# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS January to June 2023

Name of Faculty Member: DARIO P. LINA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			,
a. Head/Dean (100%)	4.83	4.83 x 50%= 2.415	
b. Students	4.67	4.67 x 50%=2.335	
Total		4.75 x 25%	1.187
2. Research			
a. Dept Head/Center Director	4.8	4.8 x 40% =	1.92
3. Extension			
a. Dept Head/Center Director	4.77	4.77 x 35% =	1.669
TOTAL			4.776

**EQUIVALENT NUMERICAL RATING:** 

4.776

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.776

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

DARIO P. LINA Name of Faculty

MARISEL A. LEORN Director, NCRC-V

Recommending Approval:

ROSA OPHELIA D. VELARDE

Director for Research

Approved:

MARIA JULIET C. CENIZA

Vice President for Research, Extension & Innovation

#### INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) FORM - ACCOMPLISHMENTS

I, DARIO P. LINA, Faculty Staff of the NATIONAL COCONUT RESEARCH CENTER-Visayas commit to deliver and agree to be rated on the attainment of the following targets in accordance with indicated measures for the period January to June, 2023.

DARIO P. LINA

Professor II.

Date: \_\_\_\_

MARISEL A. LEORNA

Director, NCRC-V

Date:

						Rating				REMARKS (Indicators in	
MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Target	% of Accomplishment	Details of Accom- plishment	Quality	Eficiency	Timeliness	Average	percentage should be supported with numeric values in numerators an denominators)	
UFMO 2: Hig	gher Education	Services									
MFO 1. G	raduate Degre	Program Management Services									
		PI 2: Total FTE monitored	2	100.00%	2	4	5	5	4.67		
MFO 1. Cu	urriculum Prog	ram Management System									
		PI 1: Total FTE monitored	3	193.33%	5.8	5	5	5	5		
		PI 8: Number of students advised	2	700.00%	14	5	5	5	5		
		Pl 10: Number of instructional materials developed/revised/updated	1	100.00%	1	4	5	5	4.67		
UFMO 3: Re	search Innovat	tion Services									
		PI 1: Number of published papers in internationally indexed journals					•				
		In refere∈d int'l journals	1	100.00%	1	5	5	5	5	Effect of Fruit Bagging Colors on the Post-Harvest Quality of Dragon Fruit (Hylocereus polyrhizus) IJA R Volume 11, Issue 6,May 2023	

	PI 2: Number of research outputs presented in regional/national/ int'l fora/conferences								
	In nt'l fore/conferences	1	100.00%	1	4	5	5	4.67	
	PI 3: Number of research projects conducted and/or completed on schedule	1	100.00%	1	4	5	5	4.67	
	PI 4: Number of research proposals submitted/endorsed for external funding	1	100.00%	1	4	5	5	4.67	
	Additional Outputs:								
	PI 12: Number of research collaboration/ partnership with LGUs	1	300.00%	3	5	5	5	5	
JFMO 4:	Extension Services								
	PI 4: Number of beneficiaries served								
	Groups	1	100.00%	1	5	4	5	4.67	
	Individuals	25	232.00%	58	5	5	5	5	
	PI 5: Number of technical/expert services								
	Research Mentoring	1	1000.00%	10	5	5	5	5	
	Resource Persons	1	100.00%	1	4	5	5	4.67	
	PI 6: Number of extension projects conducted and/or completed on schedule	2	100.00%	2	5	4	5	4.67	
	Pl 20: Number of clientele served/ registered during Farmers and Fisherfolks' Day	25	100.00%	25	5	4	5	4.67	
FMO 5:	Support to Operations(STO)								
MFO 3.	Faculty Evaluation Services		A A			110			
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	75%	106.67%	80%	5	5	5	5	
FMO 6: 0	General Administration and Support Services								
	PI 1: Zero percent complaint from clients served	Zero complaint	100.00%	Zero complaint	5	5	5	5	
	Total Over-all Rating							4.82	
	Average Rating		Comments	and Reco	mmer	dation	s for		ent Purposes:
	Approved Additional Points (w/ copy of A[proval)								
	FINAL RATING		Helaac	pread tel	eun )	player			
	ADJECTIVAL RATING		He is a great team player						

Evaluated & Rated by:

MARISEL A. LEORNA

Director, NCRC-V

Date:

ROSA OPHELIA D. VELARDE

Director for Research & Supervisor

Date:

Approved by:

MARIA JULIET C. GENIZA

Vice President for Research, Extension & Innovation

Date:

## PERFORMANCE MONITORING FORM

Name of Employee: DARIO P. LINA

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplis h	Actual Date accomplish ed	Quality of Output*	Over-all assessment of output**	Remarks/ Recommen dation
1	Handles and teaches assigned courses	Handles and taught classes in horticulture	Jan 2023	June 2023	Jan - June 2023	Very Impressive	Outstanding	
2:	Advised students on their academic subjects	Acted as adviser for 16 students	Jan 2023	June 2023	Jan - June 2023	Very Impressive	Outstanding	
3.	Prepares instructional module/laboratory guide/ workbook or a combination thereof	Prepared 1 instructional module / laboratory guide/ workbook	Jan 2023	June 2023	Jan - June 2023	Very Impressive	Outstanding	
4	Prepares power point presentation, video clips, movie clips, reading assignments in horticulture	Prepared power point presentation, video clips, movie clips, reading assignments in horticulture subjects	Jan 2023	June 2023	Jan - June 2023	Very Impressive	Outstanding	
5	Prepares assessment tools, such as long exam, quizzes, problems sets, etc.	Prepared assessment tools, I.e. long exam, quizzes,problems sets, etc	Jan 2023	June 2023	Jan - June 2023	Very Impressive	Outstanding	
61	Entertains students for consultation purposes	Entertained 60 students for consultation purposes	Jan 2023	June 2023	Jan - June 2023	Very Impressive	Outstanding	
7*	Conducts researches	Conducted research	Jan 2023	June 2023	Jan - June 2023	Very Impressive	Outstanding	
8:	Present research outputs in the Annual RDE	Presented research outputs in the	Jan 2023	June 2023	Jan - June 2023	Very Impressive	Outstanding	

	review	Annual RDE review						
91	Implements extension projects	Implemented 2 extension projects	Jan 2023	June 2023	Jan - June 2023	Very Impressive	Outstanding	
10	Monitor, supervise and managed IGP Project	1 IGP project monitored, supervised and managed	Jan 2023	June 2023	Jan - June 2023	Very Impressive	Outstanding	

Prepared by:

MARISEL A. LEORNA Unit Head



## PERFORMANCE MONITORING & COACHING JOURNAL

## January to June 2023

1	1st	Q
1	2 <sup>nd</sup>	A
		R
	3rd	T
	4.1	E
	4th	R

Name of Office: NCRC-V

Name of Employee: DARIO P. LINA

Head of Office: MARISEL A. LEORNA

Number of Personnel:

Activity		MECH	ANISM		
Monitoring	Me	eting	Mama	Others (Pls.	Remarks
MOUNTOINING	One-on-One	Group	Memo	specify)	
Monitoring					
Data Collection					
	1	<b>*</b>			
Coaching					
Data					
Organization	~	1			

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

MARISEL A. LEORNA Immediate Supervisor Noted by:

ROSA OPHELIA D. VELARDE

Next Higher Supervisor

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: _DARIO P. LINA Performance Rating: _Outstanding
Aim: To be an effective worker in doing research and extension activities
Proposed Interventions to Improve Performance:
Date: January 11, 2023 Target Date: January 20, 2023
First Step:
Attend seminars on topics related to research and extension.
Result:
Updated his knowledge in research and extension
Date: January 30, 2023 Target Date: February 10, 2023
Next Step: Apply the knowledge earned from trainings/seminars.
Next Step. Apply the knowledge earned from trainings/seminars.
Outcome: Good implementation of the project and good management with the staff under his section.
Final Step/Recommendation:
Continue to serve as technical consultant and resource person on topics related to farming systems
Prepared by:
MARISEL A. LEORNA Director, NCRC
Conforme:

DARIO P. LINA
Name of Ratee Faculty/Staff