

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: CECILLE MARIE O. QUINONES (Instructor I)
Period: July to December , 2016

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Dean (50%)	35%	5.00	1.750
b. Students (50%)	35%	5.00	1.750
Total for Instruction	70%		3.500
2. Research			
a. Client/Dir. for Research (50%)	15%	4.85	0.728
b. Dept. Head/Dean (50%)	15%	4.85	0.728
Total for Research	30%		1.456
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension			
4. Administration			
5. Production			
TOTAL			4.956


EQUIVALENT NUMERICAL RATING: 4.956
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.956


ADJECTIVAL RATING:

OUTSTANDING


Prepared by:

Reviewed by:


CECILIE MARIE O. QUINONES
Name of Faculty


SUZETTE B. LINA
Department Head

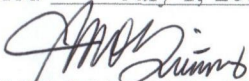
Approved:



EDGARDO F. TULJIN
President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I Cecille Marie O. Quiñones of the DEPARTMENT OF SOIL SCIENCE, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1, 2016 to December 31, 2016. (Accomplishment)


CECILLE MARIE O. QUIÑONES
 Ratee


 Approved: SUZETTE B. LINA
 Head, DSS

MFOs AND PERFORMA NCE INDICATORS	Success/Performance Indicator (PI)	ASSIGNED TASKS	TARGET	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
				As of June 2016	Q1	E2	T3	A4	
MFO 1. Advanced & Higher Education Services									
MFO 2. Higher Education Services									
	PI1: FTE	Classes to Handle: (1st Sem SY 2016-17) SS 110 (Soils & Soil Mgt. Lab; C137) (35 students) SS 24 (Soil Fert, Cons., & Mgt. Lab; (C027; 40 students) SS 24 (Soil Fert, Cons., & Mgt. Lab; (C027; 40 students) SS 111 (Geology Lab) (C036; 15 students) SS 23 (Soil Fertility and Fertilizers)05. Sem Earth Sci (Senior HS) 47 students Earth & Life (SHS) 57 students-0.5 Sem only	18	6.3 6.45 5.25 1.95 0.225 7.05 <u>4.27</u> 31.5	5	5	5	5	

MFO 3. Undergraduate Student Management Services									
	PI1. Number of undergraduate thesis outline approved (including SRC membership)	Attended SRC meetings and approval of thesis outlines	2	5	5	5	5	5	
	PI2. Number of undergraduate students who graduated within the prescribed period (including SRC membership)	Read, review, and approve thesis manuscripts	0	1	5	5	5	5	Saripada
	PI3. Number of Instructional Materials Prepared and Utilized	SS110, 24& 23 lab manual, Practicum manual, and the SS 111 lab manual	2	4	5	5	5	5	
	PI4. Student Advising and Consultation Services:								
	Number of coordinated lab classes	Prepare lab materials needed in each exercise for each lab class	8	12	5	5	5	5	
	Number of Academic advisees	Advise and guide what subjects to enrol; approve COR	11	18	5	5	5	5	
	Number of student organizations advised	Adviser of Organization of Soil Sci majors (OSSM)	1	1	4.5	4.5	4.5	4.5	
	Number of student-related activities assisted	Supervision of activities	0	2	5	5	5	5	
MFO 4: Support to Operations (STO)									
MFO 3. Faculty Evaluation Services									
	PI1: Teaching performance rating	All subjects handled: SS 110 Lab, SS 244 Lab, SS 23	VS	Outstanding	5	5	5	5	
MFO 4: Research Services									
	PI1 Number of Outputs Published in Refereed International Journals								
	PI2: Number of Outputs Presented in International/national/local Conferences:	ACIAR Soil Project Meeting & In-house review	1	2	5	5	5	5	
	P13. No. of Conference, training, workshop, & seminars attended		2	5	5	5	5	5	
	PI4: No. of on-going research conducted	ACIAR Soil Project	1	1	5	5	5	5	
	PI6: Amount of research funds generated	ACIAR Soil Project	50T	150T	5	5	5	5	
	PI7: No. of Scientific articles reviewed & edited	For ATR	0	1	5	5	5	5	
	PI8. No. Of linkages forged								
	International	ACIAR	0	1	5	5	5	5	

	National								
UMFO 5: Extension Services									
	Resource person	Soil fertility assessment for improved crop nutrient mgt.	0	1	5	5	5	5	
MFO 1. Administrative and Facilitative Services									
	PI1: Number of regular and emergency department meetings attended	Record important notes; Prepare minutes for the meeting	2	3	5	5	5	5	
	PI2: Number of department activities supervised	Socio-cultural related activities of the department	1	3	5	5	5	5	
TOTAL OVERALL Rating								89.5	
Average Rating								4.97	
Adjectival Rating								Outstanding	

Average Rating (Total Over-all rating divided by 4)		
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.97
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

Calibrated by:


Recommending Approval:

Approved:


REMBERTO A. PATINDOL

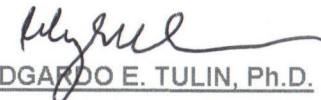
Chairman, PMT

Date: _____


BEATRIZ S. BELONIAS, Ph.D.

VP for Instruction

Date: _____


EDGARDO E. TULIN, Ph.D.

President 

Date

- 1 - quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average