, CAFS

VP-Instruction

Approved:

I, <u>JESUSITO L. LIM</u>, of the <u>DEPARTMENT OF PEST MANAGEMENT</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July</u> to <u>December</u>, <u>2016</u>

ESUSITO LILI

Ratee

Approved:

AAFO (DADI-	Secretary leading to the	Tarked Assistant	Tauant	Actual		Rat	ing		Damanda
MFO/PAP's Success Indicators	Tasked Assigned	Target	Accomplishment	Q1	E2	T3	A4	Remarks	
1. INSTRUCTION									
Higher Education Services	Full Time Equivalent	Teaches assigned courses	1.0	16.05	5	5	5	5.0	
	Number of student research advising	Dept. Head	4	13	5	5	5	5.0	
	Number of student- related activities assisted	Teaching	1	, 5	5	5	5	5.0	
	Number of hrs for student consultation	Student Consultation	20	85	5	5	5	5.0	
Total Over-all Rating								20.0	

Average Rating (Total Over-all rating divided by 4)	5.0	Co
Additional Points:		De
Punctuality		
Approved Additional points (with copy of approval)		1
FINAL RATING	5.0	1
ADJECTIVAL RATING	OUTSTANDING	

3 – Timeliness 4 - Average

Commen	s & Recommendation	ons for
Developn	nent Purpose:	

Received by:	REMBERTO A. PATINDOL PMT	Recommending Approval: BEATRIZ S. BELONIAS Vice President	Approved by: EDGARDD E. TULIN President
Date: 1 – quality 2 – Efficiency	Date:	Date:	Date:

I, <u>JESUSITO L. LIM</u>, of the <u>DEPARTMENT OF PEST MANAGEMENT</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July</u> to <u>December</u>, <u>2016</u>.

Ratee

Approved:

MFO/PAP's	Success Indicators	Tasked Assigned Ta	Actual Actual	Rating					
Success indicators	Tasked Assigned	Target	Accomplishment	Q1	E2	Т3	A4	Remarks	
2. RESEARCH	Fusarium spp isolated and maintained	Study Leader	2	4	5	5	5	5.0	
	Elicitors screened	Study Leader	2	7	5	5	5	5.0	
	EPN isolated	Component Leader	3	16	5	5	5	5.0	
	EPN screened	Component Leader	1	3	5	5	5	5.0	
Total Over-all Rating								20.0	***

Average Rating (Total Over-all rating divided by 4)	5.0
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	5.0
ADJECTIVAL RATING	Outstanding

2 – Efficiency3 – Timeliness4 - Average

Comments & Recommendations for Development Purpose:

Received by:	Calibrated by:	Recommending Approval:	Approved by:
molina	REMBERTO A. PATINDOL	BEATRIZ S. BELONIAS	EBGARDO E. TULIN
Planning Office	PMT	Vice President	resident de
,			
Date:	Date:	Date:	Date:
1 – Quality			

Average Rating (Total Over-all rating divided by 4)	5.0
	3.0
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	5.0
ADJECTIVAL RATING	Outstanding

Comments & Recommendations for **Development Purpose:**

Received by:	Calibrated by:	Recommending Approval: BEATRIZ S. BELONIAS	Approved by: EDGARDD E. TULIN
Planning Office	PMT	y ce President	President
Date:	Date:	Date: (Date:

1 - Quality

2 – Efficiency 3 – Timeliness

4 - Average

I, JESUSITO L. LIM, of the DEPARTMENT OF	PEST MANAGEMEN	commits to deliver	r and agree to be rated on the attainn	nent of the following targets in accordance
with the indicated measures for the period	July to	December	, <u>2016</u>	

SUSITO L. LIM Ratee

Approved:

MFO/PAP's	Eugene Indicators	Toolson Assistant	Target	Actual Accomplishment	Rating				Down and a
	Success Indicators	Tasked Assigned			Q ¹	E ²	T3	A ⁴	Remarks
3. EXTENSION									
Extension Services	Number of beneficiaries Served	Analyzed water sample	1	1	5	4	5	4.67	
Total Over-all Rating								4.67	

Average Rating (Total Over-all rating divided by 4)	4.67
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.67
ADJECTIVAL RATING	Outstanding

Comments & Recommendations for **Development Purpose:**

Received by:	Calibrated by:	Recommending Approval:	Approved by:
molad	REMBERTO A. PATINDOL	BEATRIZ S. BELONIAS	EDGARDO E. TULIN
Planning Office	PMT	Vice President	President wh
Date:	Date:	Date:	Date:

- 1 Quality 2 Efficiency
- 3 Timeliness
- 4 Average

I, JESUSITO L. LIM, of the DEPARTMENT OF PEST MANAG	GEMENT commits to	o deliver and agre	e to be rated on the	attainment of the fol	lowing targets in accordance
with the indicated measures for the period	to <u>Decembe</u>	, 2016			

Approved:

		Tasked Assigned	Target	Actual Accomplishment	Rating			Domento	
MFO/PAP's	Success Indicators				Q1	E2	Т3	A4	Remarks
4. ADMINISTRATION									
1.Staff supervised/monitored	No. of staff supervised	As Head	14	21	5	5	5	5.0	
2. Conducts meetings	No. of meetings conducted	Presiding Officer	6	15	5	5	5	5.0	
3. Attends meetings	No. of meetings attended	Exe. Com and Member of committee	5	20	5	5	5	5.0	
4. Review/approves/signs documents	No. of documents reviewed/signed/approved	Approving official	195	450	5	5	5	5.0	
5. Review minutes of meeting	No. of minutes reviewed	Presiding officer	2	6	5	5	5	5.0	
6. Report preparation	No of reports	Prepared reports	1	3	5	5	5	5.0	
7. Prepares/reviews/approves OPCR & IPCR	No. of OPCR & IPCR	Reviewed & approved OPCR & IPCR	14	28	5	5	5	5.0	
Total Over-all Rating			,					35.0	

Average Rating (Total Over-all rating divided by 7)	5.0
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	5.0
ADJECTIVAL RATING	OUTSTANDING

4 - Average

	& Recommen	dations for
Developme	ent Purpose:	

Received by:	Calibrated by:	Recommending Approval:	Approved by:
Planning Office	REMBERTO A. PATINDOL PMT	BEATRIZ S. BELONIAS Vice President	EDGARDO E. TULIN President
Date: 1 – quality 2 – Efficiency 3 – Timeliness	Date:	Date:	Date: