

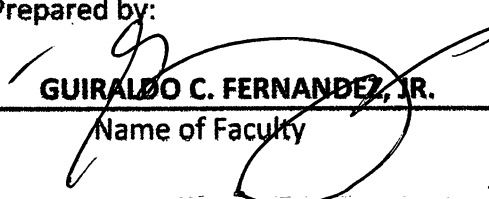
SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: GUIRALDO C. FERNANDEZ, JR.


Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Faculty	25%	5.00	1.25
b. Students	75%	5.00	3.75
TOTAL for Instruction	90%		4.50
2. Research	4.0%	4.00	0.16
3. Extension	4.0%	3.50	0.14
4. Production	1.0%	5.00	0.05
5. Administration/Other Services	1.0%	5.00	0.05
TOTAL			4.900


EQUIVALENT NUMERICAL RATING: 4.900
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.900

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

GUIRALDO C. FERNANDEZ, JR.
Name of Faculty

Reviewed by: 
CANDELARIO L. CALIBO
College Dean

Recommending Approval:

CANDELARIO L. CALIBO
Dean, CAS

Approved by:

BEATRIZ S. BELONIAS
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT REPORT

I, GUIRALDO C. FERNANDEZ, JR. of the Department of Liberal Arts and Behavioral Sciences commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY-DECEMBER 2018.

GUIRALDO C. FERNANDEZ, JR.

Ratee

Approved: CANDELARIO L. CALIBO

Head of Unit

MFO No.	Description of MFO & PAPs	Success/Performance Indicators	Program/Activities/Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MF01	Higher Education	Full Time Equivalent	Teaching	Teaches Philosophy and other Social Science courses and Senior High Subjects	12.00	18.90	5	5	5	5.00	
		Number of Instructional Materials Developed/Revised and Utilized									
		* Prepares syllabus	Author/Compiler		1	1	5	5	5	5	
		* Powerpoint presentations/Visual Aids prepared	Author/Compiler	Phil 11 and WIRC 122L (senior high)	2	5	5	5	5	5	
		Student Advising and Consultation Services									
		* Number of hrs per week spent on student consultation	Consultation		3						
		*Number of student organization advised	Adviser		1	1	5	5	5	5.00	USSC
				SUB-TOTAL						20.00	
MF02	Research	Number of research conducted	Research	Component Leader	1	1	4	4	4	4.00	Adopter and the Community People's Perception and Feelings towards the Rainforestation Projects in the Philippines under the project Mainstreaming of Rainforestation on the Philippines
		Number of Outputs Presented in Regional/National/International Fora/Conferences		Paper Presenter	1	3	3	3	3	3.00	8 th Social Ethics Society Conference; 3rd National Research Conference on Arts, Science and Health; International Research Forum on the Phils.
		Number of Publications		Author	1	4	5	5	5	5.00	Paper Title: The Natural Environment as a Significant factor in Farmers and Fishermen's Notion of Peace


											Paper Title: <i>Rainforestation Implementation and Durkheim's Notion of Mechanical Solidarity: From the Experiences of the Cienda San Vicente Farmers Association in Baybay City, Leyte</i> Paper Title: <i>Enlightened Anthropocentrism in the Filipino Visayan Notion of Pagbulig sa Tawo sa Kinaiyahan.</i> Book Title: <i>The Contemporary World</i>
				SUB-TOTAL						12.00	
MF03	Extension	Number of proposals prepared and submitted to OVPRE		Project Leader/Study Leader	1	1	5	5	5	5.00	
		Number of conventions/conference/training/seminars attended		Participant	1	3	2	2	2	2.00	
				SUB-TOTAL						7.00	
MF04	Production/Support to Students	Number of orals, quizzes, assignments, seatworks, projects prepared and checked.		Phil 11 and WIRC 122L (senior high)	5	12	5	5	5	5.00	
		Number of periodic exams prepared and checked		Phil 11 and WIRC 122L (senior high)	2	4	5	5	5	5.00	
				SUB-TOTAL						10.00	
MF05	Administration/Other Services	Number of Committees	Committee Member, Chair, Vice-Chair	Serves as University Curriculum Comm. Member, CAS Curriculum Comm. Member, DLABS Academic Personnel Committee Chairman, Univ. Academic Council Member, Member, Graduate School Council Member, Chair, Graduate School Screening Committee, Member, ITSO	2	6	5	5	5	5.00	
		* Number of documents signed	Dept. Head	Signs documents	60	210	5	5	5	5.00	
		* Number of faculty evaluated within the school year	Dept. Head	Evaluates faculty members	20	48	5	5	5	5.00	
		* Number of faculty projected workload documents reviewed/endorsed a month before the start of classes	Dept. Head	Reviews/endorse/ faculty workload	1	1	5	5	5	5.00	


* Number of faculty recommended and sent for seminar workshops	Dept. Head	Recommends faculty for seminar workshops	1	21	5	5	5	5.00	
* Number of part-time and new faculty recommended for regular contractual status	Dept. Head	Recommends faculty for regular status	2	10	5	5	5	5.00	Regular on Substitute status
*Number of meetings attended	Dept. Head	Attends meetings	6	15	5	5	5	5.00	
*Number of meetings presided	Dept. Head	Presides meetings	4	6	5	5	5	5.00	
*Number of Requests (equipment, facilities, etc.	Dept. Head	Requests equipment, facilities, repairs	1	2	5	5	5	5.00	
* Number of courses coordinated	Coordinator	Coordinates Philosophy courses	1	1	5	5	5	5.00	
* Number of hours spent on colleague/subordinate consultation (solving cases, advising, mediation, etc.	Dept. Head	Allots time in advising, mediating, and solving cases on subordinates/colleagues problems.	3 hrs	5 hrs	5	5	5	5.00	
Number of participation on the events/program in the dept, college, univ. and other offices	University Anniversary, Sportsfest, etc.	Participant, committee member	2	2	5	5	5	5.00	DLABS Anniversary and Faculty and Staff Sportsfest
		SUB-TOTAL						60.00	
Total Over-all Rating									


Average Rating (Total Over-all rating divided by 4)		4.74
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING		4.74
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Keep up the good work.

Evaluated & Rated by:

CANDELARIO L. CALIBO
 College Dean
 Date: _____

Recommending Approval:

CANDELARIO L. CALIBO
 College Dean
 Date: _____

Approved:

BEATRIZ S. BELONIAS
 Vice-President for Instruction
 Date: _____

PERFORMANCE MONITORING FORM

Name of Employee: Guinaldo C. Fernandez, Jr.

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches two (2) courses subjects Introduction to the Philosophy of the Human Person and Ethics	Attendance sheets of the assigned classes, grade sheet per courses taught, and good result of student performance evaluation	July 2018	December 2018	December 2018	Impressive	Outstanding	Improve performance with respect to students' comments on TPES.
2	Assist students' concerns through students consultation	Improved student performance	July 2018	December 2018	December 2018	Impressive	Outstanding	Provide more interventions for the improvement of students
3	Co-authored a textbook on the New GE Course, Ethics	The release of the textbook for actual classroom use	July 2018	December 2018		Impressive	Outstanding	The textbook followed the prescribed lessons of the course and has observed copyright laws.
4	Submission of midterm grades and final grades	Grades submitted to registrar	July 2018	October & Dec. 2018	October & Dec. 2018	Impressive	Outstanding	
5	Conduct research	Progress report	July 2018	December 2018	December 2018	Impressive	Outstanding	On-going
6	Participate in all activities conducted by the department, college and the university	Attendance, certificates if applicable	July 2018	September 2018	September 2018	Impressive	Outstanding	Participates actively in all activities
7	Published articles to peer reviewed journals.	Publication of the journal articles in peer-reviewed journals.	July 2018	December 2018		Impressive	Outstanding	The journal article submitted underwent the double blind review process
8	Paper presentations in various conferences	Certificate of appearance, certificate of attendance and certificate of recognition	July 2018	December 2018	October & November 2018	Very Impressive	Outstanding	The papers were presented in the international and national levels.
9	Attend trainings/seminars/conferences	Certificate of recognition, written report	July 2018	Within the rating period	October & November 2018	Very Impressive	Outstanding	Follow CHED's requirement for the New GE Courses as prescribed

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


CANDELARIO L. CALIBO
 Dean, CAS/Supervisor