

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

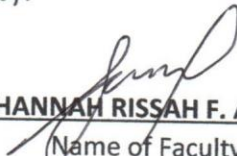
Name of Faculty Member: Prof. Hannah Rissah F. Abad

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.47	
b. Students (50%)		2.50	
TOTAL for Instruction	85%	4.97	4.23
2. Research	0%	0.00	0.00
3. Extension	5%	5.00	0.25
4. Support to Operations	5%	5.00	0.25
5. Administration	5%	5.00	0.25
TOTAL			4.98

EQUIVALENT NUMERICAL RATING: 4.98
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.98

ADJECTIVAL RATING: Outstanding

Prepared by:


HANNAH RISSAH F. ABAD
Name of Faculty

Reviewed by:


CLIMACO D. ESPINA JR.
Head, DMP

Approved by:


EDGARDO E. TULIN
President



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **HANNAH RISSAH F. ABAD**, of the DEPARTMENT OF MATHEMATICS AND PHYSICS, College of Arts and Sciences commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July 1, 2017 to December 31, 2017

HANNAH RISSAH F. ABAD
Assistant Professor
Date: _____

CLIMACO B. ESPINA JR.
Head, DMP
Date: _____

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment as of December 2017	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MF01	Higher Education Services	PI 1. Number of FTE	Instruction	Teaches: Phys 13s (lec & lab), Phys 11a (lec & lab), Gphys 112x (lec & lab), Phys 10 (lec & lab) (1st sem 2017-2018)	18	23.90	5	5	5	5.00	Vacation/Sick Leave
		PI 2. Number of instructional materials developed	Preparation/ Revising/ Encoding/ Printing								
		New Syllabi (OBE)	Instruction	Prepares new syllabi		2	5	5	5	5.00	Gphys 112x (senior high), Phys 13s

		New Lab. Manual				Prepares new lab manual	1	1	5	5	4	4.67	Gphys 112x
		New course outline				Prepares new course outline	1	1	5	5	5	5.00	Gphys 112x (senior high)
		Revised course outline				Revises course outline		1	5	5	5	5.00	Phys 13s
		New Powerpoint lecture presentation (per course)				Preparing one (1) powerpoint lecture presentation	1	1	5	5	5	5.00	Gphys 112x
		PI 3. Additional outputs											
								Total points				29.67	
MF03	Research Services	Pi.1 Number of published papers in internationally indexed journals											
		PI.4 Additional Outputs											
								Total points				#REF!	
MF03	Extension Services	PI.1 Involvement in Extension Project	Extension services			Component leader in the CAS extension program	1	1	5	5	5	5.00	Enhancing Junior andn Senior High School Teachers' competencies in Teaching Sciences Mathematics, Statistics and English in the Baybay City Division (CAS Extension)
							1	1	5	5	5	5.00	NRM-Based Extension (VSU Nature Park) Phase II: Environmental Consciousness Drive for Sernior High School Faculty & Students of Baybay City Division of the Department of Education
								Total points				10.00	

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Abad, Hannah Rissah F.

First Semester 2017 - 2018

No. of Raters: 7

Subject: 4 - Phys 13s - College Physics

Class Type: Lecture

10-11MWF

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester					1	6	5.0
2 Always prepared and organized in class				1		6	5.0
3 Uses appropriate and updated instructional materials					4	3	4.0
4 Gives clear instructions/guidelines in accomplishing tasks					3	4	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				1	1	5	5.0
6 Makes classroom activities interesting and lively				2	3	2	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				1		6	5.0
8 Has mastery of the subject matter					1	6	5.0
9 Available for student consultation even outside class time				1	1	5	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully						7	5.0
11 Gives relevant assignments, course requirements					1	6	5.0
12 Returns quizzes, exams, homework, assignments and exercises						7	5.0
13 Fair in giving grades					2	5	5.0
14 Wears clean and appropriate clothes/attire in class					3	4	5.0
15 Firm in implementing policies yet approachable and understanding					1	6	5.0
16 Commands respect of students					3	4	5.0
17 Exercises decency in speech and actions						7	5.0
Median Rating		5.0					Outstanding
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching	
1 Ask students if they understand the lessons	14.29%
2 Knowledgeable of the subject	14.29%
3 No comment	71.43%
2. Suggestions for teaching improvement	
1 No comment	85.71%
2 Speak louder	14.29%

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Abad, Hannah Rissah F.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 1 - Gphys 112x - Gen. Physics

Class Type: Laboratory

1-4W

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester		1			7	12	5.0
2 Always prepared and organized in class		1			5	14	5.0
3 Uses appropriate and updated instructional materials		1		1	3	15	5.0
4 Gives clear instructions/guidelines in accomplishing tasks		1		1	5	13	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable		1		2	6	11	5.0
6 Makes classroom activities interesting and lively		1		2	7	10	4.5
7 Encourages students to ask questions and welcomes comments and suggestions		1		3	3	13	5.0
8 Has mastery of the subject matter		1			3	16	5.0
9 Available for student consultation even outside class time		1		3	2	14	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully		1		1	5	13	5.0
11 Gives relevant assignments, course requirements		1		3	5	11	5.0
12 Returns quizzes, exams, homework, assignments and exercises		1		2	3	14	5.0
13 Fair in giving grades		1		1	4	14	5.0
14 Wears clean and appropriate clothes/attire in class		1		3	1	15	5.0
15 Firm in implementing policies yet approachable and understanding		1			3	16	5.0
16 Commands respect of students		1		2	4	13	5.0
17 Exercises decency in speech and actions		1			4	15	5.0
Median Rating		5.0					Outstanding
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching

1 Gives updated information	5.00%
2 Good teacher	15.00%
3 Lively	15.00%
4 No comment	65.00%

2. Suggestions for teaching improvement

1 Have some film showing	5.00%
2 No comment	90.00%
3 Smile to students	5.00%

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Abad, Hannah Rissah F.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 4 - Phys 11a - General Physics

Class Type: Lecture

8:30-10TTh

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester					5	15	5.0
2 Always prepared and organized in class				1	6	13	5.0
3 Uses appropriate and updated instructional materials					4	16	5.0
4 Gives clear instructions/guidelines in accomplishing tasks					9	11	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				1	7	12	5.0
6 Makes classroom activities interesting and lively				2	12	6	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				1	8	11	5.0
8 Has mastery of the subject matter				1	2	17	5.0
9 Available for student consultation even outside class time				3	10	7	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				1	2	17	5.0
11 Gives relevant assignments, course requirements					4	16	5.0
12 Returns quizzes, exams, homework, assignments and exercises				4	5	11	5.0
13 Fair in giving grades					9	11	5.0
14 Wears clean and appropriate clothes/attire in class				1	5	14	5.0
15 Firm in implementing policies yet approachable and understanding				1	8	11	5.0
16 Commands respect of students					4	16	5.0
17 Exercises decency in speech and actions				1	5	14	5.0
Median Rating		5.0					Outstanding
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching	
1 Approachable	5.00%
2 Comes to class on time	5.00%
3 Discusses the lessons clearly	5.00%
4 Gives many examples	5.00%
5 Good teacher	10.00%
6 Knowledgeable on the subject	5.00%
7 No comment	85.00%
2. Suggestions for teaching improvement	
1 No comment	95.00%
2 Slowdown in discussion	5.00%