SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **JOMARI JOSEPH A. BARRERA**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.82	
b. Students (50%)	50%	4.50	
TOTAL for Instruction	70%	4.66	3.26
2. Research	10%	4.67	0.47
3. Extension	10%	4.80	0.48
4. Support Operations	10%	4.50	0.45
5 Administration	0%	0.00	0.00
TOTAL	100%		4.66

EQUIVALENT NUMERICAL RATING: 4.66
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: **4.66**

ADJECTIVAL RATING: **Outstanding**

Prepared by: Reviewed by:

JOMARI JOSEPH A. BARRERA   **MAGDALENE C. UNAJAN**
Name of Faculty   Department Head

Recommending Approval:

JANNET C. BENCURE
College Dean

Approved by:

BEATRIZ S. BELONIAS
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JOMARI JOSEPH A. BARRERA, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the delivery and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December, 2022.

JOMARI JOSEPH A. BARRERA	Approved:	JANNET C. BENCURE
Instructor I	MAGDALENE C. UNAJAN	College Dean
Date: Jan. 9, 2023	Department Head	Date: 11 January 2023
	Date: Jan. 9, 2023	

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Eficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned	15	19.60	5	4	4	4.33	Course Title No. of Hours No. of Students CSci 21c 2 19 CSci 21c 3 13 CSci 21c 2 27 CSci 21c 3 33 CSci 103 3 13 CSci 103 3 41
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	4	5	5	5	5.00	CSci 21c - 3 ITec 11 - 2 CS 200 - 2
		A12. Number of trainings attended related to instruction	Attends mandated trainings	1	3	5	5	5	5.00	FlexPHD: Food is Life Exemplified Grand Launching (Nov. 16, 2022) Coach for 2022 ICPC Asia-Manila Regional Contest (Dec. 14-15, 2022) Circular Innovation Challenge 2022 (July 9 - August 7, 2022)

		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	1	2	5	4	4	4.33	CSci 21c - 1, CSci 103 - 1
		A14. Number of quizzes administered and checked	Prepares and checks lesson assessments	3	6	5	5	5	5.00	CSci 21c - 3, CSci 103 - 3
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	5	5	5	5	5	5.00	CSci 21c - 3 lab exercise, 1 term exam CSci 103 - 1 term exam
PI 8: Number of students advised: *		A16. Number of students advised:	Acts as academic adviser to BSCS students	3	18	5	5	5	5.00	See academic advisees list
		A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	1	4	4	4	4	4.00	Palis F, Roble D, Baiño G, Amosco AJ
		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	5	53	5	5	5	5.00	CSci 21c and CSci 103 students consulting on their class activities, lab exercises, projects, and academic concerns
PI 9: Number of student organizations advised/		A19. Number of Student organizations advised	Advises student organization recognized by USOO	1	1	5	5	5	5.00	Computer Science Students Society (CS3)
		A20. Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities	1	3	5	5	5	5.00	Computer Science Students Society (CS3) Orientation, General Assembly, Acquaintance Party
PI 10: Number of instructional materials developed *		A 21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	2	5	5	5	5.00	CSci 21c Data Structures and Algorithms and CSci 103 Discrete Structures II VSUEE virtual classrooms
		On-line ready courseware	Prepares instructional module/laboratory guide/workbook or a combination thereof	1	3	4	4	5	4.33	CSci 21 - 3 Laboratory Exercises

				1	21	5	5	5	5.00	
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	1	21	5	5	5	5.00	CSci 21 - 10 ppts, CSci 103 - 11 ppts
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	1	6	5	5	5	5.00	CSci 21 - 3 Post-tests, CSci 103 - 3 Post-tests
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor	1	2	5	5	5	5.00	CSci 21c Data Structures and Algorithms and CSci 103 Discrete Structures II VSUEE virtual classrooms
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	1	2	5	5	5	5.00	CSci 21c Data Structures and Algorithms and CSci 103 Discrete Structures II VSUEE virtual classrooms
								Total	82.00	
								Mean	4.82	
UMFO 3 . RESEARCH SERVICES										
PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries								
	In refereed int'l journals									
	In refereed nat'l/regional journals									
PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scienfic for a/conferences								
	In int'l fora/conferences									
	In nat'l/regional fora/conferences									

PI	Activity	Action							Remarks
PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation							
PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)								
	A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper	1	1	5	4	5	4.67	Reviewer for Advances in Science, Technology and Engineering Systems Journal (ASTESJ)
	A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output							
						Total		4.67	
						Mean		4.67	

UMFO 4. EXTENSION SERVICES

PI	Activity	Action							Remarks
PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	1	5	5	5	5.00	Current IT consultant for Brgy. Saturnino Abique Zone 23, Baybay City, Leyte
PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer	10	15	5	4	4	4.33	CET dDRC ICT Concepts and Skills Seminar
PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects							

PI	Activity	Description		Target					Rating	Remarks
PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services	10	15	5	4	5	4.67	c/o CET ratings for the CET dDRC ICT Concepts and Skills Seminar
PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
Research Mentoring	Research Mentor								
Peer reviewers/Panelists	Peer reviewers/Panelists		1	1	5	5	5	5.00	Reviewer for Advances in Science, Technology and Engineering Systems Journal (ASTESJ)
Resource Persons	Resource Persons								
Convenor/Organizer	Convenor/Organizer								
Consultancy	Consultant		1	1	5	5	5	5.00	Current IT consultant for Brgy. Saturnino Abique Zone 23, Baybay City, Leyte
Evaluator	Evaluator								
						Total		24.00	
						Mean		4.80	

UMFO 5. SUPPORT TO OPERATIONS

OVPI MFO 4. Program and Institutional Accreditation Services

PI	Activity	Description		Target					Rating	Remarks
PI 8.Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of theQMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member		zero non-conformity					
	A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools		100% compliant					
	On program accreditations								

		On institutional accreditations										
		Additional outputs										
		Team Coach						5	5	5	5.00	Coach for 3 student-team for 2022 ICPC Asia-Manila Regional Contest
		DCST Secretary						4	4	4	4.00	Crafts notice of meetings, minutes of meetings, department memoranda, and assist the department head to any menial tasks
									Total		9.00	
									Mean		4.50	
UMFO 6. General Admin. & Support Services (GASS)												
Total Over-all Rating											119.67	
Average Rating											4.70	
Adjectival Rating											O	

Average Rating	4.70
Additional Points:	
Punctuality	
Approved Additional	
FINAL RATING	4.70
ADJECTIVAL RATING	Outstanding

- Very supportive in the student development and activities.
- Very proactive in his assigned tasks.
- Try to look into PhD CS program.

Evaluated & Rated by:

_____
NAGDALENE G. UNAJAN
Department Head
Date: Jan. 9, 2023

Recommending Approval

_____
JANNET C. BENCURE
Dean, CET
Date: 11 January 2023

Approved by:

_____
BEATRIZ S. BELONIAS
Vice President for Instruction
Date:

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: JOMARI JOSEPH A. BARRERA
Performance Rating: Outstanding

Aim: Encourage him to make research and extension proposal

Proposed Interventions to Improve Performance:

Date: July 2022   Target Date: December 2022

First Step:
Send him to training/seminar/workshop for a related field for research and extension.

Result:
Attendance in research and extension related trainings/seminars/workshops fora. This will
Expose him to these engagements and will motivate him to do research and be involved in Research, Development, Extension and Innovation (RDEI) projects.

Date: July 2022   Target Date: December 2022

Next Step:
Advise him to draft research proposal or extension project proposal.

Outcome: RDEI project proposal

Final Step/Recommendation:

Instruct him to submit the RDEI proposal to OVREI for approval and possible funding.

Prepared by:

MAGDALENE C. UNAJAN
Unit Head

Conforme:

JOMARI JOSEPH A. BARRERA
Name of Ratee Faculty/Staff