

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS
January to June 2023**

Name of Faculty Member: DARIO P. LINA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (100%)	4.83	$4.83 \times 50\% = 2.415$	
b. Students	4.67	$4.67 \times 50\% = 2.335$	
Total		$4.75 \times 25\%$	1.187
2. Research			
a. Dept Head/Center Director	4.8	$4.8 \times 40\% =$	1.92
3. Extension			
a. Dept Head/Center Director	4.77	$4.77 \times 35\% =$	1.669
TOTAL			4.776

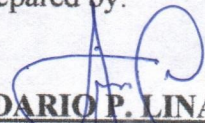
EQUIVALENT NUMERICAL RATING: 4.776

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.776

ADJECTIVAL RATING: **Outstanding**


Prepared by:


DARIO P. LINA
Name of Faculty

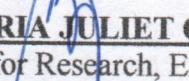
Reviewed by:


MARISEL A. LEORNA
Director, NCRC-V

Recommending Approval:


ROSA OPHELIA D. VELARDE
Director for Research

Approved:


MARIA JULIET C. CENIZA
Vice President for Research, Extension & Innovation

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) FORM - ACCOMPLISHMENTS

I, DARIO P. LINA, Faculty Staff of the NATIONAL COCONUT RESEARCH CENTER-Visayas commit to deliver and agree to be rated on the attainment of the following targets in accordance with indicated measures for the period January to June, 2023.


DARIO P. LINA

Professor II

Date: _____



MARISEL A. LEORNA

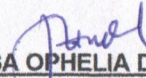
Director, NCRC-V

Date: _____


MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Target	% of Accomplishment	Details of Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UFMO 2: Higher Education Services										
MFO 1. Graduate Degree Program Management Services										
		PI 2: Total FTE monitored	2	100.00%	2	4	5	5	4.67	
MFO 1. Curriculum Program Management System										
		PI 1: Total FTE monitored	3	193.33%	5.8	5	5	5	5	
		PI 8: Number of students advised	2	700.00%	14	5	5	5	5	
		PI 10: Number of instructional materials developed/revised/updated	1	100.00%	1	4	5	5	4.67	
UFMO 3: Research Innovation Services										
		PI 1: Number of published papers in internationally indexed journals								
		In refereed int'l journals	1	100.00%	1	5	5	5	5	Effect of Fruit Bagging Colors on the Post-Harvest Quality of Dragon Fruit (Hylocereus polyrhizus) IJA R Volume 11, Issue 6, May 2023

Evaluated & Rated by:


MARISEL A. LEORNA
Director, NCRC-V
Date:


ROSA OPHELIA D. VELARDE
Director for Research & Supervisor
Date:

Approved by:


MARIA JULIET C. GENIZA
Vice President for Research, Extension & Innovation
Date:

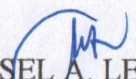
PERFORMANCE MONITORING FORM

Name of Employee: DARIO P. LINA

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Handles and teaches assigned courses	Handles and taught classes in horticulture	Jan 2023	June 2023	Jan - June 2023	Very Impressive	Outstanding	
2	Advised students on their academic subjects	Acted as adviser for 16 students	Jan 2023	June 2023	Jan - June 2023	Very Impressive	Outstanding	
3	Prepares instructional module/laboratory guide/ workbook or a combination thereof	Prepared 1 instructional module / laboratory guide/ workbook	Jan 2023	June 2023	Jan - June 2023	Very Impressive	Outstanding	
4	Prepares power point presentation, video clips, movie clips, reading assignments in horticulture	Prepared power point presentation, video clips, movie clips, reading assignments in horticulture subjects	Jan 2023	June 2023	Jan - June 2023	Very Impressive	Outstanding	
5	Prepares assessment tools, such as long exam, quizzes, problems sets, etc.	Prepared assessment tools, i.e. long exam, quizzes, problems sets, etc	Jan 2023	June 2023	Jan - June 2023	Very Impressive	Outstanding	
6	Entertains students for consultation purposes	<i>Entertained 60 students for consultation purposes</i>	Jan 2023	June 2023	Jan - June 2023	Very Impressive	Outstanding	
7	Conducts researches	Conducted research	Jan 2023	June 2023	Jan - June 2023	Very Impressive	Outstanding	
8	Present research outputs in the Annual RDE	Presented research outputs in the	Jan 2023	June 2023	Jan - June 2023	Very Impressive	Outstanding	

	review	Annual RDE review						
9	Implements extension projects	Implemented 2 extension projects	Jan 2023	June 2023	Jan - June 2023	Very Impressive	Outstanding	
10	Monitor, supervise and managed IGP Project	1 IGP project monitored, supervised and managed	Jan 2023	June 2023	Jan - June 2023	Very Impressive	Outstanding	

Prepared by:


MARISEL A. LEORNA
 Unit Head

PERFORMANCE MONITORING & COACHING JOURNAL

January to June 2023

✓	1st	Q U A R T E R
✓	2nd	
	3rd	
	4th	

Name of Office: NCRC-V

Name of Employee: DARIO P. LINA

Head of Office: MARISEL A. LEORNA

Number of Personnel: _____

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring					
Data Collection	✓	✓			
Coaching					
Data Organization	✓	✓			

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

MARISEL A. LEORNA
Immediate Supervisor

Noted by:

ROSA OPHELIA D. VELARDE
Next Higher Supervisor

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: DARIO P. LINA

Performance Rating: Outstanding

Aim: To be an effective worker in doing research and extension activities

Proposed Interventions to Improve Performance:

Date: January 11, 2023

Target Date: January 20, 2023

First Step:

Attend seminars on topics related to research and extension.

Result:

Updated his knowledge in research and extension

Date: January 30, 2023

Target Date: February 10, 2023


Next Step: Apply the knowledge earned from trainings/seminars.

Outcome: Good implementation of the project and good management with the staff under his section.

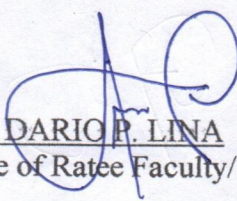
Final Step/Recommendation:

Continue to serve as technical consultant and resource person on topics related to farming systems

Prepared by:


MARISEL A. LEORNA
Director, NCRC

Conforme:


DARIO P. LINA
Name of Ratee Faculty/Staff