

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: RAZA CRECIA L. MENESES (July-December 2016)

| Program Involvement (1) | Percentage Weight of Involvement (2) | Numerical Rating (Rating x%) (3) | Equivalent Numerical Rating (2x3) |
|----------------------------|--|--|---|
| 10. Instruction | | | |
| d. Head/Dean (50%) | 4.8 | 2.4 | |
| d. Students (50%) | 4 | 2 | |
| TOTAL for Instruction | 70% | 4.4 | 3.08 |
| 11. Research | 10% | 4.5 | .45 |
| 12. Extension | 20% | 4.5 | .9 |
| TOTAL | | | 4.43 |

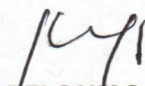
EQUIVALENT NUMERICAL RATING: 4.43
Add: Additional Points, if any: .25
TOTAL NUMERICAL RATING: 4.68

ADJECTIVAL RATING: OUTSTANDING

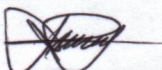
Prepared by:


RAZA MENESES
Name of Faculty

Reviewed by:


BEATRIZ BELONIAS
VP, Instruction

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I RAZA CRECIA L. MENESES, of the COLLEGE OF NURSING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY to DECEMBER, 2016


RAZA CRECIA L. MENESES
Ratée

Approved: 
BEATRIZ S. BELONIAS
VP, Instruction


REMBERTO PATINDOL
Chairman, PMT


EDGARDO E. TULIN
President

Date: _____

| MFO & Performance Indicators (PI) | Success Indicators | Tasks Assigned | Target | Actual Accomplishment | Rating | | | | Remarks |
|--|--|---|-------------|-----------------------|----------------|----------------|----------------|----------------|---------|
| | | | | | Q ¹ | E ² | T ³ | A ⁴ | |
| INSTRUCTION Prepares Lectures and Plans Academic activities of students | Full Time Equivalent (FTE) | Teachers: 2ND semester: NCM 101, NCM 101r, CA 11, BioE111 | 6 | 7.5 | 5.0 | 4.8 | 4.9 | 4.9 | |
| | Number of New Instructional Materials Developed: <ul style="list-style-type: none">• Syllabus• Slides (presentation)• Handouts | College Dean Chairman, Executive Committee Chairman Curriculum Committee Chairman, Honors and Awards Committee | 1 1 1 | 1 1 1 | 5 | 4.9 | 4.5 | 4.8 | |
| | Number of Instructional Materials Revised: <ul style="list-style-type: none">• Syllabus• Slides (presentation) | College Dean Chairman, Executive Committee Chairman Curriculum Committee Chairman, Honors and Awards Committee | 1 1 | 2 3 | 5 | 5 | 5 | 5 | |

| | | | | | | | | | |
|--|---|--|-------------|---------------|-----|-----|-----|-----|--|
| Student Research and Field Practice Advising | <ul style="list-style-type: none"> No. of approved manuscripts No. of Case Study | Adviser | 1 1 | 1 2 | 5 | 4.8 | 4.5 | 4.7 | |
| Student Advising and Consultation Services | <ul style="list-style-type: none"> No. of Hours spent on consultation No. of Student activities assisted | College Dean Events Committee Chairman | 10 3 | 25 6 | 5 | 5 | 5 | 5 | |
| Extension Services | <ul style="list-style-type: none"> Number of beneficiaries served: Groups Individuals Number of extension projects assisted and completed within prescribed period | Component member (CATCH) Component member: (HELP) | 1 1 1 | 3 100 3 | 4.5 | 4.5 | 4.5 | 4.5 | |
| Research Services | Research proposals submitted and approved by the College Research Coordinator | | 1 | 1 | 5 | 4.5 | 4 | 4.5 | |
| ADMINISTRATION | | | | | | | | | |
| 1. Conducts College Meetings | No. of Meetings Conducted | College Dean | 5 | 12 | 5 | 5 | 5 | 5 | |
| 2. Preparation of administrative documents and communication letters | <ul style="list-style-type: none"> No of Communication letters written and delivered to proper offices on time No. of Memorandums issued as the need arises | College Dean | 20 1 | 25 8 | 5 | 5 | 4.8 | 4.9 | |
| 3. Ensures linkages with institutions | <ul style="list-style-type: none"> No of MOA, COA prepared and approved | College Dean | 3 | 6 | 5 | 5 | 4.7 | 4.9 | WLPH, ODH, DWH, EVRMC CITY HEALTH, BRGY. BUNGA |
| 4. Attendance to university / committee/ council meetings | Complete attendance to university / committee / council meetings | College Dean | 100% | 100% | 5 | 5 | 5 | 5 | |
| 5. Report Preparation a. Annual Accomplishment | No. of Annual accomplishment | College Dean | 1 | 1 | 5 | 5 | 4.8 | 4.9 | |

| Report | report | | | | | | | | |
|--|--------------------------------|--------------|---|---|---|---|---|-------|------|
| b. Annual Procurement Plan | No. of Annual Procurement Plan | | | | 1 | 1 | 5 | 5 | 5 |
| 6. Prepares/ reviews/ approves OPCR and IPCR | No. of OPCR and IPCR | College Dean | 4 | 5 | | 5 | 5 | 4.8 | 4.9 |
| TOTAL OVER-ALL RATING | | | | | | | | 68/14 | 4.85 |

| | | |
|---|----|-------------|
| Average Rating (Total Over-all rating divided by 4) | | XX |
| Additional Points: | | |
| Punctuality | XX | |
| Approved Additional points (with copy of approval) | XX | |
| FINAL RATING | | 4.85 |
| ADJECTIVAL RATING | | OUTSTANDING |

Received by: *[Signature]*
PRPEO Office

Calibrated by: *[Signature]*
REMBERTO BATINDOL
Chair, PMT

Recommending Approval: *[Signature]*
BEATRIZ BELONIAS
Vice President

Approved by: *[Signature]*
EDGARDO E. TUHIN
President

Date: _____

1 – quality
2 – Efficiency
3 – Timeliness
4 - Average

Date: _____

Date: _____

Date: _____