

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Members: JOHN PHILIP LOU M. LUMAIN

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.46 x 50% = 2.23	
b. Students (50%)		5.00 x 50% = 2.50	
TOTAL for Instruction	40%	4.73	1.89
2. Research	30%	4.00	1.20
3. Extension	15%	4.33	0.65
4. Administration	15%	4.33	0.65
5. Production	0%	0	0
TOTAL			4.39

EQUIVALENT NUMERICAL RATING: 4.39

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.39

ADJECTIVAL NUMERICAL RATING

VERY SATISFACTORY

Prepared by:

Reviewed by:

John Philip Lou M. Luma
JOHN PHILIP LOU M. LUMAIN
Name of Faculty

EUGENE B. LAÑADA
Dean, Head DVPCS

Approved:


EDGARDO E. TULIN
President

“Exhibit B”

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JOHN PHILIP LOU M. LUMAIN of the College of Veterinary Medicine commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period SEPTEMBER to DECEMBER 31, 2017.


EUGENE B. LAÑADA
Head of Unit

Approved:


JOHN PHILIP LOU M. LUMAIN
Ratee

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
HIGHER EDUCATION SERVICES	FTE	Instruction	8	19.80	5	5	5	5.00	
	Number of student-related activities assisted	Guide, oversee and facilitate students' activities	2	3	5	5	5	5.00	
Research Services	Number of research projects being conducted	As co- researcher on the Prevalence of Selected Animal-Borne Zoonotic Bacterial, Fungal and Parasitic Agents and Associated Risk Factors	1	1	4	4	4	4.00	
Extension Services	Number of beneficiaries served	As veterinarian and member of City Rabies Control Committee	8	9	5	4	4	4.33	
	Number of extension projects being conducted	As co- component leader on Animal Disease Syndromic Surveillance and Diagnostic Services to the MAGPANGUAPA Area of Baybay City	0	0	4	5	4	4.33	
	Number of extension projects proposed	Animal Disease Syndromic Surveillance and Diagnostic Services to the MAGPANGUAPA Area of Baybay City	0	0	4	4	5	4.33	
	Technical/ Expert services	As veterinarian/consultant for small animals, wildlife animals, in the CVM clinic and neighboring baranggays Co-component leader of Animal Disease Syndromic Surveillance and Diagnostic Services to the MAGPANGUAPA Area of Baybay City.	5	5	5	4	4	4.33	

Administrative Support Services	Meetings attended	As faculty, CVM committee and CRCC member	3	3	5	5	5	5	5,00
	No. of documents acted upon on time	As faculty member, academic adviser and SRC member	3	3	4	5	5	5	4.67
	No. of documents released on time	As academic adviser	0	0	4	4	4	4	4.00
	No. of assigned tasks completed before the deadline	As faculty member	5	6	5	5	4	4	4.33
Total Overall Rating									17.83

Average Rating (Total Over-all rating divided by 4)	17.83	4.46
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.46
ADJECTIVAL RATING		Very Satisfactory

Comments & Recommendations for Development Purpose:

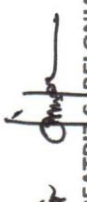
Received by:


TERESITA L. QUINANOLA
 PRPEO
 Date: _____

Calibrated by:


REMBERTO A. PATINDOL
 PMT Chairman
 Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
 Vice President for Instruction
 Date: _____

Approved by:


EDGARDO E. TULIN
 President
 Date: _____

- 1 – quality
- 1 – quality
- 2 – Efficiency
- 3 – Timeliness