SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Babylyn C. Lambert

Program Involvement	Percentage	Numerical Rating	Equivalent
	Weight of	(Rating x %)	Numerical
	Involvement		Rating
(1)	(2)	(3)	(2 x 3)
1. Instruction			
a. Head/Dean (50%)		2.32	
b. Students (50%)		2.34	
TOTAL INSTRUCTION	70%	4.66	3.26
2. Research			***************************************
3. Extension	10%	3.00	0.30
4. Support Operations	10%	5.00	0.50
5. Gen. Admin. & Support Services	10%	4.50	0.45
TOTAL			4.51

EO	UIVA	LENT	NUMERAL	RATINGS:

Add: Additional Points, if ny:

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

4.51

4.51

Very Dutstanding

Prepared by:

BABYLYN C. LAMBERT

Name of Faculty

Reviewed by:

ZYRA MAY H. CENTINO Department Head

Recommending Approval:

LIAN B. NUÑEZ

Dean, CME

Approved:

ROTACIO S. GRAVOSO

Vice President for Academic Affairs



Visayas State University College of Management and Economics DEPARTMENT OF ECONOMICS Visca, Baybay City, Leyte



"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Babylyn C. Lambert, a faculty member of the <u>DEPARTMENT OF ECONOMICS</u> commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January-June 2024.

Ratee: demout

BABYLYN C. LAMBERT

Asst. Prof. III

Date: July 12, 204

Approved:

ZYRA MAY H. CENTINO

Department Head

Date: | We 12, 2024

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned		Accom-		Ra	ating		REMARKS (Indicators in percentage should be supported with numerical
	1	, ,		Target	plishment (JanJune 2024)	Quality	Eficiency	Timeliness	Average	values in numerators and denominators
UMFO	1. ADVANCED EDUCATIO	N SERVICES								
OVPI N	IFO 2. Graduate Student I	Management Services								
	PI 1: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned	0.25	0.33	5	5	5	5.00	
	PI 2: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students							
		A3 . Number of students advised on thesis/dissertation								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript							

()										
·		A4. Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty							
	PI 3: Number of instructional materials developed *	A5. Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems							
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof							
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught							
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.							
		A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 7 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	2	2	4	4	4	4.00	
	PI 3 . Additional outputs:	A 8. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
UMFO	2. HIGHER EDUCATION S	BERVICES								
OVPI	UMFO 3. Higher Education	Management Services								
	PI 1: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	18.00	17.40	4.5	4.5	4.5	4.50	
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	3	14	5	5	5	5.00	
		A 11 . Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	2	4	5	5	5	5.00	

•	<u>A12</u> . Number of trainings attended related to instruction	Attend mandated trainings	1	1	4	4	4	4.00	
	A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4	16	5	5	5	5.00	
	A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	5	31	5	5	5	5.00	
	A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	4	10	5	5	5	5.00	
PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviserto students	10	26	5	5	5	5.00	
	A17 . Number of students advised on thesis/ field practice/special problem:								
	As Thesis/field practice/ special problem adviser	Advises, and corrects research outline and thesis/SP manuscript	2	2	4	4	4	4.00	
	As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	1	2	4	4	4	4.00	
	As SRC Member	Advises and corrects research outline and thesis/SP manuscript	1	4	5	5	5	5.00	
	A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	20	100	5	5	5	5.00	
<u>PI 9:</u> Number of student organizations advised/ assisted *	A19 . Number of Student organizations advised	Advises student organizations recognized by USOO							
	<u>A20</u> . Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities							
PI 10: Number of instructional materials developed *	ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
	On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	1	0	3	3	3	3.00	

*									
	Supplemental learning resource	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	2	5	5	5	5	5.00	
	Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets. etc.	2	20	5	5	5	5.00	
	MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
	A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	1	2	4	4	4	4.00	
PI 11. Additional ou	tputs A 25. Number of Additional outputs accomplished:								
	Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation (RQAT)	2	0	3	3	3	3.00	
	Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU * (Coordinate LGU links for IM's delivery as implementing the new normal)	4	9	5	5	5	5.00	
	A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal * Number of learning guides, obelidzed syllabus, TOS and item analysis evaluated	3	4	5	5	5	5.00	
IFO 3 . RESEARCH SEF									
PI 1. Number of reserved outputs in the last three years utilized by the interpretation or by other beneficiar	the last three (3) years utilized by the industry or by other beneficiaries	Conducts research for possible utilization by industry or other beneficiaries							

`,	14						
	Pl 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research oroject within the year				
	outputs published in internationally-referred or	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication				
		In refereed int'l journals	n 1				
		In refereed nat'l/regional journals					
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scienfic for a/conferences				
		In int'l fora/conferences					
***************************************		In nat'l/regional fora/conferences					
	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation				
	Pl 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)					
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper				
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output				
		A 35.Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal				

· -				Τ					
UMFO 4. EXTENSION SERVICE	CES				-			2.00	
PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities		Identifies and links with probable partners for extension activities and maintains this active partnership * (Activie partnership with LGU-students IM's)	4	1	3	3	3	3.00	
PI 2. Number of trainees weighted by the length of training	by the length of training	Conducts trainings among beneficiaries of technologies for transfer							
PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects	1	0	3	3	3	3.00	
PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
PI 5. Number of technical/expert services	<u>A 40</u> . Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
Research Mentoring	Research Mentor								
Peer reviewers/Panelists	Peer reviewers/Panelists								
Resource Persons	Resource Persons								
Convenor/Organizer	Convenor/Organizer								
Consultancy	Consultant								
Evaluator	Evaluator								
proposals approved *	T	Prepares extension project proposals, submits and follow up its approval for immediate implementation							
PI 11. Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *							5	
	A 43.Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							

N. Committee of the com									
UMFO 5. SUPPORT TO OP	PERATIONS								
OVPI MFO 4. Program and I	Institutional Accreditation Serv	ices							
requirements thru the of	and divide only broodsons of and	processes of the university are	zero % complaint	zero complaint	4	4	4	4.00	
	niversity under ISO 9001:2015*	complied with in the performance of his/her functions							
implementation,		as faculty member							
maintenance and									
improvement of the QMS of the core processes of the									
College/department under									
ISO 9001:2015*									
	45. Compliance to all requirements	Prepares required documents	100%	100%	4	4	4	4.00	
1 1	the program and institutional	and complies all requirements	compliant	compliant					
ao	cereditations:	as prescribed in the accreditation tools							
	On program accreditations								
	On institutional accreditations		**************************************						
	46. Number of seminars/								
	ainings/workshop attended utside the university	H. Hallomere e a removament (management			h				
00	International								
	National								
	Regional								
	Institutional								
	.47. Number of meetings tended	Department meeting	6	6	4	4	4	4.00	
A.	.48 Number of meeting								
	tended (APB, UAC, etc)								
UMFO 6. General Admin. 8									
	49. Customerly friendly frontline	Provides customer friendly	zero %	zero	4	4	4	4.00	
	ervices	frontline services to clients	complaint	complaint					
served									
PI 3: Additional Outputs	50. Number of /new initiatives	Initiates/introduces improvements				11			
int	troduced resulting to best	in performfing functions resulting		10 -					
pra	actice replicated/benchmarked	to best practice							
by	other depts/agencies *	to best practice							
	.51. Number of meetings								
pro	esided 52. Number of staff								
	. <u>52</u> . Number of staff valuated/monitored								
A.	.53. Number of committee		2	3	5	5	5	5.00	
l l me	embership								

	A.54. Number of meetings attended outside of the university				
	A.55. Other outputs				
Total Over-all Rating Average Rating				122.50 4.69	
Adjectival Rating			Comments & Pecor	nmendations for Developmen	t Durnoca:
		П	Comments & Necor		gnasteral program

LILIAN B. NUÑEZ
Dean, CME
Date: LU 19, 2830

ROTACIO S. GRAVOSO

Vice President for Academic Affairs Date: 15 700 (C

PERFORMANCE MONITORING & COACHING JOURNAL January-June 2024

Name of Office

: Department of Economics

Head of Office

: Ms. Zyra May H. Centino

Number of Personnel : 9 Regular Faculty, 2 Admin Staff, 4 Affiliate Faculty, 1 GTA

		MECHA	NISM		
Activity	Meet	ting	Memo	Others (Pls.	Remarks
	One-on-One	Group	iviemo	specify)	
Monitoring					
Faculty Meeting		Minutes of			Monthly meeting
		the meeting			(regular & special
Office & Class				Logbook, DTR's	DOE faculty &
Attendance				biometrics,	staff
				personal check-up	
Discussion of job-	Class	Participation		Attendance to	All faculty
related	observation: The	of the faculty		activities	members were
accomplishments,	department	members was			informed of the
problems and plans	head conducted	monitored in		Committee	class observation
	class	the different		meetings	
	observation of	activities			
	all the faculty	sponsored by			
	member once in	the			
	every semester	department.			
Attendance to			University	Attendance	Jan-June 2024
university/college			memos/c	certificate	
virtual/google meet			ollege		
seminars and			memo/no		
meetings			tice of		
			meeting		
Compliance of			University	Compliance	
University Memos			Memos	Report	
Leaves (SL, VL, CDO,				Application for	
etc.)				leave form	
Grades				Submission of	Jan. & June 2024
				midterm & final	
				gradesheets	
Coaching & Mentor	ing				
Discuss ways to		Teaching		,	All faculty
improve classroom		performance			members were
management,		evaluation			given a copy of
teaching methods,	1 1 1	results			their TPES
IMs and syllabus	1 774 4	especially the			regarding the

preparation and	negative	students
evaluation reports	feedbacks	evaluation (Jan-
of staff	from students	June 2024)
	were	
	discussed with	
	the concerned	
	faulty	

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

ZYRA MAY H. CENTINO

Head, DOE

Noted by:

LIAN B. NUÑEZ

Dean, CME

Exhibit H

TRACKING TOOL FOR MONITORING TARGETS

Major Final	TASK	ASSIGNED TO	DURATION	TASK STATUS							
Output/Perform ance Indicator				JAN	FEB	MAR	APR	MAY	JUNE	REMARKS	
MFO 1. Advanced & Higher Education Services	Teaching	ALL FACULTY	JAN-JUNE 2024								
Pi 1. Instruction	Instructional Materials Developed/R evised & Utilized	ALL FACULTY	JAN-JUNE 2024	4		Revises Course Outline, Course Syllabi, TOS, Powerpoint presentatio ns				BCON 143, NCON 145, AGSC 12, SOST 111, ECON 153, BCON141, ECON 115A, ECON 134A ECON 101A, MGMT 21, NCON143, ECON198, BCON147, NCON 147, NCON 146, AGEC 115, ECON 131, ECON103, ECON148, NCON141, BCON 145, AGEC 144, ECON 129E, BCON 146 AGEC 199-C, ECON 133, AGEC 251, AGEC 213, AGEC 221, AGEC 241, APEC 252, ECON 214, AGEC 235, AGEC 299, AGEC 211	
	Spent Hours For Students Consultations (face to face)	ALL FACULTY	JAN-JUNE 2024							As Academic Advisers, GAC Chairman and Members & other Committees involving student consultations	

Midterm and Final Exams were given as scheduled by the university	Gives final exams	Give midterm' exam	•	Gives quizze sand long exams exams agreed in the	2024 2024 2024	CENTINO.	Gives Assignments, Quizzes, Exams, Etc.	
BCON 145, WCON 145, ACEC 221, ACEC 221, ACEC 231, ACEC 2	Final Grades	Midterm Grades		SSEID	JAN-JUNE \$202	All Faculty	Submits Grade Sheets	
BCON 143, BCON 145, ECON 101A, MGMT 21, ECON 115A, BCON141, ECON 115A, BCON141, BCON 115A, BCON141, BCON 115A, BCON198,					JAN-2024-	Vill Faculty	Prepares power point lecture materials	

		r.		ECON 131, ECON148, BCON 145, ECON 129E AGEC 199- 133,AGEC 197, AGEC 213, AGEC 241, APEC 214, AGEC 299, AGEC	NCON141, AGEC 144, E, , BCON 146, C, ECON 151, AGEC 231, AGEC 221, AGEC 252, ECON 235, AGEC
			Jan. 2023 - Dec. 2024	De-carbonization of Development Paths: Comparative Analysis of Household	Ongoing
			Jan. 2023- Dec. 2024	Carbon Emissions in the Philippines and Indonesia Impact Assessment of Coastal Resource Management in Southern Camotes Sea and Selected Municipalities of Leyte	Ongoing
1			Jan. 2023- Mar 2024	Impact Assessment of the Phil LiDAR Program	Ongoing
1		Moises Neil V. Serino	Jan. 2022- June 2024	Establish the Regional Agribusiness Hub for the Pre-Commercialization of Technologies through the Regional Agri-Aqua Innovation System Enhancement (RAISE) Program in Region 8.	Ongoing
			Jan. 2022- June 2024	RAISE Region 8	Ongoing
		6	Jan. 2023 - Dec. 2024	Inclusive Value Chain	Ongoing
Totalistic recifies confidence of annual in waveging of all the Confidence of a colore due report to an ele-	filmen general and common and special country	Karl John A. Galvez	Jan. 2024- June 2024	Restoring Livelihoods and Enhancing Resilience of Farmers & Fisher-folks Affected by Typhoon Oddette	Completed
erronnenter om kil filmfall (Starter forfallsk Aktoria) er dette Aktoria)	Other President is about the County and Coun	lan Dave B. Custodio	JAN. 2024- DEC. 2024	Strengthening Local Governance and SUC'S Extension Services Through BIDANI Strategy	Ongoing
			JAN. 2024- DEC. 2024	Coalescing Organizations for Locally-Led Actions to Boost Development (COLLABDEV) for Inopacan Development	Ongoing
r y recognisment en histologische Alle für der der der der der der der der der de	The control of the co	LSPreciados	Jan. 2024- June 2024	Restoring Livelihoods and Enhancing Resilience of Farmers & Fisher-folks Affected by Typhoon Oddette	Completed
and the second section of the section			JAN. 2024- DEC. 2024	Agribusiness-led Development for Small Holder Vegetable Farming Systems in Southern Philippines	On going
contentration and the method translation and through without and measure about		Jedan A. Cavero	JAN. 2024- JUNE 2024	Regional Agri-Aqua Technology Business Incubator of ViCARP	Completed
			JAN. 2024-	Restoring Livelihoods and Enhancing Resilience of Farmers & Fisher-folks Affected	Completed

and the transportation as an incident and the contract and the contract of the	er disjointeen generaliste support to gap out of general district communities in still to exchange 5,5 in sport as you have	AND INTERIOR IN THE CONTRACTOR CONTRACTOR AND	JUNE 2024	by Typhoon Oddette							
oberverbreiten die Steurspälje erhöllige vorde bedockstellende, prozest in skele werdend gewann.		Israel C. Embayarte	Embayarte JUNE 2024 by Typhoon Oddette								
Chaire at a company of hypermany is defeated a good as well with the company of t		Babylyn C. Lambert	JULY 2023- JUNE 2024	De-carbonization of Development Paths: Cor Carbon Emissions in the Philippines and Inde	onesia	On going					
r Storme G.C. Chryspeller i glannille ist inforcionischiny water de standard parenty i glange.		Zyra May H. Centino	JAN-JUNE 2024								
	Makes appointments	ZYRA MAY H. CENTINO	JAN-JUNE 2023	all research projects		As Department Head					
	Submits research progress reports	MNVSERINO	JAN-DEC. 2024			as project leader					
an spirite a standard (1 ft. 1800), standard angles an part of the last assessment as and spirite for the standard and the spirite for the standard and the spirite for the sp		IAN DAVE B. CUSTODIO	JAN-Dec. 2024 4			As project/ study leader					
		KJAGALVEZ	JAN-JUNE 2024		TO THE COLUMN TO THE COLUMN THE STATE OF THE COLUMN THE	as study leader					
Partition in the manifest dealers which the action of the		LSPRECIADOS	JAN-JUNE 2024		The second secon	As study leader					
	hald file landstermoniste of singum, assensis som majoram i popularing premi na semenenna ser i prima semetr per	Jedan A. Cavero	JAN-JUNE 2024			As study leader					
t of the trade of the state of	ellekki karlanda dikulari, da ipiranda suurreda varreda principaran da gaari taria saasay day da ka	Michelle Aubrey D. Cabase	JAN-JUNE 2024			As study leader					
e througher in the Color shape have a field graph robotic construight and allow to proper		Zyra May H. Centino	JAN-JUNE 2024			As study leader					
ett er i Statischer grant der Statischer Sta		Israel C. Embayarte	JAN-JUNE 2024			As study leader					
red sportfall have stock inter-sits and dip but accesses accesses and a philosophic red		Babylyn C. Lambert	JAN-JUNE 2024			As study leader					
	ATTENDS training, SEMINAR and workshops	ALL FACULTY	JAN-JUNE 2024			As resource persons, participant, and Poster presenter					

MFO 4. Administration Services	Signs appointments , requests,	ZYRA MAY H. CENTINO	JAN-JUNE 2024	As Department Head	as Departmen t Head	As Departmen t Head	As Department Head	As Department Head	As Departmen t Head	
	certificates, and etc.	LEMUEL S. PRECIADOS, ERNESTO F. BULAYOG, ZYRA MAY H. CENTINO	JAN-JUNE 2024	As members of the DOE Personnel Committee	As members of the DOE Personnel Committee	As members of the DOE Personnel Committee	As members of the DOE Personnel Committee	As members of the DOE Personnel Committee	As members of the DOE Personnel Committee	
	Attends meetings.	All Faculty	JAN-JUNE 2024	Department Meetings	Departmen t Meetings	Department Meetings	Departmen t Meetings	Departmen t Meetings	Departmen t Meetings	Departments, College, University Meetings
	Prepares minutes of meetings.	JACAVERO	JAN-JUNE 2024				мов Абгандов су поможно во столо до стой в Лувет или то водително до стой до стой в Лувет или то водително до стой до стой водително води	amentani (1900 - 1904) kaning mahamadi mengangkangan antangga paga paga paga paga paga paga paga		As Department Secretary
	Reviews communicati ons, letters, requests and appointments	ZMHCENTINO	JAN-JUNE 2024	Daily	Daily	Daily	Daily	Daily	Daily	Except When On Official Business/Se minars/Works hops
	Releases students forms, certifications, permits and other communications.	COSUGANOB	JAN-JUNE . 2024	Daily	Daily	Daily	Daily	Daily	Daily	Continuing process
	Delivers, processes and facilitates documents	COSUGANOB/ ANELITO C. PERNITO	JAN-JUNE 2024	Daily	Daily	Daily	Daily	Daily	Daily	Continuing Process, payroll for SA, job
	Prepares letters, transmittal, acknowledge	COSUGANOB	JAN-JUNE. 2024	Daily	Daily	Daily	Daily	Daily	Daily	request etc. Request Letters, Financial Reports,

	ment letters and other communicati ons.									Vouchers, Purchase Requests/PP MP
	Records and releases documents.	COSUGANOB/ ANELITO C. PERNITO	JAN-JUNE 2024	Daily	Daily	Daily	Daily	Daily	Daily	Incoming and outgoing communicati ons
T SINOS NORTH FOR SIZE AND	Files documents.	COSUGANOB	JAN-JUNE 2024	Daily	Daily	Daily	Daily	Daily	Daily	Incoming Communicati ons Students Files, docs from other offices.
	Photocopies documents and other communications.	COSUGANOB/ ANELITO C. PERNITO	JAN-JUNE 2024	Daily	Daily	Daily	Daily	Daily	Daily	Memos, Letters and Appointments
landragen by the state of the s	Clean offices and surroundings	ANELITO C. PERNITO	JAN-JUNE 2024	Daily	Daily	Daily	Daily	Daily	Daily	

Prepared by:

YA MAY H. CENTINO

Unit Head

PERFORMANCE MONITORING FORM

Name of Employee: Babylyn C.Lambert

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date of Completion	Quality of Output*	Overall Assessment of Output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and return to students one week after, submit grades within the prescribed period, make herself available for students during consultation hours, revises course syllabus	Very satisfactory	Jan. 2024	June 2024	June. 2024	Impressive	Very Satisfactory	Done
2	Prepares instructional module/learning materials for face to face classes.	Very Satisfactory	Jan. 2024	March 2024	June 2024	Impressive	Very Satisfactory	Done
3	Attends meetings and performs functions as chairman/member of different committee of the department	Very Satisfactory	Jan. 2024	June 2024	June 2024	Impressive	Very Satisfactory	Done
4	Performs other functions	Very Satisfactory	Jan. 2024	June 2024	June 2024	Impressive	Very Satisfactory	Done

^{*}Either very impressive, impressive, needs improvement, poor, very poor

Prepared by:

ZYRA MAY H. CENTINO Unit Head

^{**}Outstanding, very satisfactory, unsatisfactory, poor

Name of Employee

: Babylyn C.Lambert

Performance Rating

: Outstanding

Aim:

To improve teaching capability of faculty member.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date:

Jan. 2024

Target Date: March 2024

First Step:

Required Ms. Lambert to prepare and update course syllabi and course content relevant to the current trends and needs of the graduate and undergraduate courses assigned for the 2nd semester, A.Y. 2023-2024.

Result:

Updated graduate course syllabi and other teaching materials.

Date:

April 2024

Target Date: June 2024

Next Step:

Improved further the Instructional Materials developed.

Outcome:

Final Step/Recommendation:

Ms. Lambert has prepared and updated instructional materials.

Prepared by:

ZYRA MAY'H. CENTINO

Conforme:

BABYLYN C, LAMBERT

dembert

Ratee



INSTRUCTION AND EVALUATION OFFICE

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte

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Email: odie@vsu.edu.ph Website: www.vsu.edu.ph

TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING

First Semester SY 2023-2024

Name of faculty: LAMBERT, BABYLYN C.

Department: Dept. of Economics

College: College of Management and Economics

	Course No. &		Lab/		RATING	% Evaluation	
	Descriptive Title		Lec	Num.	Adjec.	Rating	
AgSc 12	AGRICULTURAL ECONOMICS AND MARKETING		LEC	4.00	Very Satisfactory	80.0%	
ECON213e	PRICE AND ALLOCATION THEORY		LEC	5.00	Outstanding	100.0%	
Econ 101a	MICROECONOMICS		LEC	5.00	Outstanding	100.0%	
Econ 101a	MICROECONOMICS		LEC	4.00	Very Satisfactory	80.0%	
Econ 129e	ECONOMICS OF MONEY AND BANKING		LEC	5.00	Outstanding	100.0%	
ECON213	PRICE AND ALLOCATION THEORY		LEC	5.00	Outstanding	100.0%	
		Average R	ating	4.67	Outstanding	93.33%	

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 - 1.49 Poor (P)

1.50 - 2.49 Fair (F) 2.50 - 3.49 Satisfactory(S)

3.50 - 4.49 Very Satisfactory(VS)

4.50 - 5.00 Outstanding(O)

Prepared by:

VANESSAW. NAZAL

TPES in-Charge

Date: _April 18, 2024

Attested by:

MA. RACHELKIM L. AURE

Director, Instruction and Evaluation

Date: April 18, 2024

Received by:

LAMBERT, BABYLYN C.

Name and Signature of Faculty

5-24-2024 Date:

Distribution of copies: ODIE, College, Department, Faculty