

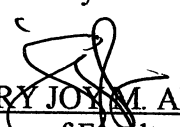
SUMMARY OF INDIVIDUAL RATINGS OF FACULTY
MEMBERS
WITH MULTIPLE FUNCTIONS
(July - December -Target-Accom.)

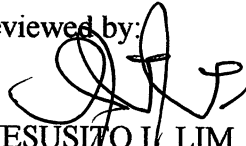
Name of Faculty Member: MARY JOY M. ABIT


Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head/Dean (50%)		4.87 x 0.50 = 2.435	
b. Students (50%)		4.77 x 0.50 = 2.385	
TOTAL for Instruction	85%	4.82 x 0.85	4.097
2. Research	5%	5.00 x 0.05	0.25
3. Extension	10%	5.00 x 0.10	0.50
4. Administration			
5. Production			
TOTAL	100%		4.85


EQUIVALENT NUMERICAL RATING: 4.85
Add: Additional Points, if any: -
TOTAL NUMERICAL RATING: 4.85

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

MARY JOY M. ABIT
Name of Faculty

Reviewed by:

JESUSITO L. LIM
Department Head

Recommending Approval:

VICTOR B. ASIO
Dean, CAFS

Approved:

BEATRIZ S. BELONIAS
VP-Instruction

SUMMARY OF INDIVIDUAL RATING OF FACULTY MEMBERS

WITH MULTIPLE FUNCTIONS

(May - June 1964 - Term A - 1964)

Name of Faculty Member: MARY JOY M. ABIT

Program Involvement in Instruction	Percentage Weight of Involvement	Instructional Rating (1-5)	Weighted Rating (1-5)
1. Instruction			
a. Head/Demon (50%)			$4.87 \times 0.50 = 2.435$
b. Students (50%)			$4.77 \times 0.50 = 2.385$
TOTAL for Instruction	50%		$4.82 \times 0.50 = 2.41$
2. Research	5%		$2.00 \times 0.05 = 0.10$
3. Extension	10%		$2.00 \times 0.10 = 0.20$
4. Administration			
5. Production			
TOTAL	100%		4.82

FOUR-STAR NUMERICAL RATING: 4.82

ADD ALL WEIGHTED RATINGS

TOTAL NUMERICAL RATING: 4.82

ADJUTANT RATING: OUTSTANDING

Department Head
WILLIAM J. ...

Name of Faculty
MARY JOY M. ABIT

Recommending Approval

VICTOR S. ...
Dean

VP Chairman
WILLIAM J. ...

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARY JOY M. ABIT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2018 to December 2018.

MARY JOY M. ABIT

Ratee

Approved:

JESUSITO L. LIM

Head of Unit

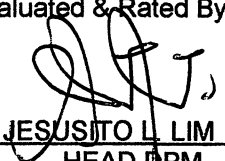
MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced and Higher Education Services	- Full Time Equivalent (FTE)	Teaches assigned courses	4	25.93	5	5	5	5.0	
	- No. of thesis outline checked	As thesis adviser/adviser	3	9	5	5	5	5.0	
		As SRC member/chairman	3	3	5	4	5	4.67	
	- No. of thesis outline approved	As thesis adviser/co-adviser		1	5	5	5	5.0	
		As SRC member/chairman							
	- No. of instructional materials revised and utilized	Author	1	5	5	5	5	5.0	
	- No. of trainings/seminars attended		1	4	5	5	5	5.0	
	- No. of hours spent for students	-	30	50	5	4	5	4.67	
	- No. of student researches supervised/assisted	Adviser and/or SRC Member	5	9	5	4	5	4.67	
	- No. of powerpoint lecture presentation revised	Lecturer	1	3	5	4	5	4.67	
	- No. of students advised/assisted	Academic and/or course adviser	3	12	5	5	5	5.0	
Total Over-all Rating									

Average Rating (Total Over-all rating divided by 4)		4.87
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.87
ADJECTIVAL RATING		OUTSTANDING


Comments & Recommendations for Development Purpose:

*Very Continue
outstanding
performance*

Evaluated & Rated By:


JESUSITO L. LIM
HEAD DPM

Recommending Approval:


VICTOR B. ASIO
DEAN CAFS

Approved by:


BEATRIZ S. BELONIAS
VP-Instruction

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARY JOY M. ABIT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2018 to December 2018.

~~MARY JOY M. ABIT~~
Ratee

Approved:

JESUSITO L. LIM
Head of Unit

[illegible]

WARY JOY M ABIT of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the statement on the following targets in accordance with the following measures for the period JULY 2018 - December 2018

WARY JOY M ABIT
Rector

Approved:
Head of Unit


Strategic Indicators	Target	Actual Accomplishment	Rating		Remarks
			Q1	Q2	
Research Services	Senior and/or co-senior	3	3	3	80
	Senior and/or co-senior	3	3	3	80
Strategic Indicators	Senior and/or co-senior	1	3	3	80
	Project leader	1	3	3	80
	Reviewer	3	3	3	80
Total Overall Rating					

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Positive rating proposals

Evaluated & Rated By:


JESUSITO L. LIM
 HEAD DPM

Date: _____

Recommending Approval:


VICTOR B. ASIO
 DEAN CAFS

Date: _____

Approved by:


OTHELLO B. CAPUNO
 VP-Research & Extension

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

- 4 - Invoice
- 3 - Invoices
- 3 - Receipts
- 1 - Receipt

Date

Date

Date

HEAD OF THE
INSTITUTION

DEAN OF THE
INSTITUTION

AL-Research & Extension
DIRECTOR OF RESEARCH

Estimated & Budget of

Research and Development

Additional Data

INSTITUTIONAL DATA		OBTAINMENT	
Year 1 Budget		20	
Other Institutional Data (not available)			
Summary			
Research Budget			
Research and Development (Budgeted in 1)		20	

For Institutional Approval
Signature of Special Representative

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARY JOY M. ABIT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2018 to December 2018.

~~MARY JOY M. ABIT~~

Ratee

Approved:

JESUSITO L. LIM

Head of Unit

[illegible]

Abstract

back to back—

Sample ID	Field Data			Actual Assignment	Target	Tasked Assigned	Success Indication	Error Message
	0	1	2					
1	0	0	0	1		Projectivity	No of execution	Execution Services
2	0	0	0	2	1	Subject Matter	No of completed	
3	0	0	0	3	1	Subject Matter	No of completed	
4	0	0	0	4	1	Subject Matter	No of completed	
5	0	0	0	5	1	Subject Matter	No of completed	
6	0	0	0	6	1	Subject Matter	No of completed	
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98	0	0	0	98	1	Subject Matter	No of completed	
99	0	0	0	99	1	Subject Matter	No of completed	
100	0	0	0	100	1	Subject Matter	No of completed	

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Finalize efficiency materials or needs

Evaluated & Rated By:


JESUSITO L. LIM
HEAD DPM

Date: _____

Recommending Approval:


VICTOR B. ASIO
DEAN CAFS

Date: _____

Approved by:


OTHELLO B. CAPUNO
VP-Research & Extension

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

4 - yuqumda
3 - ilmiy xizmatda
2 - ilmiy xizmatda
1 - ilmiy xizmatda

Date: _____

Date: _____

Date: _____

HEVO DAV
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ELAVIRISH QILINISHI

REKOMENDATSIYA QILINISHI

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YIBIRILISHI	REKOMENDATSIYA QILINISHI	ELAVIRISH QILINISHI
YIBIRILISHI	REKOMENDATSIYA QILINISHI	ELAVIRISH QILINISHI
YIBIRILISHI	REKOMENDATSIYA QILINISHI	ELAVIRISH QILINISHI
YIBIRILISHI	REKOMENDATSIYA QILINISHI	ELAVIRISH QILINISHI

REKOMENDATSIYA QILINISHI
YIBIRILISHI

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Mary Joy M. Abit

Performance Rating: Outstanding

Aim: Non proposal for external funding, external materials or needs

Proposed Interventions to Improve Performance:

Date: _____ Target Date: _____

First Step: Make proposals and external material

Result: Research proposals being made

Date: _____ Target Date: _____

Next Step: Continue making external material or needs

Outcome: Research proposals made & submitted for funding

Final Step/Recommendation:

Proposals made & submitted for funding being evaluated for funding. External materials being finalized

Prepared by:

JESUSITO L. LIM
Unit Head

Conforme:

MARY JOY M. ABIT
Name of Ratee Faculty/Staff

Exhibit 1

ENVIRONMENTAL IMPACT STATEMENT

Name of project: Mountain Lake Area
Performance Rating: Outstanding

Aim: to improve the environment
Proposed interventions to improve performance:

Date: 1998/01/01

First Step:

Results:

Impact:

Next Step:

Comments:

Final Step: Implementation

UNIVERSITY OF
SOUTH AFRICA

Completed by: Dr. J. van der Merwe
Name of Reviewer: Prof. J. van der Merwe