

Exhibit K

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: Mr. Medardo C. Magdadaro, Jr.
Period: August to December, 2018


Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
8. Instruction			
i. Head/Dean (50%)	40%	5.00	2.000
j. Students (50%)	40%	5.00	2.000
Total for Instruction	80%		4.00
9. Extension/Production			
i. Client/Dir. for Extension (50%)	10%	4.95	0.495
j. Dept Head/Center Director (50%)	10%	4.95	0.495
Total for Extension	20%		0.980
TOTAL			4.980



EQUIVALENT NUMERICAL RATING: 4.98
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.98

ADJECTIVAL RATING: OUTSTANDING


Prepared by:

Reviewed by:



MEDARDO C. MAGDADARO, JR.
Name of Faculty


SUZETTE B. LINA 
Department Head

Recommending Approved:


VICTOR B. ASIO
Dean, CAFS

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

[illegible]

SECRET

Project Name	Project Number	Project Location	Project Status	Project Manager	Project Start Date	Project End Date	Project Budget	Project Progress	Project Notes
Project A	101	Location A	Completed	Manager A	2023-01-01	2023-03-31	\$100,000	100%	Project A completed successfully.
Project B	102	Location B	In Progress	Manager B	2023-04-01	2023-06-30	\$200,000	75%	Project B is on track.
Project C	103	Location C	On Hold	Manager C	2023-07-01	2023-09-30	\$150,000	0%	Project C is on hold.
Project D	104	Location D	Planned	Manager D	2023-10-01	2023-12-31	\$300,000	0%	Project D is planned.
Project E	105	Location E	Completed	Manager E	2023-01-01	2023-02-28	\$50,000	100%	Project E completed successfully.
Project F	106	Location F	In Progress	Manager F	2023-03-01	2023-05-31	\$120,000	60%	Project F is on track.
Project G	107	Location G	On Hold	Manager G	2023-06-01	2023-08-31	\$80,000	0%	Project G is on hold.
Project H	108	Location H	Planned	Manager H	2023-09-01	2023-11-30	\$180,000	0%	Project H is planned.
Project I	109	Location I	Completed	Manager I	2023-01-01	2023-02-28	\$60,000	100%	Project I completed successfully.
Project J	110	Location J	In Progress	Manager J	2023-03-01	2023-05-31	\$110,000	50%	Project J is on track.

[illegible]

10-10-68

1. *Chlorophyll a*

6-11-68

100-443887-1000

304 of A. J. 1968. 1970.

222	223
224	225

1. *Chlorophyll a* and *Chlorophyll b* were determined by the method of Arar and Collins (1971) using a Shimadzu 1601 UV-Visible Spectrophotometer.

1. The first step is to identify the problem or question that needs to be answered. This involves understanding the context and the specific requirements of the task.

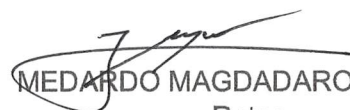
Visayas State University
College of Agriculture and Food Science

DEPARTEMENT OF SOIL SCIENCE

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, MEDARDO MAGDADARO JR., Instructor II of the Department of Soil Science, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 31, 2018 to December 31, 2018. (Accomplishments)


MEDARDO MAGDADARO JR., MSc.
Ratee

Approved: 
SUZETTE B. LINA, Ph.D.
Head of Unit

Date: _____

Date: _____

MFO No.	MFO Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishment	Rating				Remark
					Details of Accomplishment	Quality	Efficiency	Timeliness	Average	
MFO 2 Higher Education Services										
Undergraduate Degree Program Management Services										
		PI 1. Number of FTE	Teach: SS 110 (Lab) SS 24 (Lab) ; EaSc101 (Lec & Lab) ; SS115 (Lab)	18.00	24.4	5	5	5	5.0	
Undergraduate Student Management Services										
		PI 1. Number of undergraduate thesis outline approved	Read, reviewed and approved thesis outline as adviser and SRC member	0	0					
		PI 2. Number of undergraduate student's manuscripts approved	Read, reviewed and approved undergraduate student's manuscript as adviser and SRC member	0	0					
		Student advising and consultation services								
		PI 5. Number of academic advisees	Advised students on what subjects to take and approve COR	0	0	0	0	0	0.0	
		PI 6. Number of student-related activities assisted	Approved and monitored student activities as Adviser of OSSM (Org. of Soil Science Major)	1	1	5	5	5	5.0	
MFO3. Faculty Evaluation Services		PI 1. Teaching Performance	All subjects handles	VS	0					

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OFFICE OF THE ATTORNEY GENERAL

Journal of Interpersonal Violence

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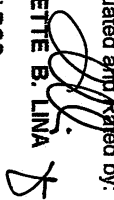
Project Name	Project Description	Project Status	Project Manager	Project Start Date	Project End Date	Project Budget	Project Actual Cost	Project Variance	Project Risk
Project A	Project A Description	Completed	John Doe	2023-01-01	2023-03-31	\$100,000	\$95,000	\$5,000	Low
Project B	Project B Description	In Progress	Jane Smith	2023-04-01	2023-06-30	\$200,000	\$180,000	\$20,000	Medium
Project C	Project C Description	On Hold	Mike Johnson	2023-07-01	2023-09-30	\$150,000	\$150,000	\$0	High
Project D	Project D Description	Not Started	Sarah Lee	2023-10-01	2023-12-31	\$80,000	\$0	\$80,000	Low
Project E	Project E Description	Completed	David Kim	2023-01-15	2023-02-28	\$50,000	\$50,000	\$0	Low
Project F	Project F Description	In Progress	Emily White	2023-03-01	2023-05-31	\$120,000	\$110,000	\$10,000	Medium
Project G	Project G Description	On Hold	Chris Brown	2023-06-01	2023-08-31	\$90,000	\$90,000	\$0	High
Project H	Project H Description	Not Started	Alex Green	2023-09-01	2023-11-30	\$70,000	\$0	\$70,000	Low
Project I	Project I Description	Completed	Mia Black	2023-02-01	2023-04-30	\$60,000	\$60,000	\$0	Low
Project J	Project J Description	In Progress	Noah Grey	2023-05-01	2023-07-31	\$110,000	\$105,000	\$5,000	Medium


MFO 4 Research Services										
		PI 1. Number of article prepared for publication								
		<i>In refereed int'l journals</i>	Research output from my Dissertation	0	0					
		PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences								
		<i>International conferences</i>	AAACU	1	1	5	5	5	5.0	
		PI 3. Number of research projects conducted and/or completed on schedule		0						
		PI . Amount of research money generated from external funding (Thousand PHP)		0	0					
		PI 7. Number of trainings/workshops attended		3	3	5	5	5	5.0	
MFO 5 Extension										
		PI 5. Number of Scientific Papers reviewed		0	0					
MFO 7 General Admin and Support Services										
		PI 7. Number of College/University meetings attended		0						
		PI 8. Number of committee membership	Department-based Comm.	0	1					
		PI 10. Zero percent complaint from clients served	None	0% complain +	0	5	5	5	5.0	
		Additional Outputs	Lab Management (SRTPAL)	1	1	5	5			
Total Over-all Rating						25.0				
Average Rating						4.167				
Adjectival Rating						VS				

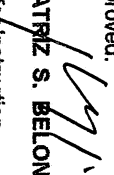
Average Rating (Total Over-all rating divided by 4)	4.17
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	
ADJECTIVAL RATING	VS

Comments & Recommendations for Development Purpose:

Mr. Medardo Magdadaro showed outstanding performance in instruction and extension responsibilities. To sustain it, he should continue writing research proposals for funding and scientific articles for publication.

Evaluated and Rated by:

SUZETTE B. LIMA
Head, DSS
Date: _____

Recommending Approval:

VICTOR B. ASIO
Dean, CAFS
Date: _____

Approved:

BEATRIZ S. BELONIAS
VP for Instruction
Date: _____

- 1 - quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: MEDARDO C. MAGDADARO
Performance Rating: OUTSTANDING

Aim: To sustain outstanding performance of the department

Proposed Interventions to Improve Performance:

Full support from the University in terms of continuous faculty development program, research/extension activities and administrative support in the preparation of updated teaching materials.

Date: June 2018 Target Date: December 2018

First Step:

- Revise/update Instructional Materials
- Attend national and international scientific forum

Result:

- Prepared and revised course syllabi for new courses handled
- Delivered the courses handled excellently

Date: June 2018 Target Date: December 2018

Next Step:

- Write scientific proposals for future research
- Collaborate other institutions for research and extension projects

Outcome: Submit scientific proposals to other institutions for possible collaboration.

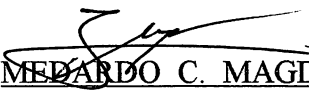
Final Step/Recommendation:

If proposal is approved and budget is ready, then implementation will follow.

Prepared by:


SUZETTE B. LINA
Unit Head

Conforme:


MEDARDO C. MAGDADARO, JR.
Name of Faculty

1944

THE UNITED STATES OF AMERICA

DEPARTMENT OF THE ARMY

OFFICE OF THE CHIEF OF STAFF

WASHINGTON, D. C.

MEMORANDUM FOR THE RECORD

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