SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Ma. Theresa P. Loreto

Program Involvement	Percentage	Numerical Rating	Equivalent
(1)	Weight of	(Rating x %)	Numerical
	Involvement		Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	5.00	2.50
b. Students (50%)	50%	4.00	2.00
TOTAL for Instruction	75%	4.50	3.38
2. Research	15%	5.00	0.75
3. Extension			
4. Support to Students	5%	5.00	0.25
5. Administration	5%	5.00	0.25
TOTAL	100%		4.63

EQUIVALENT	NUMERICAL	RATING:
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4.63

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.63

ADJECTIVAL RATING:

Prepared by:

Reviewed by:

CANDELARIO L. CALIBO

Name of Faculty

CAS, Dean

Approved by:

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

attainment of the following targets in accordance with the indicated measures for the period _July 1-December 31, 2016 I, MA. THERESA P. LORETO_, of the Department of Biotechnology commits the deliver and agree to be rated on the

MA. THERESAP, LORETO

Ratee

CAS Dean

Approved:

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Advanced PI,1 Full Teaching Equivalent Education Services (FTE) Revised PI,1 Full Teaching Equivalent Instruction Number of grad students Instruction PI,1 Full Teaching Equivalent Instruction No of grad students advised (GAC) Services Revised Instruction Revised Instruction Revised Secrition Revised Instruction Revised Secrition Revised Instruction Revised Secrition Revised Instruction Revised Secrition Revised Secrition Revised Course Outline PI,1 Research proposal prepared and submitted for VSU and external funding agencies No. of approved and funded PI,2 Research funds generated from VSU and other external agencies PI,2 Research funds generated Secrition PI,3 Seminars attended PI,3 Seminars attended No. of seminars, trainings PI,4 Education No. of seminars, trainings PI,4 Education Revised (GAC) Revised (II,1,1,199) Revised (GAC) Revised (II,1,1,199) Revised (GAC) Revised (II,1,1,199) Revised (II,1,1,199) Revised (GAC) Revised (II,1,1,199) Revised (II,1,1,1,199) Revised (GAC) Revised (GAC) Revised (II,1,1,1,199) Revised (II,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,	NEO NO	MEO & PAPs	Success/Performance	Program/Activities	Tasks Assigned	Target	Details of Actual		Rat	2	0/0
PI.1 Full Teaching Equivalent Instruction Chem 232, 234 O.75 1 5 5	VI C 140	9	Indicators (IP)	/Projects	0	0	Accomplishment	O _L	E ²	_	٦,
Number of grad students advised Instruction No of grad students advised (GAC) 2 3 5 advised Teaching Equivalent (FTE) Instruction Teaches Chem 111, 31, 21, 11, 199 16 54.85 5 PI 1. Full Teaching Equivalent (FTE) Instruction Revised Shec 111, 1 1 1 1 1 5 Revised Instruction Revised Syllabi(OBEdized form) 1 1 1 1 1 1 5 PI.1 Research proposal prepared & submitted for VSU and submitted for VSU and external funding agencies Research services and submitted for VSU and other agencies who, of research proposals prepared and submitted for VSU and other agencies who, of researchs conducted agencies who, of researchs conducted on schedule agencies who, of researchs conducted on schedule agencies who, of research money agencies who, of research sconducted on agencies who, of seminars, trainings 2 2 2 5 PI 2. Research funds generated grow vSU and external agencies who, of research money agencies agencies who, of research money agencies who a	MFO: 1	Advanced Education Services	PI.1 Full Teaching Equivalent (FTE)	Instruction	Chem 232, 234	0.75	1		Ŋ		Ch
Pl.1. Full Teaching Equivalent (FTE) Revised Instruction Revised syllabi(OBEdized form) 1 1 1 5 Revised Instruction Revised Course Outline 1 1 1 5 Pl.1. Research proposal prepared and submitted for VSU and other 1 1 1 5 Amount of research proposals prepared Instruction Prepared and submitted for VSU and other 1 1 1 1 5 Research services No. of approved and funded 2 2 2 5 Ro. of approved and funded Prepared Instruction Prepared and submitted for VSU and other SU Instruction Instru			Number of grad students	Instruction	No of grad students advised (GAC)	2	ω	5	ъ		υı
Revised Instruction Revised Syllabi(OBEdized form) 1 1 1 5 Revised Instruction Revised lab manual 1 1 1 5 Revised Course Outline 1 1 1 5 PI.1 Research proposal prepared & submitted for VSU and external funding agencies Amount of research proposals prepared and funded 2 2 2 5 Research funds generated from VSU and other research proposals prepared and submitted for VSU and other pl 2. Research funds generated from VSU and other external agencies PI.3. Seminars attended Revised Course Outline 1 1 1 5 Revised Course Outline	MFO:2	Higher Education Services	PI 1. Full Teaching Equivalent (FTE)	Instruction	Teaches Chem 111, 31, 21, 11 , 199 & Btec 111,	16	54.85	5	5		5
Revised Instruction Revised Instruction Revised Instruction Revised Course Outline 1 1 1 1 1 5 5 5				Instruction	Revised syllabi(OBEdized form)	1	1	5	5		5
Revised Instruction Revised Course Outline 1 1 1 5 5 5 Pl.1 Research proposal prepared & submitted for VSU and submitted for VSU and submitted for VSU and other 1 1 1 5 5 5 and submitted for VSU and other 1 1 1 5 5 5 and submitted for VSU and other 1 1 1 5 5 5 Amount of research proposals prepared and submitted for VSU and other 1 1 1 5 5 5 Pl.2 Research funds generated from VSU and other funded agencies Pl.3. Seminars attended Pl.3. Seminars attended International National 3 5 5			Revised	Insruction	Revised lab manual	1	1	5	5	5	0.
PI.1 Research proposal prepared and submitted for VSU and other proposal prepared & submitted for VSU and submitted for VSU and other agencies and submitted for VSU and funded agencies prepared and submitted for VSU and other funded and other funded agencies agencies agencies agencies attended agencies attended agencies and other external agencies agencies agencies attended agencies agencie				Instruction	Revised Course Outline	1	1	5	5	5	0.
No. of approved and funded researches conducted Amount of research proposals prepared and submitted for VSU 1M 1M and other funded agencies No, of research money generated generated from VSU and external agencies No. of seminars , trainings 2 5 5 5	MFO 3:	Research Services	Pl.1 Research proposal prepared & submitted for VSU and external funding agencies	Research services	No. of research proposal prepared and submitted for VSU and other agencies	1	1	5	5		5
Amount of research proposals prepared and submitted for VSU 1M 1M and other funded agencies No, of researchs conducted on 2 2 5 5 schedule Amount of research money generated from VSU and external 1M 1M agencies No. of seminars , trainings 2 5 5 attended International 4 5 5					No. of approved and funded researches conducted	2	2	5	5	5	
earch funds generated J and other external Mo, of researchs conducted on 2 2 5 5 Amount of research money generated from VSU and external agencies No. of seminars , trainings 2 1 5 5 attended International 3 5 5					Amount of research proposals prepared and submitted for VSU and other funded agencies	1M	1M				
earch funds generated Amount of research money generated from VSU and external 1M 1M J and other external agencies 1M 1M No. of seminars , trainings 2 5 5 attended International 4 4 National 3 3					No, of researchs conducted on schedule	2	2	5	5	5	
ninars attended			PI 2. Research funds generated from VSU and other external agencies		of research mone d from VSU and	1M	1M				
			Pl. 3. Seminars attended		No. of seminars , trainings attended	2		5	5	5	J.
							4				
					National		з	L			

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			د		Number of reports submitted on				
	5	5	90/month		Signed documets				
H	ъ	5	10	-0	Number of hours spent for Dept./CAS meeting				
	5	5	6		Supervised Biotech activities				
5	v	5	5		Acted as chair/member of different VSU Committees				
5	5	5	10		neeting a	Botech Head			
5 5	5	5	10	2	Prepared, signed and submitted documents	General Administration	Pl. 2. Number of times served as OIC of the department		
0			0% complaint	0% complaint	Entertained visitors, students, parents with 0% complaint	Gen Services	PI. 1.Number of Efficient & customer friendly services		
								Support Services	
								Gen Administration &	MFO:6
Sevilleno, Jheda Dupal &					BSChemistry			·	
Genesis Leonzanida,			5	ω			As SRC Chairman		
Loise Mariel Bibera			1	Þ	BSChemistry		As SRC Member		
Remerose Gomez					Bachellistry				
Gwendolyn Germano &			2	1	Books				
Katrina G. Dela Fuente			1		BSBiotech		Thesis Adviser		
5 5	S	ر.					researchers advised:		
							activities assisted		
5 5	5	5	1	ר	Assisted student activities		Number of student-related		
5 5	5	5	30	20	Students taking chemistry subject		Number of hours spent on student consultation		
						Support to students	Pl. 1. Student advising and consultation services:	Support to Students	MFO 5:
			1 group	1 group	No. of groups/individuals metored to conduct research		PI. 5.Research mentoring		
5	U	ъ	1	1	Number of research output presented		PI 4. Research output presented		
			4		Institutional				
			1		Regional				

Date:	Head, Planning Office	PDANIEL M. TUDTUD	Received by:				
Date:	Chair, PMT	REMBERTO A PATINDOL	Calibrated by:				
Date:	~	BE/	Recommending Approval:				
	WP for Instruction	BEATRIZ S. BELONIAS	proval:	Adjectival Rating	Ave Rating	Total	
Date:	VSU President	EDGARDO E. TUTIN	Received by:				
					5.00	105	

Authorite and an other name of the Contract of		
0		ADJECTIVAL RATING
5.00		FINAL RATING
	s (with copy of approval)	Approved Additional points (with copy of approval)
		Punctuality
		Additional Points:
5.00	rating divided by 4)	Average Rating (Total Over-all rating divided by 4)

Date:	Planning Office	DANIEL M. TUDTUD JR.	Received by:
Date:	PMT	EDGARDO E. TULIN	Calibrated by:
Date:	VP for Instruction	BEATRIZ S. BELONIAS	Recommending Approval:
Date:	President	EDGARDO E. TULIN	Received by:

1 - Quality2 - Efficiency3 - Timeliness

4 - Average