SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Dr. Jannet C. Bencure

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.49	
b. Students (50%)		2.07	
TOTAL for Instruction	80%	4.56	3.65
2. Research	5%	5.00	0.25
3. Extension	5%	5.00	0.25
4. Administration & Support to Operation	10%	5.00	0.50
5. Production	0%	0.00	0.00
TOTAL			4.65

^{*}Assistant Professor IV- January 1, 2021 to June 30, 2021

EQUIVALENT NUMERICAL RATING:

4.65

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.65

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

JANNET C. BENCURE Assistant Professor IV

JANNET C. BENCURE Head, DGE

Recommending Approval:

ROBERTO C. GUARTE

Dean, CET

Approved:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

^{*}Department Head - March 1, 2021-June 30, 2021





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"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JANNET C BENCURE, a faculty member of the DEPARTMENT OF GEODETIC ENGINEERING_commit to the deliver and agree to be rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period **January 1**, **2021 to June 30**, **2021**.

Approved:

ROBERTO C. GUARTE

Dean, CET

Date: 23 July 2021

JANNET C. BENCURE

Head, DGE

Date: 22 July 2021

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating		g	REMARKS (Indicators in	
NO.	WIFU S/FAFS	mulcators (FI)			(from January 1, 2021 to June 30, 2021)	Quality	Eficiency	Timeliness	Average	percentage should be supported with numerical values in numerators and
UMFC	1. ADVANCED EDUCA	TION SERVICES								
OVPI M	IFO 2. Graduate Student Ma	nagement Services								
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned							
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students							
		A3 . Number of students advised on thesis/special problem/dissertation								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertatio n manuscript							

Advises and corrects research outline and AS GAC Member thesis/SP/dissertatio n manuscript Entertains students A4. Number of students entertained seeking consultation with for consultation purposes faculty PI 9: Number of instructional A5. Number of on-line ready Converts the existing materials developed * coursewares developed and submitted instructional materials into flexible learning systems for review Prepares Instructional module/laboratory On-line ready courseware guide/workbook or a combination thereof Prepares Power Point presentation, video clips, Supplemental learning resources movie clips, reading assignments depending on course taught Prepares assessment tools Assessment tools such as long exam, quizzes, problems sets etc A 6: Number of on-line course ware Submits the course ware reviewed by TRP & edited by MMDC duly reviewed by TRP for editing by MMDC editor editor Creates virtual classroom A 7: Number of virtual classroom using either Moddle or created and operational Google Classroom Designs experiential A 8. Other outputs implementing the learning activities and PI 10. Additional outputs: new normal due to covid 19 other outputs to implement new normal **UMFO 2. HIGHER EDUCATION SERVICES**

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OVPI U	MFO 3. Higher Education M	anagement Services								
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	36	16.85	5	5	5	5.00	GEng 162, GEng 138, GEng 114, GEng 146
		A10 . Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	4	7	5	5	5	5.00	GEng 153, GEng 111g, GEng 127, GEng 200a, GEng 162, GEng 138, GEng 114
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period		6	5	5	5	5.00	students number/s: 19-1-02250; 20-1- 02220; 19-1-02063; 19-1-00883; 19-1- 02491; 20-1-01862
		A12. Number of trainings attended related to instruction	Attend mandated trainings							
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4	10	5	5	5	5.00	GEng 153, GEng 111g, GEng 127, GEng 138, GEng 114
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	10	10	5	5	5	5.00	GEng 153, GEng 111g, GEng 127, GEng 138, GEng 114
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	5	12	5	5	5	5.00	GEng 111, GEng 153, GEng 138, GEng 114, GEng 162
	PI 8: Number of students advised: *		Acts as academic adviser to students							
		A17. Number of students advised on thesis/ field practice/special problem:								

Lungay, Thea As SRC Chairman Advises, and 4.67 5 5 Nathalie and Oliveroz. corrects research outline and thesis/SP Zev manuscript Advises and corrects 5.00 Menorias, Mark As SRC Member 1 5 5 5 research outline and Anthony thesis/SP manuscript As reflected on A18. Number of students Entertains students 10 56 5 5 5 5.00 consulting on subject Consultation Online entertained for consultation taught, thesis and Form purposes grades PI 9: Number of student A19. Number of Student organizations Advises student organizations advised/ advised organizations recognized assisted * by USOO A20. Number of Student Assists student organizations assisted on student organizations in implementing student related activities related activities PI 10: Number of A 21: Number of on-line course ware Prepares and submits for review by instructional materials developed and submitted: the Technical Review developed * Panel GEng 138, GEng 114, Prepares Instructional 2 3 5 5 5 5.00 GEng 162 module/laboratory On-line ready courseware guide/workbook or a combination thereof GEng 138, GEng 114 2 2 5 5 5 5.00 Flexible instructional materials GEng 138, GEng 114, 10 5 5 5.00 Prepares Power Point GEng 162 presentation, video clips, Supplemental learning resources movie clips, reading assignments depending on course taught

GEng 138, GEng 114, 5.00 Prepares 10 10 5 5 5 GEng 162 assessment tools such as long exam, Assessment tools quizzes, problems sets, etc. A 23: Number of on-line course ware Submits the course reviewed by TRP & edited by MMDC ware duly reviewed by TRP for editing by editor MMDC editor A 24: Number of virtual classroom GEng 138, GEng 114, Creates virtual 2 6 5 5 5 5.00 created and operational classroom using GEng 162, GEng 153, either Moddle or GEng 127, GEng 111 Google Classroom A 25. Number of Additional PI 11. Additional outputs accomplished: outputs Program Prepares documents accreditation/evaluation and /or program profile and other materials required during program/institutional accreditation and/or evaluation Agency/firm/Industry linkages Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU A 26. Other outputs Designs experiential 1 5 5.00 Establishment of 5 5 implementing the new normal learning activities Online Platform and other outputs to due to covid 19 Student Consultation implement new Form normal UMFO 3 . RESEARCH SERVICES

Pl 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
Pl 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research oroject within the year							
Pl 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							
	In refereed int'l journals			1	5	5	5	5.00	International Journal of Housing Markets and Analysis
	In refereed nat'l/regional journals								
PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scienfic for a/conferences							
	In int'l fora/conferences								
	In nat'l/regional fora/conferences								
PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	1						
PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)								

Acts as peer reviewer 5 5 5.00 Sustainable Cities & of iournal Society Journal articles/scientific A 33. Number of journal papers, reviews the articles/scientific paper received and paper received and reviewed as peer-reviewer returns duly reviewed paper A 34. Number of UMs Prepares and submits application submitted to ITSO, VSU for UM of technology generated out of research output A 35. Other outputs Designs research implementing the new normal related activities and due to covid 19 other outputs to implement new normal A 36. Expert on Call of study research Work closely with 1 5 5 5 5.00 Expert-on-call for the project leaders and project entitled " Highco-project Leader Throughput Field and assist in the Phenotyping of Major establishment. Rootcrops Using **Unmanned Aerial** assessment and development of the Vehicle" study project **UMFO 4. EXTENSION SERVICES** A 36. Number of active partnerships Identifies and links Pl 1. Number of active with probable partnerships with LGUs, with LGUs, industries, NGOs, NGAs, industries, NGOs, NGAs, SMEs, and other stakeholders partners for SMEs, and other facilitated and maintained extension activities stakeholders as a result of and maintains this extension activities active partnership

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	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects							
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
	Research Mentoring	Research Mentor								
	Peer reviewers/Panelists	Peer reviewers/Panelists		1	1	5	5	5	5.00	Sustainable Cities & Society Journal
	Resource Persons	Resource Persons			1	5	5	5	5.00	GEP REgional Convention
	Convenor/Organizer	Convenor/Organizer								
	Consultancy	Consultant								
	Evaluator	Evaluator								
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							

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}	<u>PI 11</u> . Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *								
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
UMFO 5	SUPPORT TO OPERATION	IS								
	OVPI MFO 4. Program and	Institutional Accreditation Services								
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of theQMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member		100%	5	5	5	5.00	
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools		100%	5	5	5	5.00	
		On program accreditations								
		On institutional accreditations								
UMFO 6	6. General Admin. & Support	Services (GASS)								
	Pl 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients	0	Zero % complaint	5	5	5	5.00	

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PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performfing functions resulting to best practice				
	A 48. Other outputs implementing the new normal due to covid 19	Designs administration/manageme nt related activities and other outputs to implement new normal				
Total Over-all Rating					114.67	
Average Rating					4.99	
Adjectival Rating					0	

Average Rating (Total Over-all rating divided by 4)	4.99
Additional Points:	
Approved Additional points (with copy of approval)	
FINAL RATING	4.99
ADJECTIVAL RATING	OUTSTANDING

Comments and Recommendations for

Development Purposes:

She is performing excelently

in her instruction and

administrative tynchon as head

af the Department of Geometry

the repartment of Geometry

the should be supported as the should be supported as the

Evaluated & Rated by:

ROBERTO C. GUARTE

Dean, College of Engineering and Technology

Date: 23, July 201

1 - Quality

2 - Efficiency

Recommending Approval

ROBERTO C. GUARTE

Dean, College of Engineering and Technology

Date: 23 July 2621

3 - Timeliness

4 - Average

Approved by:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: 7/20/21







College of Engineering and Technology

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EMPLOYEE DEVELOPMENT PLAN

Name of Employee:	Dr. Engr. Jannet C.	Bencure
Performance Rating:		

Aim: Dr. Engr. Bencure as an effective and efficient implementor of the new OBEdized four (4) year degree program in Bachelor of Science in Geodetic Engineering (BSGE) as provided for in the new CMO 89, s. of 2017

Proposed Interventions to Improve Performance:

Note: Dr. Engr. Bencure will be developed into an effective implementor of the new OBEdized four (4) year BSGE Program as she leads the Department of Geodetic Engineering.

Date: January 2021

Target Date: June 2021

First Step

Reorientation on the Outcomes-Based Education principles, orientation of the provisions
of the new Policies, Standards, and Guidelines (PSG) in the offering of the new BSGE
as provided for in CMO 89, s. 2017, and the implementation of the new VSU BSGE
Curriculum.

Results:

- Mastery on the provisions of CMO 89, s. 2017
- Mastery om the preparation of an OBTL Syllabus Course Content and Plan

New BSGE Curriculum

Prepared by:

ROBERTO C. GUARTE

Conforme:

JANNET C. BENCURE Head, DGE