SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **REY MARTIN L. REOMA**

	Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head/Dean (50%)		4.75 x 50% = 2.37	
	b. Students (50%)		4.33 x 50% = 2.16	
	Total for Instruction	50%	4.53	2.26
2.	Research			
	a. Client/Dir. for Research (50%)		4.5 x 50% = 2.25	
	b. Dept. Head/ Dean /Center Director (50%)		4.0 x 50% = 2.00	
	Total for Research	20%	4.25	0.85
3.	Extension			
	a. Client/Dir. for Extension (50%)		4.5 x 50% = 2.25	
	b. Dept. Head/Center Director (50%)		4.0 x 50% = 2.00	
	Total for Extension	20%	4.25	0.85
4.	Administration as AMARANTH adviser	10%	5.00	0.50
	TOTAL	100%		4.46

EQUIVALENT NUMERICAL RATING:

4.46

Add: Additional Points, if any: TOTAL NUMERICAL RATING:

4.46

ADJECTIVAL RATING:

VERY SATISFACTORY

Prepared by:

Reviewed by:

REY MARTIN L. REOMA

Instructor

CHRISTINA A. GABRILLO

Department Head

Recommending Approval:

Dean CAFS

Approved:

BEATRIZ S. BELONIA

/Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>REY MATIN L. REOMA</u>, of the <u>Department of Development Communication</u> commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period <u>January</u> to <u>June</u>, 20<u>18</u>.

REY MARTIN L. REOMA

Ratee

Approved:

CHRISTINA A. GABRILLO

Head of Unit

	T			Actual	Rating				Remarks
MFO & PAPs	Success Indicators	Tasks Assigned	Target	Accomplishment	Q¹	E²	T ³	A ⁴	
OVPI MFO 1: Advanced Education Services									
Graduate Degree Program Management Services	Total Full-time Teaching Equivalent (FTE)								
OVPI MFO 2: Higher Education Services					<u> </u>	<u> </u>	<u> </u>	<u> </u>	
Curricular Program Management Services	Total Full-time Teaching Equivalent (FTE)	TAUGHT DevC 140 AND TVL & ABM IN MEDIA INFORMATION LITERACY OF THE SENIOR HIGH SCHOOL	13.36	16.70	5.0	5.0	4.0	4.7	
	PI8a. Number of students advised								
	On thesis/ field practice	As Adviser & SRC Member	5.00	7.00	5.0	5.0	4.0	4.7	
	PI 8b. Number of Student organizations Advised/ Assisted								
	Student organizations advised	AMARANTH	1.00	1.00	5.0	5.0	4.0	4.7	V
	Student organizations assisted on student related activities	AMARANTH	4.00	4.00	5.0	5.0	4.0	4.7	

	PI 9. Number of instructional materials developed							
	Revised syllabi	DevC 140, MIL	1.00	2.00	5.0	5.0	4.0	4.7
	Revised Powerpoint lect. presentation (per course)	DevC 140, MIL	1.00	2.00	5.0	5.0	4.0	4.7
OVPI MFO 3: Research Services					••····································			
Research Services	PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences							
	In institutional fora/conferences	ADCEP, PACE	1.00	2.00	5.0	5.0	4.0	4.7
	PI 3. Number of research projects conducted and/or completed on schedule							
OVPI MFO 4: Research Services								
Extension Services	PI 1. Number of person-days trained weighted by length of training	To serve as resource person/paper presenter in trainings/seminarworkshops	20.00	30.00	5.0	5.0	4.0	4.7
	PI 3. Number of beneficiaries served		D. 1 () () () () () () () () () (
	Groups	SUCs/Govt. Agencies	2.00	5.00	5.0	4.0	4.0	4.3
	Individuals	Info officers/faculty	5.00	10.00	5.0	4.0	4.0	4.3
	PI 4. Number of extension projects conducted and/or completed on schedule	IEC TEAM						
	PI 7. Amount of extension money generated from external funding (Thousand PHP)	With CHED-COD		1,330,000.00	5.0	4.0	4.0	4.3
OVPI MFO 5: Support to Operations								
Support to Operations	PI 1. Number of seminars/ trainings/conventions/ workshops coordinated for entire university							

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	FI 9. Number of instructional materials developed								
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	Revised syllabi	DevC 140, MIL	U.J.Z.	2,00	U.C.	13.2	Ü.A	1 X P 1	
	Revised Powerguint legt, presentation	Devotas, MIL	QQ.1:	2.90		-772	0.3	V I	د منصور دريو دريد. از
	(per course)		22						
PP MFO 3: Research Services	Company of the Compan			ting areas policy and a substitute policy as as a second of				I	
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	aresonted in regional/national/ inCl				-			1	
<u> </u>	folia/conferences	and a contract of the contract					and the same of th	ļ	
	to institucional fora/conferences	ADCSP, PACE	00.4	00.5	0,81	5.6	. ⊕.	4.7	
<u></u>	Pl 3. Number of research projects	and the second s							and making the property
	conducted anales completed on schedule				. 1			1	
VPI NWO 4: Besedich bervices		The contract of the contract o						(Argental) - Constant	
rierrofilis Services	Pril, Number of person days	To serve as resource	60.6%	30.00	0.7	0.0	O.fr.	T., S.	
	trained verighted by length of	person/paper							
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	Pi 4. Number of extension projects	Med Team							and the state of t
	conducted and/or completed on schedule								
	PLT Amount of extension money	Whit UKB-COD		1,330,000.00	5.0	0.1-	G à	E.F.	
	generated from external funding)			
VPI MED 3: support to Operations	(Thaussud PHP)	and the same of th						jj	
and the control of th		e de la companya del companya de la companya de la companya del companya de la co		i din din din din din din din din din di		,	· · · · · · · · · · · · · · · · · · ·	<u></u>	
apport to Operations	1 P) I. Number of seminarry I trainings/conventions/ workshops				1			4	
	coordinated for consensiversity		1 5						

	Zero percent complaint from clients served	Good rapport to client	0.00		5.0	5.0	5.0	5.0	100% no complaint
NEW INITIATIVES/BEST PRACTICES									
RECEIVED THE 2ND CHED-COD FUNDING	NATIONAL	RMLREOMA			5.0	5.0	5.0	5.0	
REACCREDITED WITH THE BSDC PROGRAM AS AACCUP LEVEL 3 PHASE 2	NATIONAL	RMLREOMA			5.0	5.0	5.0	5.0	
ACCREDITED BY CHED AS RQAT COPC COMPLIANT	REGIONAL	RMLREOMA			5.0	5.0	5.0	5.0	
ORGANIZED AND HOSTED THE 2018 RTSPC CONFERENCE	REGIONAL	RMLREOMA			5.0	5.0	5.0	5.0	
DESIGNATED AS CHAIRPERSON & EMCEE IN UNIVERSITY STANDING COMMITTEES	INSTITUTIONAL	RMLREOMA			5.0	5.0	5.0	5.0	
CONDUCTED OUR TEAM BUILDING ACTIVITY WITH OBEDIZED SYLLABI AS OUTPUTS	DEPARTMENTAL	RMLREOMA			5.0	5.0	5.0	5.0	
STRENGTHENED LINKAGES WITH UPLB CDC & SUCS OFFERING DEVCOM	NATIONAL, REGIONAL	RMLREOMA	10.00	20.00	5.0	5.0	5.0	5.0	
Total Over-all Rating					4.75				

Average Rating (Total Over-all rating divided by 4)	90.33
Additional Points:	
Approved Additional points (with copy of approval)	
FINAL RATING	4.75
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:

Great Job!

Evaluated & Rated by:	Recommending Approval:	Approved by:
CHRISTINA A. GABRILLO Dept/Unit Head	VICTOR B. ASIO Dean/Director	BEATRIZ S. BELONIAS Vice President
Date:	Date:	Date:

1 – Quality

2 - Efficiency

3 – Timeliness

4 – Average

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: REY MARTIN L. REOMA

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendat ion
1	Plan, prepare and deliver lessons and instructional materials that facilitate active learning for DevC 140 (Communication and Culture), DevC 136 (Publications Writing and Editing), DevC 147 (Advanced Development Writing) and DevC 125 (Introduction to Media Writing).	Number of students who accomplished the requirements of the subjects	January 2018	December 2018				
2	Advise the student media organization of the university, the Amaranth.	Publications in various platforms and content direction	April 2018					
3	Advise undergraduate thesis students.	Number of students advised with approved	August 2018	December 2018				

		thesis outlines				
4	Engage in research and extension projects initiated by the Department of Development Communication	Number of research projects accomplished	January 2018	December 2018		

^{*} Either Very Impressive, Impressive, Needs Improvement, Poor, Very Poor

Prepared by:

CHRISTINA A. GABRILLO

Department Head

^{**}Outstanding, Very Satisfactory, Satisfactory, Unsatisfactory, Poor

Department Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: REY MARTIN L. REOMA Performance Rating:
Aim: To strengthen the skills of the employee and identify areas for improvement
Proposed Interventions to Improve Performance:
Date: January 2018 Target Date: December 2018
First Step: Finish MS studies and publish at least one article in a refereed journal.
Result: Strengthened credentials
Date: January 2018 Target Date: December 2018
Next Step: Attend and present a study during seminars and workshops on various topics in development communication.
Outcome: Gained a significant amount of scholarly experience and new knowledge
Final Step/Recommendation:
Prepared by: Dr. Christina A. Gabrillo

Conforme:

REY MARTIN L. REOMA Ratee Faculty/Staff