

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member:

JOSE S. BAGULAYA II

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Faculty	30%	4.50	1.35
b. Students	70%	4.50	3.15
TOTAL for Instruction	90%		4.05
2. Research	2.5%	0.00	0.00
3. Extension	2.5%	5.00	0.13
4. Production	2.5%	5.00	0.13
5. Administration/Other Services	2.5%	5.00	0.13
TOTAL			4.425

EQUIVALENT NUMERICAL RATING: 4.425

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.425

ADJECTIVAL RATING:

VERY SATISFACTORY

Prepared by:

JOSE S. BAGULAYA II

Name of Faculty

Reviewed by:

GUINALDO C. FERNANDEZ, JR.

Department Head

Approved by:

EDGARDO E. TULIN

President

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, **JOSE S. BAGULAYA II**, of the Department of Liberal Arts and Behavioral Sciences, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JULY-DECEMBER 2017**.

JOSE S. BAGULAYA II

Rate

Approved: **GUIRALDO C. FERNANDEZ JR.**

Head of Unit

MFO No.	Description of MFO & PAPs	Success/Performance Indicators	Program/Activities/Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MF02	Higher Education	FTE									
		Higher Education	Teaching	Teaches Social Science subjects	18.00	40.30	4.50	4.5	4.5	4.50	substitute status
		NONE				Sub-total				4.50	
MF03	Research Extension	Number of trainings/seminars attended	Training	Participant/Resource Speaker	2	4	5	5	5	5.00	Publication of Research Output is a Must, Bookwriting seminar, forum on conflict on natural resource management and utilization, training-workshop on writing scientific paper for peer-reviewed publication.
						Sub-total					
MF05	Production	Number of instructional materials developed/revised and utilized									
		* Course syllabus - Revised	Author	Revises syllabi in Scsc subjects	4	4	5	5	5	5.00	Scsc 24, Soci 11, Psysc 11, Scsc 16
		Number of quizzes prepared and checked		Social Science subjects	30	36	5	5	5	5.00	Scsc 24, Soci 11, Psysc 11, Scsc 16
		Number of visual aids prepared		Social Science subjects	24	32	5	5	5	5.00	Scsc 24, Soci 11, Psysc 11, Scsc 16
		Number of midterm and final exams prepared and checked.		Social Science subjects	8	8	5	5	5	5.00	Scsc 24, Soci 11, Psysc 11, Scsc 16
		Number of oral recitations graded/evaluated		Social Science subjects	100	120	5	5	5	5.00	Scsc 24, Soci 11, Psysc 11, Scsc 16
MF06	Other Services					Sub-total				5.00	
		Number of hours spent on student consultation	Consultation	Allots 3 hours/week	3	10	5	5	5	5.00	Accomplished
		Number of participation in the events/program of the dept./college/university and other offices	College and Department Activities	Participates in events/program of the dept./college/university and other offices	1	3	5	5	5	5.00	VSU Intramurals, SCUAA, DLABS team building
		Number of events that rendered expert services in the dept./college/university/and other offices	Judge	Serves as judge to contests organized by the dept./college/university/and other offices	1	1	5	5	5	5.00	Huma 11 Judge
		Number of meetings attended	Dept./Committee Meetings		2	5	5	5	5	5.00	accomplished
						Sub-total				5.00	

Received by:

Calibrated by:

Recommending Approval:

Approved:

TERESITA L. QUINANOLA
PRPEO

REINERTO A. PATINDOL
Chairman, PMT

BEATRIZ S. BELONIAS
Vice Pres. for Instruction

EDGARDO E. TULIN
President

Date: _____

Date: _____

Date: _____