

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **Candelario L. Calibo**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.98	2.492
b. Students (50%)	50%	5.0	2.5
			4.992
TOTAL for Instruction	60%	4.992	2.995
2. Research	20%	5.00	1.00
3. Extension	5%	5.00	0.25
4. Support to Operations	5%	5.00	0.25
5. Administration	10%	5.00	0.50
6. Production	0%		
	100%		4.995

EQUIVALENT NUMERICAL RATING:

4.995

Add: Additional Points, if any:

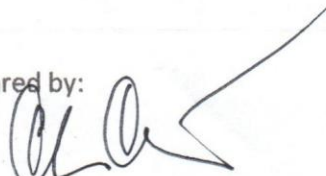
TOTAL NUMERICAL RATING:

4.995

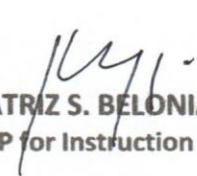
ADJECTIVAL RATING:

Outstanding

Prepared by:


CANDELARIO L. CALIBO
Name of Faculty

Reviewed by:


BEATRIZ S. BELONIAS
VP for Instruction

Approved by:


EDGARDO E. TULIN
President

11-03

"Exhibit B"

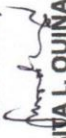
ACCOMPLISHMENT -INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, CANDELARIO L. CALIBO, of the Department of Pure & Applied Chemistry, College of Arts & Sciences commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1-December 31, 2017

CANDELARIO L. CALIBO
Ratee
Approved: BEATRIZ S. BELONIAS
YP for Instruction

MFO No.	MFO & PAPs	Success/Performance Indicators(PI)	Program/ Activities Projects	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MFO: 1	Advanced Education Services	PI 1. Full Teaching Equivalent (FTE)	Instruction	Teaches Chem 206 lec	1.0	2.75	5	5	5	5	graduate faculty
		PI 2. Number of graduate students advised		Advise Master in Education major in Chemistry Students	1	2	5	5	5	5	MEd students
		PI 3: Number of GAC membership to graduate students		Acted as GAC member	1	2	5	5	5	5	
		PI 4 Revised & submitted MS Chem proposal		submits revised MS Chem proposal to UAC	1	1	5	5	5	5	approved Dec 7, 2017
				submitted OJT proposal	1	1	5	5	5	5	approved October 23, 2017
MFO: 2	Higher Education Services	PI 1. Full Teaching Equivalent (FTE)	Instruction	Teaches Chem 31 lec, Chem 190 lec	8	9.6	5	5	5	5	Vacation-Sick leave; DoPAC Head & CAS Dean
		PI 2. Number of students advised									
		academic adviser		Advises students	40	36	5	5	5	5	BSChem/BSAC (4th yr); shifters/transferees
		thesis adviser		Advises thesis students	2	2	5	5	5	5	
		PI 3.Number of instructional materials developed									
MFO: 3	Research Services	PI. 4 Additional Output		No. undergraduate curricular program subject for accreditation	1	1	5	5	5	5	BSChem - Level III Phase I
		Awards/recognition received		Exemplary Teacher Award	1	1	5	5	5	5	Institutional recognition-August 2017
		PI.1. Number of Awards received by student advisee	Research								
		PI.2. Number of research paper presented	Research	Research output presentation							
		PI 3. Number of research project conducted	Research	Conducted approved and funded research							
		PI.4 Number of research accomplishment submitted on time	Research	Completed research	2	2	5	5	5	5	1. Chitin and Chitosan Extractions from Crustacean Exoskeleton: Evaluation of their Potential Together with Chitin-Containing Indigenous Materials for the Control of Phytophthora Disease of Jackfruit
											2. Biochemical Alterations and Yield Loss in Cassava Infected with Phytoplasma
		PI 5. Number of research proposal submitted	Research	No. of research proposal submitted for funding	1	1	5	5	5	5	

	Acts as Chair of OVPI	Number of times acted as OIC	1	1	5	5	5	5	5	OVPI
		Number of documents signed and acted	20	>50	5	5	5	5	5	
	Total Over-all Rating								209.33	
	Average Rating								4.98	

Received by:

TERESITA L. QUINANOLA
PRPEO
Date: _____

Calibrated by:

REMBERTO A. PATINDOL
Chair, PMT
Date: _____

Recommending Approval: 
BEATRIZ S. BELONIAS
VP for Instruction
Date: _____

Approved by: 
EDGARDO E. TULIN
VSU President
Date: _____

Average Rating (Total Over-all rating divided by 6)	4.98
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.98
ADJECTIVAL RATING	O

Comments & Recommendations for Development Purpose:

Received by:

TERESITA L. QUIÑANOLA
PRPEO

Date: _____

Calibrated by:

REMBERTO A. PATINDOL
Chair, PMT

Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

Approved by:

EDGARDO E. TULIN
VSU President

Date: _____

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Calibo, Candelario L.

First Semester 2017 - 2018

No. of Raters: 11

Subject: 4 - Chem 206 - Inorganic Chemistry

Class Type: Lecture

7-10S

<i>Work Performance</i>		<i>NA</i>	<i>1</i> <i>Poor</i>	<i>2</i> <i>Below</i> <i>Satis-</i> <i>factory</i>	<i>3</i> <i>Satis-</i> <i>factory</i>	<i>4</i> <i>Very</i> <i>Satis-</i> <i>factory</i>	<i>5</i> <i>Out-</i> <i>standing</i>	<i>Median</i>
1	Explains course objectives, requirement and grading system at the beginning of the semester				1	2	8	5.0
2	Always prepared and organized in class					2	9	5.0
3	Uses appropriate and updated instructional materials					2	9	5.0
4	Gives clear instructions/guidelines in accomplishing tasks					3	8	5.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable						11	5.0
6	Makes classroom activities interesting and lively					1	10	5.0
7	Encourages students to ask questions and welcomes comments and suggestions						11	5.0
8	Has mastery of the subject matter					1	10	5.0
9	Available for student consultation even outside class time					2	9	5.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully						11	5.0
11	Gives relevant assignments, course requirements						11	5.0
12	Returns quizzes, exams, homework, assignments and exercises					2	9	5.0
13	Fair in giving grades						11	5.0
14	Wears clean and appropriate clothes/attire in class						11	5.0
15	Firm in implementing policies yet approachable and understanding					1	10	5.0
16	Commands respect of students						11	5.0
17	Exercises decency in speech and actions						11	5.0
<i>Median Rating</i>			<i>5.0</i> <i>Outstanding</i>					
Median Rating (nearest whole number)			Rating Description					
	1	Poor						
8	2	Fair						
	3	Satisfactory						
9	4	Very Satisfactory						
	5	Outstanding						

1. Other positive points of the teacher and his/her teaching

1 Applies knowledge in everyday situations	9.09%
2 Emphasizes more on understanding the topics rather than memorizing it	9.09%
3 Encourages students to learn	18.18%
4 Good in motivating the students	9.09%
5 Makes discussion interesting by relating it to real situations	9.09%
6 No comment	45.45%
7 Punctual	9.09%

2. Suggestions for teaching improvement

1 No comment	100.00%
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VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Calibo, Candelario L.

First Semester 2017 - 2018

No. of Raters: 10

Subject: 4 - Chem 190 - Special Topics

Class Type: Lecture

12-1M

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester					4	6	5.0
2 Always prepared and organized in class					3	7	5.0
3 Uses appropriate and updated instructional materials					5	5	4.5
4 Gives clear instructions/guidelines in accomplishing tasks					2	8	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable					2	8	5.0
6 Makes classroom activities interesting and lively					3	7	5.0
7 Encourages students to ask questions and welcomes comments and suggestions					2	8	5.0
8 Has mastery of the subject matter					2	8	5.0
9 Available for student consultation even outside class time					3	7	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully					2	8	5.0
11 Gives relevant assignments, course requirements					3	7	5.0
12 Returns quizzes, exams, homework, assignments and exercises					2	8	5.0
13 Fair in giving grades					2	7	5.0
14 Wears clean and appropriate clothes/attire in class					2	8	5.0
15 Firm in implementing policies yet approachable and understanding					2	8	5.0
16 Commands respect of students					2	8	5.0
17 Exercises decency in speech and actions					2	8	5.0
<i>Median Rating</i>		5.0					
		Outstanding					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching

1 Discuss lessons well	10.00%
2 Makes the subject more interesting & effective	10.00%
3 No comment	80.00%

2. Suggestions for teaching improvement

1 No comment	100.00%
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VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Calibo, Candelario L.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 4 - Chem 31 - Biochemistry

Class Type: Lecture

7-8:30TTh

Work Performance		NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1	Explains course objectives, requirement and grading system at the beginning of the semester			1	1	4	14	5.0
2	Always prepared and organized in class			1	2	3	14	5.0
3	Uses appropriate and updated instructional materials			2	1	3	14	5.0
4	Gives clear instructions/guidelines in accomplishing tasks			1	2	3	14	5.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable			1	3	4	12	5.0
6	Makes classroom activities interesting and lively			1	2	8	9	4.0
7	Encourages students to ask questions and welcomes comments and suggestions			1	3	2	14	5.0
8	Has mastery of the subject matter			1	2	4	13	5.0
9	Available for student consultation even outside class time			1	3	5	11	5.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully				3	5	12	5.0
11	Gives relevant assignments, course requirements				3	3	14	5.0
12	Returns quizzes, exams, homework, assignments and exercises				3	5	12	5.0
13	Fair in giving grades				3	3	14	5.0
14	Wears clean and appropriate clothes/attire in class				3	6	11	5.0
15	Firm in implementing policies yet approachable and understanding				5	2	13	5.0
16	Commands respect of students				4	4	12	5.0
17	Exercises decency in speech and actions				3	4	13	5.0
Median Rating			5.0 Outstanding					
Median Rating (nearest whole number)			Rating Description					
1			Poor					
2			Fair					
3			Satisfactory					
4			Very Satisfactory					
5			Outstanding					

1. Other positive points of the teacher and his/her teaching	
1 Discuss lessons well	5.00%
2 Kind	5.00%
3 Learned a lot about his discussions	5.00%
4 No comment	80.00%
5 Understanding	5.00%
2. Suggestions for teaching improvement	
1 No comment	100.00%