

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Ma. Theresa P. Loreto

| Program Involvement<br>(1) | Percentage<br>Weight of<br>Involvement | Numerical Rating<br>(Rating x %) | Equivalent<br>Numerical<br>Rating |
|----------------------------|--|----------------------------------|-----------------------------------|
| (1)                        | (2)                                    | (3)                              | (2x3)                             |
| 1. Instruction             |  |                                  |                                   |
| a. Head/Dean (50%)         | 50%                                    | 5.00                             | 2.50                              |
| b. Students (50%)          | 50%                                    | 4.00                             | 2.00                              |
|                            |  |                                  |                                   |
| TOTAL for Instruction      | 75%                                    | 4.50                             | 3.38                              |
| 2. Research                | 15%                                    | 5.00                             | 0.75                              |
| 3. Extension               |  |                                  |                                   |
| 4. Support to Students     | 5%                                     | 5.00                             | 0.25                              |
| 5. Administration          | 5%                                     | 5.00                             | 0.25                              |
| TOTAL                      | 100%                                   |                                  | 4.63                              |

EQUIVALENT NUMERICAL RATING: 4.63

Add: Additional Points, if any:

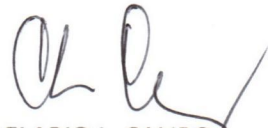
TOTAL NUMERICAL RATING: 4.63

ADJECTIVAL RATING: 0

Prepared by:

  
MA. THERESA P. LORETO  
Name of Faculty

Reviewed by:

  
CANDELARIO L. CALIBO  
CAS, Dean

Approved by:

  
EDGARDO E. TULIN  
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MA. THERESA P. LORETO, of the Department of Biotechnology commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1-December 31, 2016

*myloreti*  
MA. THERESA P. LORETO

Ratee

Approved: *[Signature]*  
CANDELARIO L. CALIBO

CAS Dean

| MFO No.                  | MFO & PAs                   | Success/Performance Indicators (IP)   | Program/Activities /Projects | Tasks Assigned  | Target | Details of Actual Accomplishment | Rating         |                |                |                | Remarks                        |
|--------------------------|-----------------------------|---|------------------------------|---|--------|----------------------------------|----------------|----------------|----------------|----------------|--------------------------------|
|                          |                             |   |                              |   |        |                                  | Q <sup>1</sup> | E <sup>2</sup> | T <sup>3</sup> | A <sup>4</sup> |                                |
| MFO: 1                   | Advanced Education Services | Pl. 1 Full Teaching Equivalent (FTE)  | Instruction                  | Chem 232, 234   | 0.75   | 1                                | 5              | 5              | 5              | 5              | Vacation-Sick/Graduate faculty |
|                          |                             | Number of grad students advised   | Instruction                  | No of grad students advised (GAC)   | 2      | 3                                | 5              | 5              | 5              | 5              |                                |
| MFO:2                    | Higher Education Services   | Pl 1. Full Teaching Equivalent (FTE)  | Instruction                  | Teaches Chem 111, 31, 21, 11 , 199 & Btec 111,  | 16     | 54.85                            | 5              | 5              | 5              | 5              | Vacation-Sick                  |
|                          |                             | Revised   | Instruction                  | Revised syllabi(OBEDized form)  | 1      | 1                                | 5              | 5              | 5              | 5              | Chem 21, 31 , 111, Btec 111    |
|                          |                             | Revised   | Instruction                  | Revised lab manual  | 1      | 1                                | 5              | 5              | 5              | 5              |                                |
|                          |                             | Revised   | Instruction                  | Revised Course Outline  | 1      | 1                                | 5              | 5              | 5              | 5              |                                |
| MFO 3: Research Services |                             | Pl.1 Research proposal prepared & submitted for VSU and external funding agencies | Research services            | No. of research proposal prepared and submitted for VSU and other agencies            | 1      | 1                                | 5              | 5              | 5              | 5              |                                |
|                          |                             |   |                              | No. of approved and funded researches conducted                                       | 2      | 2                                | 5              | 5              | 5              | 5              |                                |
|                          |                             |   |                              | Amount of research proposals prepared and submitted for VSU and other funded agencies | 1M     | 1M                               |                |                |                |                |                                |
|                          |                             |   |                              | No. of researchs conducted on schedule  | 2      | 2                                | 5              | 5              | 5              | 5              |                                |
|                          |                             |   |                              | Amount of research money generated from VSU and external agencies                     | 1M     | 1M                               |                |                |                |                |                                |
|                          |                             | Pl. 3. Seminars attended  |                              | No. of seminars , trainings attended  | 2      |                                  | 5              | 5              | 5              | 5              |                                |
|                          |                             |   |                              | International   |        | 4                                |                |                |                |                |                                |
|                          |                             |   |                              | National  |        | 3                                |                |                |                |                |                                |



[illegible]



Comments & Recommendations for Development Purpose:

|   |  |      |
|---|--|------|
| Average Rating (Total Over-all rating divided by 4) |  | 5.00 |
| Additional Points:                                  |  |      |
| Punctuality   |  |      |
| Approved Additional points (with copy of approval)  |  |      |
| FINAL RATING  |  | 5.00 |
| ADJECTIVAL RATING                                   |  | 0    |

Received by:

DANIEL M. TUDTUD JR.  
Planning Office

Date: \_\_\_\_\_

Calibrated by:

EDGARDO E. TULIN  
PMT

Date: \_\_\_\_\_

Recommending Approval:

BEATRIZ S. BELONIAS  
VP for Instruction

Date: \_\_\_\_\_

Received by:

EDGARDO E. TULIN  
President

Date: \_\_\_\_\_

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average