

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: REY MARTIN L. REOMA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.75 x 50% = 2.37	
b. Students (50%)		4.33 x 50% = 2.16	
Total for Instruction	50%	4.53	2.26
2. Research			
a. Client/Dir. for Research (50%)		4.5 x 50% = 2.25	
b. Dept. Head/Dean/Center Director (50%)		4.0 x 50% = 2.00	
Total for Research	20%	4.25	0.85
3. Extension			
a. Client/Dir. for Extension (50%)		4.5 x 50% = 2.25	
b. Dept. Head/Center Director (50%)		4.0 x 50% = 2.00	
Total for Extension	20%	4.25	0.85
4. Administration as AMARANTH adviser	10%	5.00	0.50
TOTAL	100%		4.46

EQUIVALENT NUMERICAL RATING: 4.46
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.46

ADJECTIVAL RATING: **VERY SATISFACTORY**

Prepared by:

Reviewed by:




REY MARTIN L. REOMA
Instructor



CHRISTINA A. GABRILLO
Department Head

Recommending Approval:


VICTOR B. ASIO
Dean CAFS

Approved:


BEATRIZ S. BELONIAS
Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, REY MARTIN L. REOMA, of the Department of Development Communication commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January to June, 2018.



REY MARTIN L. REOMA
Ratee



Approved: CHRISTINA A. GABRILLO
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
OVPI MFO 1: Advanced Education Services									
Graduate Degree Program Management Services	Total Full-time Teaching Equivalent (FTE)								
OVPI MFO 2: Higher Education Services									
Curricular Program Management Services	Total Full-time Teaching Equivalent (FTE)	TAUGHT DevC 140 AND TVL & ABM IN MEDIA INFORMATION LITERACY OF THE SENIOR HIGH SCHOOL	13.36	16.70	5.0	5.0	4.0	4.7	
	PI8a. Number of students advised								
	On thesis/ field practice	As Adviser & SRC Member	5.00	7.00	5.0	5.0	4.0	4.7	
	PI 8b. Number of Student organizations Advised/ Assisted								
	Student organizations advised	AMARANTH	1.00	1.00	5.0	5.0	4.0	4.7	
	Student organizations assisted on student related activities	AMARANTH	4.00	4.00	5.0	5.0	4.0	4.7	

	PI 9. Number of instructional materials developed								
	Revised syllabi	DevC 140, MIL	1.00	2.00	5.0	5.0	4.0	4.7	
	Revised Powerpoint lect. presentation (per course)	DevC 140, MIL	1.00	2.00	5.0	5.0	4.0	4.7	
OVPI MFO 3: Research Services									
Research Services	PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences								
	In institutional fora/conferences	ADCEP, PACE	1.00	2.00	5.0	5.0	4.0	4.7	
	PI 3. Number of research projects conducted and/or completed on schedule								
OVPI MFO 4: Research Services									
Extension Services	PI 1. Number of person-days trained weighted by length of training	To serve as resource person/paper presenter in trainings/seminar-workshops	20.00	30.00	5.0	5.0	4.0	4.7	
	PI 3. Number of beneficiaries served								
	Groups	SUCs/Govt. Agencies	2.00	5.00	5.0	4.0	4.0	4.3	
	Individuals	Info officers/faculty	5.00	10.00	5.0	4.0	4.0	4.3	
	PI 4. Number of extension projects conducted and/or completed on schedule	IEC TEAM							
	PI 7. Amount of extension money generated from external funding (Thousand PHP)	With CHED-COD		1,330,000.00	5.0	4.0	4.0	4.3	
OVPI MFO 5: Support to Operations									
Support to Operations	PI 1. Number of seminars/ trainings/conventions/ workshops coordinated for entire university								

	Zero percent complaint from clients served	Good rapport to client	0.00		5.0	5.0	5.0	5.0	100% no complaint
NEW INITIATIVES/BEST PRACTICES									
RECEIVED THE 2ND CHED-COD FUNDING	NATIONAL	RMLREOMA			5.0	5.0	5.0	5.0	
REACCREDITED WITH THE BSDC PROGRAM AS AACUP LEVEL 3 PHASE 2	NATIONAL	RMLREOMA			5.0	5.0	5.0	5.0	
ACCREDITED BY CHED AS RQAT COPC COMPLIANT	REGIONAL	RMLREOMA			5.0	5.0	5.0	5.0	
ORGANIZED AND HOSTED THE 2018 RTSPC CONFERENCE	REGIONAL	RMLREOMA			5.0	5.0	5.0	5.0	
DESIGNATED AS CHAIRPERSON & EMCEE IN UNIVERSITY STANDING COMMITTEES	INSTITUTIONAL	RMLREOMA			5.0	5.0	5.0	5.0	
CONDUCTED OUR TEAM BUILDING ACTIVITY WITH OBEDIZED SYLLABI AS OUTPUTS	DEPARTMENTAL	RMLREOMA			5.0	5.0	5.0	5.0	
STRENGTHENED LINKAGES WITH UPLB CDC & SUCS OFFERING DEVCOM	NATIONAL, REGIONAL	RMLREOMA	10.00	20.00	5.0	5.0	5.0	5.0	
Total Over-all Rating					4.75				

Average Rating (Total Over-all rating divided by 4)		90.33
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING		4.75
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Great Job!

Evaluated & Rated by:

Recommending Approval:

Approved by:

CHRISTINA A. GABRILLO
Dept/Unit Head

VICTOR B. ASIO
Dean/Director

BEATRIZ S. BELONIAS
Vice President

Date: _____

Date: _____

Date: _____

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: REY MARTIN L. REOMA

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-all assessment of output**	Remarks/Recommendation
1	Plan, prepare and deliver lessons and instructional materials that facilitate active learning for DevC 140 (Communication and Culture), DevC 136 (Publications Writing and Editing), DevC 147 (Advanced Development Writing) and DevC 125 (Introduction to Media Writing).	Number of students who accomplished the requirements of the subjects	January 2018	December 2018				
2	Advise the student media organization of the university, the Amaranth.	Publications in various platforms and content direction	April 2018					
3	Advise undergraduate thesis students.	Number of students advised with approved	August 2018	December 2018				

		thesis outlines						
4	Engage in research and extension projects initiated by the Department of Development Communication	Number of research projects accomplished	January 2018	December 2018				

* Either Very Impressive, Impressive, Needs Improvement, Poor, Very Poor

**Outstanding, Very Satisfactory, Satisfactory, Unsatisfactory, Poor

Prepared by:


CHRISTINA A. GABRILLO
Department Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: REY MARTIN L. REOMA
Performance Rating: _____

Aim: To strengthen the skills of the employee and identify areas for improvement

Proposed Interventions to Improve Performance:

Date: January 2018 Target Date: December 2018

First Step: Finish MS studies and publish at least one article in a refereed journal.

Result: Strengthened credentials

Date: January 2018 Target Date: December 2018

Next Step: Attend and present a study during seminars and workshops on various topics in development communication.

Outcome: Gained a significant amount of scholarly experience and new knowledge

Final Step/Recommendation:

Prepared by:



Dr. Christina A. Gabrillo
Department Head

Conforme:



REY MARTIN L. REOMA
Ratee Faculty/Staff