

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS
(JULY - DECEMBER 2021)**

Name of Faculty Member: **BEATRIZ S. BELONIAS**

Program Involvement	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
Instruction	4.91 4.91 4.95 <i>pdn</i>	15 25 <i>pdn</i>	0.74 1.23 <i>pdn</i>
Research	5.00	10	0.50
Extension	4.84	5	0.24
Support to Operations (STO)	5.00	30	1.50
Gen. Admin. & Support Services (GASS)	5.00	40 30 <i>pdn</i>	2.00 1.50 <i>pdn</i>
Total			4.98 4.97 <i>pdn</i>

Equivalent numerical rating
Add: additional Points if any:
Total Numerical Rating:
Adjectival rating:

~~4.98~~ 4.97 *pdn*
~~4.98~~ 4.97 *pdn*
"O"

Prepared by:

Reviewed by:

pdn
BEATRIZ S. BELONIAS
Name of Researcher / Faculty

pdn
ANALYN M. MAZO
Head, DBS

Mujica
MARIA JULIET C. CENIZA
VP – Research, Extension & Innovation

Approved

hgm
EDGARDO E. TULIN
President

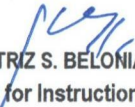
Visayas State University

INSTRUCTION

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, **BEATRIZ S. BELONIAS**, Vice President for Instruction, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2021.


BEATRIZ S. BELONIAS
VP for Instruction


EDGARDO E. TULIN
President

Success Indicators		Target	Actual Accomplish-ments	Rating				REMARKS
				Q1	E2	T3	A4	
DEPARTMENT OF BIOLOGICAL SCIENCES								
DBS MFO 1: Higher Education Services								
	No. of learning guides prepared	1	1	5	5	4	4.67	Learning Guide in Botn 21
	No. of undergraduate students served as thesis adviser/SRC chairman or member	1	2	4	5	5	4.67	GADvincula, NManatag
DBS MFO 2: Advanced Education Services								
	FTE :	1	1.33	5	5	5	5.00	
	Graduate courses	3	9	5	5	5	5.00	BOTN215 lec, BOTN299-Grad Seminar
	No. of graduate students served as major adviser/GAC Chairman/Member	1	5	5	5	4	4.67	SJBello, JOlimberio, Aarellano, MJunco, RFlores
	No. of OBE course syllabus prepared and submitted	1	2	5	5	5	5.00	BOTN215, BOTN217
	No. of virtual classrooms created and functional	1	2	5	5	5	5.00	BOTN215, BOTN217
DBS MFO 3: Research services								
	Amount of research funds/resources obtained	200,000	274000	5	5	5	5.00	Biologicalcharacterization of major River systems

4.86

		200,000	500000	5	5	5	5.00	Morpho-anatomical Responses of Selected Crops to Multi-stresses of Acid Soils
	No. of project reports prepared and submitted	1	4 progress reports,	5	5	5	5.00	1 yearend report presented in the inhouse review
	No. of scientific articles reviewed /edited (as reviewer and associate editor of ATR)	2	4	5	5	5	5.00	
	No. of articles published in reputable journals	1	1	5	5	5	5.00	Serino and Belonias, Planktonic algae as indicators of water quality in Pagbanganan River
	No. of research projects /studies conducted/involved	1	2 (1 as project leader, 2 as study leader)	5	5	5	5.00	Project: Biologicalcharaacterization of major River systems
		1	1	5	5	5	5.00	Study: Riparaian Flora of Major River Systems in Leyte; Study: Morpho-anatomical Responses of Selected Crops to Multi-stresses of Acid Soils
	No. of research proposal approved	1	1	5	5	5	5.00	Study: Morpho-anatomical Responses of Selected Crops to Multi-stresses of Acid Soils
DBS MFO 4: Extension services								
	No. of clients seeking expert services as subject matter specialist	2	4	5	5	4	4.67	Identification of plant specimens
	No. of extension projects conducted	1	1	5	5	5	5.00	Establishment and maintenance of the VSU Herbarium
OFFICE OF THE VICE PRESIDENT FOR INSTRUCTION								
OVPI MFO 1. Higher Education Services								
	PI 1: Total FTE monitored	500	12287.19	5	5	5	5.00	
	PI 3: Number of existing curriculum proposal subjected to evaluation and compliant to CMO	2	11	5	5	5	5.00	
	PI 4: Percentage increase in number of undergraduate students enrolled	8%	8.30%	5	5	5	5.00	
	PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period	6%	6.8%	5	5	5	5.00	
	PI 6: Percentage passing of students in licensure board examination	32%	54.80%	4	5	5	4.67	
	PI 7. Percentage passing of first time takers in licensure exams	32%	50.58%	5	5	5	5.00	
	PI 8. Percentage of graduates (2 years prior) who graduated within the	41%	82%	5	5	5	5.00	

4.95

UMFO 5. Support to Operations (STO)							
OVPI MFO 1. Faculty Development Services							
PI 1: Number of faculty pursuing advanced research degree programs	10	133	5	5	5	5.00	
PI 3: Number of faculty granted with scholarships/fellowship/financial	10	18	5	5	5	5.00	
PI 4: Number of faculty granted with sabbatical leave	3	13	5	5	5	5.00	
PI 5: Number of faculty sent for trainings, seminars, conferences	40	447	5	5	5	5.00	
OVPI MFO 2. Faculty Recruitment/Hiring Services							
PI 1: Number of faculty recruited/hired with at least master's degree	10	57	5	5	5	5.00	
OVPI MFO 7. Distance Education Services							
PI 1: Number of distance education curricular programs implemented	5	37	5	5	5	5.00	
PI 2: Percentage increase in the number of extramural students enrolled	1%	74.24%	5	5	5	5.00	
PI 3: Number of extramural students graduated within the prescribed period		2	5	5	5	5.00	
OVPI MFO 9. Development Broadcasting & Communication Services							
PI 1: Number of technical services rendered	85	500	5	5	5	5.00	
PI 2: Number of radio programs developed and aired	75	3000	5	5	5	5.00	
PI 3: Number of guests invited and interviewed on air	30	40	5	5	5	5.00	
PI 4: Number of beneficiaries/clientele served	75	46,085	5	5	5	5.00	
PI 5: Number of queries served on time	75	2,800	5	5	5	5.00	
UMFO 6. General Administration and Support Services (GASS)							
OVPI MFO 1. Administrative and Facilitative Services							
PI 1: Number of colleges, departments & support units supervised, monitored &	44	44	5	5	5	5.00	
PI 2: Number of management meetings conducted	30	75	5	5	5	5.00	
Number of webinars attended	10	35	5	5	5	5.00	
PI 3: Number of documents acted	1500	3800	5	5	5	5.00	
PI 4: Number of university committees/ boards/council chaired & coordinated	5	7	5	5	5	5.00	
PI 5: Number of personnel policies reviewed and endorsed to UADCO & approved by BOR	1	1	5	5	5	5.00	
PI 7: Number of frontline academic services monitored and ensured to be customer friendly & efficient and citizens charter posted conspicuously	10	11	5	5	5	5.00	
OVPI MFO 2. Frontline Services							
PI 1. Efficient and customer-friendly frontline service	0	0	5	5	5	5.00	
Best practices/new initiatives							
Prepared and presented the following proposals to the APB and UADCO:							

	Proposed Guidelines in the Implementation of Limited Face-to-Face Classes in selected programs		100%	5	5	5	5.00	
	Proposed Guidelines in the Implementation of Limited Face-to-Face Classes in all programs this 2nd Semester 2021-2022		100%	5	5	5	5.00	
	Proposed Adjustments of Academic Activities/Schedules in the Aftermath of Super Typhoon Odette		100%	5	5	5	5.00	
	Conducted series of monitoring meetings on academic units' compliance to RQAT recommendations		100%	5	5	5	5.00	
	Conducted consultation meetings with academic unit heads on the revision of documented procedures and forms		100%	5	5	5	5.00	
	Started digitizing records and files of OVPA		70%	5	5	5	5.00	
	Improved percentage submission of faculty workloads		80%	5	5	5	5.00	
				263.00	265.00	262.00	263.33	
Total Over-all Rating				4.97				
Average Rating				4.97				
Adjectival Rating				OUTSTANDING				

Average Rating (Total overall rating divided by 4)		4.97	Comments and Recommendations: <i>good job.</i>
Additional Points: Punctuality			
Approved additional points (with copy of approval)	xx		
FINAL RATING		4.97	
ADJECTIVAL RATING		OUTSTANDING	

Evaluated and Rated by:


EDGARDO E. TULIN
 Immediate Supervisor

Date 3/28/22

APPROVED:


EDGARDO E. TULIN
 President

Date 3/28/22